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REPORT ON MEDICAL SCHOOL FACULTY SALARIES

1991-92

Section for
Operational Studies
March 1992

REPORT ON

MEDICAL SCHOOL FACULTY

SALARIES

1991-92

William C. Smith, Jr.

Association of American Medical Colleges
2450 N Street, N.W., Washington, D.C. 20037-1126

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DISCUSSION AND SUMMARY

The 1991-92 Report on Medical School Faculty Salaries is the 27th annual review of full-time faculty earnings providing information as of September 1992. Data were obtained from 125 of the 126 fully accredited medical schools in the United States. (For a list of the participating institutions, see page 4.)

Earnings data were provided for 53,789 filled full-time positions. Not included were house staff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 53,789 faculty in the survey, complete income reporting was submitted for 50,119. For the remaining number, data for some compensation components, although applicable as part of the faculty members' earnings, were not reported because the dollar amounts were not known to the institution. These incomplete compensation reports were not included in the tables, since the objective of the survey is to record and report full earnings of the faculty.

The survey questionnaire requested information on the following compensation components:

Base/Guaranteed. Compensation that is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings. This includes any guaranteed income from the institution, department, or the medical practice plan.

Supplement Components:

Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.

Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:

- Year-end bonus from a faculty practice plan;
- Incentive earnings according to the practice plan;
- Outside earnings where limited or controlled by the institution.

Uncontrolled Outside Earnings. Known but unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, assistant professor, and instructor) and by degree. Compensation of holders of the M.D., D.M.D., D.O., or D.P.H. degrees is included in the tables designated M.D. Degree; compensation of holders of the Ph.D. and other doctoral degrees is included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree is included in the All Faculty tables.

Because it is necessary that all salary components be accounted for, the following designations were used on the reports requested from each school for those compensation components for which actual dollars were either not applicable or were not known to the responding institution:

NA - Not Applicable.

NI - No Information (salary component is applicable, but the amount is unknown and cannot be estimated).

0 - Zero dollars (salary component is applicable, but no dollars were earned this year).

A sample of the questionnaire and explanation of compensation entries is shown on page 3. As indicated above, all data for faculty for whom an "NI" was reported in any one category were excluded from the tables.

Most of the tables in the publication report pre-tax compensation information for two distinct groups of faculty--those who receive a base guaranteed salary regardless of income source, and those who receive supplemental earnings in addition to the base. The faculty that are included in the base plus supplement tables are those eligible to receive income from practice plan activity whether or not there are any supplemental earnings for the current year. Thus, a faculty member with a base guaranteed salary and zero in all supplemental income categories would still be classified with the group reporting practice plan earnings. A faculty member with "NA" in the supplemental income categories would be included with the group receiving only a base salary.

In keeping with past practice, the survey instrument provides the option of submitting sub-specialty data for the Departments of Pediatrics (Neonatology, Pediatric Cardiology, Other Pediatrics), Medicine (Cardiology, Gastroenterology, Other Medicine), and Radiology (Diagnostic and Therapeutic). These sub-specialty data are reported in tables 8, 9, 11, 12, 26 and 27, and are also included under the traditional headings of Medicine, Pediatrics, and Radiology.

Eighty-seven schools provided compensation data for one or more sub-specialties. Because of the relatively small number of individuals reported by sub-specialty, regional tables and separate tables for public and private schools are not included. AAMC staff caution users of this data to avoid drawing conclusions based upon a small number of respondents.

Since the salary criteria have remained the same since 1978-79, the data in the publication series are comparable. In the time span, however, there have been changes in the faculty composition, with promotions, additions, and terminations. Therefore, identical cohorts of people are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

For the 50,119 full-time faculty for whom all compensation data were reported, mean salary was $109,800, a 7.1 percent increase over the $102,500 reported for 1990-91. During the one-year period ending August 1991, the Consumer Price Index increased by 3.8 percent.

INSTRUCTIONS ON REVERSE SIDE

School ABC

Dept. **Pharmacology (04)**

Page 23 of 30 pages

Please return survey to:
Bill Smith, Jr.
Association of American Medical Colleges
One Dupont Circle, Suite 200
Washington, DC 20036
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ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1991)
1991-92

FACULTY IDENTIFICATION (For school use only)		RANK					DEGREE*			COMPENSATION (ROUNDED TO THE NEAREST THOUSAND)				
										Base: Guaranteed Component	From Medical Service Plan		Uncontrolled Outside Earnings	TOTAL
	Line Number	Chairman	Professor	Associate Professor	Assistant Professor	Instructor	M.D.	Other Doctoral	Non Doctoral		Expected/Non Guaranteed Component	Bonus/Incentive Earnings		
Anderson, Mark	01	(1)	2	3	4	5	(1)	2	3	41	17	0	6	
Hamilton, Frank	02	1	(2)	3	4	5	(1)	2	3	30	19	0	NI	
Jacobs, Cynthia	03	1	(2)	3	4	5	(1)	2	3	27	11	0	NI	
Taylor, James	04	1	(2)	3	4	5	1	(2)	3	32	NA	5	NA	
Emerson, Neil	05	1	2	(3)	4	5	(1)	2	3	25	9	0	NI	
Whitman, Carol	06	1	2	3	(4)	5	(1)	2	3	21	7	0	NI	
Bates, Richard	07	1	2	3	4	(5)	1	2	(3)	17	NA	2	NA	
	08	1	2	3	4	5	1	2	3					
	09	1	2	3	4	5	1	2	3					
	10	1	2	3	4	5	1	2	3					
	11	1	2	3	4	5	1	2	3					
	12	1	2	3	4	5	1	2	3					
	13	1	2	3	4	5	1	2	3					
	14	1	2	3	4	5	1	2	3					
	15	1	2	3	4	5	1	2	3					
	16	1	2	3	4	5	1	2	3					
	17	1	2	3	4	5	1	2	3					
	18	1	2	3	4	5	1	2	3					
	19	1	2	3	4	5	1	2	3					
	20	1	2	3	4	5	1	2	3					

Each faculty record **must** include complete information for faculty rank, degree, and *all* compensation components. Valid compensation responses include actual dollars (rounding to the thousand), zero, **NA** (Not Applicable), and **NI** (No Information).

TOTAL COMPENSATION for a faculty member equals the sum of the compensation components. If any component is marked "**NI**," the Total should be marked "**NI**." If a component is marked, "**NA**," treat this value as a zero in calculating the total.

Pharmacology (04) Total Compensation Limits

Analysis of previous data for full-time Pharmacology faculty indicates that if total compensation falls below these levels, that (1) all sources of compensation may not be included, or (2) the position may not be full-time.

M.D.:	Chairman	$ 101k	Associate Professor	$ 51k	Instructor $ 25k
	Professor	$ 69k	Assistant Professor	$ 37k	
Ph.D.:	Chairman	$ 87k	Associate Professor	$ 45k	Instructor $ 22k
	Professor	$ 60k	Assistant Professor	$ 36k	

Please check that you have complete data for any faculty member whose total is below that shown for the appropriate rank and degree.

AAMC #0756

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus, an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reports. The chairman, who is an M.D., has revealed total compensation -- a "Base" and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings." The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are inappropriate terms and are recorded as "NA" (Not Applicable).

PARTICIPATING SCHOOLS IN THE 1991-92 FACULTY COMPENSATION SURVEY

NORTHEASTERN REGION*

Private (25)	Public (10)
Albany	Maryland
Boston	Massachusetts
Brown	New Jersey
Columbia	Robert Wood Johnson
Cornell	SUNY Brooklyn
Dartmouth	SUNY Buffalo
Einstein	SUNY Stony Brook
Georgetown	SUNY Syracuse
George Washington	Uniformed Services
Hahnemann	Vermont
Harvard	
Howard	
Jefferson	
Johns Hopkins	
Mount Sinai	
New York Medical	
New York University	
M.C. of Pennsylvania	
Penn State	
U. of Pennsylvania	
Pittsburgh	
Rochester	
Temple	
Tufts	
Yale	

SOUTHERN REGION

Private (13)	Public (29)
Baylor	Alabama-Birmingham
Bowman Gray	Arkansas
Central del Caribe	East Carolina
Duke	East Tennessee State
Eastern Virginia	Florida
Emory	Georgia
Meharry	Kentucky
Mercer	Louisiana-New Orleans
Miami	Louisiana-Shreveport
Morehouse	Louisville
Ponce	Marshall
Tulane	Mississippi
Vanderbilt	North Carolina
	Oklahoma
	U. of Puerto Rico
	South Alabama
	U. of S. Carolina-Columbia
	M.U. of S. Carolina
	South Florida
	Tennessee
	Texas A&M
	Texas-Galveston
	Texas-Houston
	Texas-San Antonio
	Texas-Southwestern
	Texas Tech
	M.C. of Virginia
	Virginia
	West Virginia

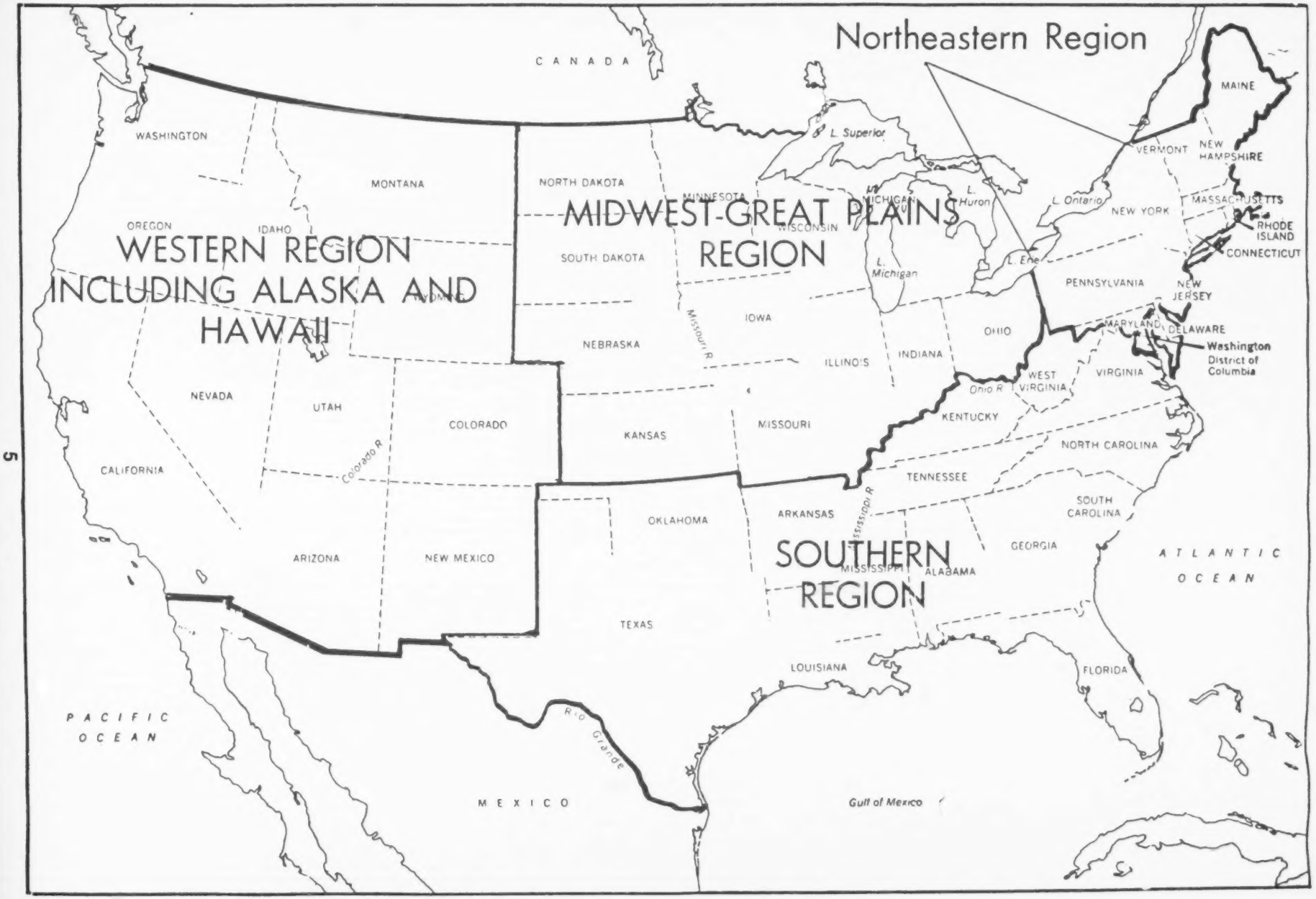
MIDWESTERN REGION

Private (13)	Public (19)
Case Western Reserve	Cincinnati
Chicago Medical	Illinois
U. of Chicago-Pritzker	Indiana
Creighton	Iowa
Loyola-Stritch	Kansas
Mayo	Michigan
Northwestern	Michigan State
M.C. of Ohio-Duluth	Missouri-Columbia
Rush	Missouri-Kansas City
St. Louis	Minnesota-Duluth
Washington U.-St. Louis	Minnesota-Minneapolis
M.C. of Wisconsin	Nebraska
Wayne State	North Dakota
	Northeastern Ohio
	Ohio State
	South Dakota
	Southern Illinois
	Wisconsin
	Wright State

WESTERN REGION

Private (3)	Public (13)
Loma Linda	Arizona
Southern California	California-Davis
Stanford	California-Irvine
	California-Los Angeles
	California-San Diego
	California-San Francisco
	Colorado
	Hawaii
	Nevada
	New Mexico
	Oregon
	Utah
	U. of Washington-Seattle

*One public school, Connecticut, did not participate.


Northeastern Region
MIDWEST-GREAT PLAINS REGION
WESTERN REGION INCLUDING ALASKA AND HAWAII
SOUTHERN REGION
CANADA
WASHINGTON
OREGON
IDAHO
MONTANA
NORTH DAKOTA
MINNESOTA
SOUTH DAKOTA
WISCONSIN
MICHIGAN
NEBRASKA
IOWA
ILLINOIS
INDIANA
OHIO
NEVADA
UTAH
COLORADO
KANSAS
MISSOURI
CALIFORNIA
ARIZONA
NEW MEXICO
OKLAHOMA
TEXAS
ARKANSAS
LOUISIANA
MISSISSIPPI
ALABAMA
GEORGIA
FLORIDA
SOUTH CAROLINA
NORTH CAROLINA
TENNESSEE
KENTUCKY
WEST VIRGINIA
VIRGINIA
PENNSYLVANIA
NEW YORK
MARYLAND
DELAWARE
NEW JERSEY
CONNECTICUT
RHODE ISLAND
MASSACHUSETTS
VERMONT
NEW HAMPSHIRE
MAINE
Washington District of Columbia
L. Superior
L. Michigan
L. Huron
L. Erie
L. Ontario
Missouri R.
Colorado R.
Ohio R.
Mississippi R.
Rio Grande
PACIFIC OCEAN
ATLANTIC OCEAN
MEXICO
Gulf of Mexico

KEY TO SALARY TABLES

20th percentile is $43,000

50th percentile is $48,000

80th percentile is $53,000

20th	43	COUNT	15
50th	48		
80th	53	MEAN	48.9

15 faculty members in this group

Mean (average) salary is $48,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the nth percentile statistic in a distribution containing N salaries, the jth value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5th salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

Table 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1991

	Faculty Count	Percent of Total Faculty	Total Dollars (thousands)	Percent of Total Dollars
Complete Reporters	50,119	100.0	$5,503,367	100.0
Faculty receiving a base guaranteed compensation	21,766	43.4	1,777,409	32.3
Faculty receiving a base and supplement compensation	28,353	56.6	3,725,958	67.7
Incomplete Reports	3,670	---	---	---
Total	**53,789**			

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION
SEPTEMBER 1991
(DOLLARS IN THOUSANDS)

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
TOTAL	50,119	26,608	23,511	$5,503,367	$2,795,652	$2,707,715
Northeast	14,332	3,475	10,857	1,608,911	376,990	1,231,921
Midwest	11,533	5,904	5,629	1,319,746	614,688	705,058
South	16,684	11,224	5,460	1,736,591	1,142,727	593,864
West	7,570	6,005	1,565	838,119	661,247	176,872
BASIC SCIENCE DEPARTMENTS						
TOTAL	9,150	5,457	3,693	$621,001	$361,541	$259,460
Northeast	2,566	781	1,785	186,746	55,663	131,083
Midwest	2,289	1,480	809	154,206	97,221	56,985
South	3,280	2,358	922	203,703	146,241	57,462
West	1,015	838	177	76,346	62,416	13,930
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	40,969	21,151	19,818	$4,882,366	$2,434,111	$2,448,255
Northeast	11,766	2,694	9,072	1,422,165	321,327	1,100,838
Midwest	9,244	4,424	4,820	1,165,540	517,467	648,073
South	13,404	8,866	4,538	1,532,888	996,486	536,402
West	6,555	5,167	1,388	761,773	598,831	162,942
PERCENT DISTRIBUTION ALL DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	28.6	13.1	46.2	29.2	13.5	45.5
Midwest	23.0	22.2	23.9	24.0	22.0	26.0
South	33.3	42.2	23.2	31.6	40.9	21.9
West	15.1	22.6	6.7	15.2	23.7	6.5
BASIC SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	28.0	14.3	48.3	30.1	15.4	50.5
Midwest	25.0	27.1	21.9	24.8	26.9	22.0
South	35.8	43.2	25.0	32.8	40.4	22.1
West	11.1	15.4	4.8	12.3	17.3	5.4
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	28.7	12.7	45.8	29.1	13.2	45.0
Midwest	22.6	20.9	24.3	23.9	21.3	26.5
South	32.7	41.9	22.9	31.4	40.9	21.9
West	16.0	24.4	7.0	15.6	24.6	6.7

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE
SEPTEMBER 1991
(DOLLARS IN THOUSANDS)

	Number of Faculty			Total Dollars (thousands)		
DEGREE	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
TOTAL	50,119	26,608	23,511	$5,503,367	$2,795,652	$2,707,715
M.D. Degree	33,222	17,043	16,179	4,410,683	2,177,940	2,232,743
Other Doctoral	15,365	8,709	6,656	1,009,239	570,348	438,891
Non-Doctoral	1,532	856	676	83,445	47,364	36,081
BASIC SCIENCE DEPARTMENTS						
TOTAL	9,150	5,457	3,693	$621,001	$361,541	$259,460
M.D. Degree	851	438	413	78,827	38,154	40,673
Other Doctoral	8,115	4,920	3,195	533,793	318,947	214,846
Non-Doctoral	184	99	85	8,381	4,440	3,941
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	40,969	21,151	19,818	$4,882,366	$2,434,111	$2,448,255
M.D. Degree	32,371	16,605	15,766	4,331,856	2,139,786	2,192,070
Other Doctoral	7,250	3,789	3,461	475,446	251,401	224,045
Non-Doctoral	1,348	757	591	75,064	42,924	32,140
PERCENT DISTRIBUTION ALL DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	66.3	64.1	68.8	80.1	77.9	82.5
Other Doctoral	30.7	32.7	28.3	18.3	20.4	16.2
Non-Doctoral	3.1	3.2	2.9	1.5	1.7	1.3
BASIC SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	9.3	8.0	11.2	12.7	10.6	15.7
Other Doctoral	88.7	90.2	86.5	86.0	88.2	82.8
Non-Doctoral	2.0	1.8	2.3	1.3	1.2	1.5
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	79.0	78.5	79.6	88.7	87.9	89.5
Other Doctoral	17.7	17.9	17.5	9.7	10.3	9.2
Non-Doctoral	3.3	3.6	3.0	1.5	1.8	1.3

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK
SEPTEMBER 1991
(DOLLARS IN THOUSANDS)

	Number of Faculty			Total Dollars (thousands)		
RANK	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
TOTAL	50,119	26,608	23,511	$5,503,367	$2,795,652	$2,707,715
Chairman	2,010	1,159	851	397,715	210,617	187,098
Professor	12,771	7,457	5,314	1,700,173	938,442	761,731
Associate Professor	12,498	6,880	5,618	1,374,408	709,117	665,291
Assistant Professor	19,391	9,703	9,688	1,816,249	857,596	958,653
Instructor	3,449	1,409	2,040	214,822	79,880	134,942
BASIC SCIENCE DEPARTMENTS						
TOTAL	9,150	5,457	3,693	$621,001	$361,541	$259,460
Chairman	625	370	255	73,823	40,714	33,109
Professor	3,294	2,047	1,247	275,306	165,656	109,650
Associate Professor	2,539	1,553	986	150,057	89,626	60,431
Assistant Professor	2,346	1,306	1,040	109,948	59,518	50,430
Instructor	346	181	165	11,867	6,027	5,840
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	40,969	21,151	19,818	$4,882,366	$2,434,111	$2,448,255
Chairman	1,385	789	596	323,892	169,903	153,989
Professor	9,477	5,410	4,067	1,424,867	772,786	652,081
Associate Professor	9,959	5,327	4,632	1,224,351	619,491	604,860
Assistant Professor	17,045	8,397	8,648	1,706,301	798,078	908,223
Instructor	3,103	1,228	1,875	202,955	73,853	129,102
PERCENT DISTRIBUTION ALL DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.0	4.4	3.6	7.2	7.5	6.9
Professor	25.5	28.0	22.6	30.9	33.6	28.1
Associate Professor	24.9	25.9	23.9	25.0	25.4	24.6
Assistant Professor	38.7	36.5	41.2	33.0	30.7	35.4
Instructor	6.9	5.3	8.7	3.9	2.9	5.0
BASIC SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	6.8	6.8	6.9	11.9	11.3	12.8
Professor	36.0	37.5	33.8	44.3	45.8	42.3
Associate Professor	27.7	28.5	26.7	24.2	24.8	23.3
Assistant Professor	25.6	23.9	28.2	17.7	16.5	19.4
Instructor	3.8	3.3	4.5	1.9	1.7	2.3
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	3.4	3.7	3.0	6.6	7.0	6.3
Professor	23.1	25.6	20.5	29.2	31.7	26.6
Associate Professor	24.3	25.2	23.4	25.1	25.5	24.7
Assistant Professor	41.6	39.7	43.6	34.9	32.8	37.1
Instructor	7.6	5.8	9.5	4.2	3.0	5.3

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE*
RECEIVING ONLY A BASE COMPENSATION, 1991–92 AND 1990–91

(Means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1991–92	1990–91	1991–92	1990–91	1991–92	1990–91	1991–92	1990–91	1991–92	1990–91
TOTAL BASIC SCIENCES	32.3	40.2	56.0	52.8	65.4	63.8	97.3	93.8	133.1	128.8
Anatomy	–	–	50.9	52.7	59.9	58.8	90.1	89.2	130.3	127.7
Biochemistry	–	57.1	51.6	45.4	67.4	70.7	94.1	94.1	124.3	122.3
Microbiology	31.5	30.8	59.3	51.0	62.7	61.9	101.7	96.1	146.6	135.1
Pharmacology	–	38.3	54.4	52.8	65.7	65.5	98.3	92.2	138.3	130.4
Physiology	27.2	30.2	47.9	44.4	66.3	65.8	95.1	94.1	125.9	126.4
Other Basic Sciences	36.4	36.3	62.3	61.7	69.5	64.8	103.9	98.0	132.2	129.0
TOTAL CLINICAL SCIENCES	65.9	62.1	101.2	95.5	120.7	114.6	143.5	134.3	202.4	188.8
Anesthesiology	100.4	89.8	143.7	130.8	175.6	161.4	181.5	177.6	224.5	223.5
Community Health	61.4	62.0	93.1	91.4	94.4	91.0	99.4	96.2	134.9	134.1
Dermatology	59.7	50.4	97.5	90.2	118.2	116.2	139.7	132.0	186.8	185.7
Family Practice	71.5	65.5	79.6	75.9	99.4	94.5	109.1	113.3	146.3	150.4
Medicine	56.7	55.3	95.1	90.7	115.6	109.1	134.4	125.9	200.5	185.5
Emergency Medicine	84.5	80.7	105.4	101.5	131.9	122.4	–	–	141.6	–
Neurology	53.2	47.1	92.5	81.4	108.5	103.6	131.8	126.3	181.8	178.1
Obstetrics/Gynecology	74.0	63.6	119.5	109.1	145.9	136.2	164.5	148.1	236.9	210.3
Ophthalmology	38.3	51.9	121.5	114.6	148.7	124.6	159.3	159.0	243.2	227.1
Otolaryngology	66.3	44.4	142.0	127.8	162.5	164.4	177.1	172.6	–	224.8
Pathology	62.3	63.8	89.1	83.4	109.9	104.9	133.7	124.3	177.5	172.4
Pediatrics	57.1	51.3	76.3	72.7	96.8	90.5	119.3	112.5	187.4	174.4
Physical Medicine	80.8	–	110.8	101.4	123.8	129.3	133.3	–	153.2	151.5
Preventive Medicine	–	–	104.4	90.9	75.8	74.2	89.4	94.4	126.0	125.2
Psychiatry	82.9	78.7	86.5	80.2	97.7	93.1	118.3	116.6	179.2	176.2
Radiology	59.8	53.5	135.7	127.5	171.6	159.5	186.5	167.4	254.5	209.8
General Surgery	57.4	58.0	136.7	121.6	175.0	159.3	200.6	174.6	260.9	237.1
Neurosurgery	–	–	165.1	147.0	186.4	183.8	217.9	201.1	323.8	–
Orthopedic Surgery	70.8	56.6	177.2	141.7	168.6	154.9	213.6	183.1	316.0	236.0
Plastic Surgery	88.8	–	174.8	143.8	–	194.0	239.3	231.8	–	–
Thoracic/Cardio–vascular Surgery	47.2	–	200.4	197.6	304.8	259.5	264.9	284.0	–	–
Urology	–	59.7	143.1	143.5	177.0	181.9	195.7	188.4	–	–
Other Clinical Sci.	71.0	71.7	99.0	93.4	122.5	120.3	148.4	148.9	188.1	183.7
Clinical Subspecialties:										
Cardiology	66.0	52.8	117.7	109.0	150.7	133.6	164.2	153.2	–	–
Gastroenterology	78.1	61.3	113.2	108.3	127.6	120.5	153.3	139.2	–	–
Neonatology	63.2	61.1	83.0	71.8	110.2	103.9	125.9	116.6	–	–
Pediatric Cardiology	–	–	80.5	74.2	106.7	98.7	141.2	132.7	–	–
Diagnostic Radiology	51.8	40.5	144.0	130.2	177.2	150.6	186.0	163.7	263.9	–
Therapeutic Radiology	59.4	56.9	123.8	123.2	184.0	171.1	190.9	189.2	237.2	218.0

* Includes holders of D.M.D., D.D.S., or D.P.H. degree

– Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE*
RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1991–92 AND 1990–91

(Means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1991–92	1990–91	1991–92	1990–91	1991–92	1990–91	1991–92	1990–91	1991–92	1990–91
TOTAL BASIC SCIENCES	27.3	96.8	61.7	83.1	94.9	78.3	107.1	110.9	150.7	141.7
Anatomy	–	–	–	–	–	–	–	90.0	–	–
Biochemistry	–	120.3	–	118.6	–	–	–	142.6	–	–
Microbiology	–	–	–	–	–	–	120.7	109.0	132.3	–
Pharmacology	–	–	–	–	–	–	109.7	108.4	148.0	136.9
Physiology	–	–	–	–	–	–	130.6	122.2	–	–
Other Basic Sciences	–	–	–	51.3	–	94.2	90.7	101.0	169.5	160.8
TOTAL CLINICAL SCIENCES	84.8	78.6	116.3	108.4	143.3	132.6	169.0	158.7	244.4	226.2
Anesthesiology	116.2	119.9	147.8	149.6	179.0	168.2	196.1	185.0	285.3	260.0
Community Health	78.8	78.9	80.4	79.8	105.9	105.7	111.7	113.9	148.0	149.1
Dermatology	67.8	53.6	122.0	112.3	165.3	145.4	162.5	157.9	205.5	196.4
Family Practice	72.9	70.6	87.4	80.7	103.4	98.6	118.0	114.8	147.7	143.3
Medicine	70.8	64.5	93.4	87.3	121.3	111.7	143.6	134.5	229.3	201.7
Emergency Medicine	99.9	85.7	119.2	109.8	142.2	130.3	164.2	155.3	192.5	172.4
Neurology	52.4	59.1	88.8	84.4	116.6	112.1	137.3	129.0	191.1	186.6
Obstetrics/Gynecology	77.6	70.3	137.6	123.6	171.0	158.8	191.3	181.4	244.9	219.3
Ophthalmology	63.9	110.4	136.9	133.2	186.2	176.2	196.9	192.8	275.3	252.3
Otolaryngology	66.5	84.3	146.7	136.7	188.7	174.2	215.9	193.2	290.9	255.4
Pathology	66.7	52.3	92.5	84.6	113.4	107.3	139.8	130.8	196.6	183.5
Pediatrics	66.6	56.6	87.0	78.8	108.4	102.6	128.9	122.4	187.6	163.1
Physical Medicine	88.8	83.3	102.5	102.8	132.2	113.9	134.6	138.3	203.2	195.5
Preventive Medicine	56.5	–	81.3	77.6	85.8	89.4	123.4	105.3	120.8	116.7
Psychiatry	80.0	74.7	89.1	85.1	108.2	105.3	134.4	129.9	196.5	190.7
Radiology	88.5	76.9	138.8	126.8	177.4	161.8	200.8	188.3	271.9	246.8
General Surgery	83.4	78.9	146.1	141.3	189.8	179.2	221.8	214.3	284.2	277.8
Neurosurgery	90.2	117.3	171.9	164.3	280.1	242.7	284.2	258.9	394.7	357.3
Orthopedic Surgery	150.3	145.4	193.3	188.4	229.1	214.5	244.2	238.3	335.4	312.8
Plastic Surgery	104.0	98.3	166.2	169.2	267.0	210.4	284.7	252.6	408.6	316.7
Thoracic/Cardio-vascular Surgery	159.2	87.8	247.8	232.6	299.2	301.5	422.8	358.9	456.8	448.8
Urology	88.2	81.8	149.2	140.0	193.9	177.2	231.6	218.9	280.2	254.9
Other Clinical Sci.	109.9	• 101.1	106.2	112.7	125.0	121.9	157.6	161.2	227.1	226.2
Clinical Subspecialties:										
Cardiology	73.3	68.6	116.1	104.1	146.0	133.5	169.7	152.4	272.6	–
Gastroenterology	73.6	70.5	98.8	88.8	126.3	110.6	146.4	132.5	154.0	155.0
Neonatology	76.1	82.0	104.3	88.9	139.3	134.6	144.5	134.5	208.0	–
Pediatric Cardiology	–	–	104.6	85.9	122.2	115.2	148.3	135.0	–	191.8
Diagnostic Radiology	118.3	71.0	131.1	125.1	169.9	160.8	193.2	184.7	264.3	234.9
Therapeutic Radiology	110.1	116.3	151.0	137.0	191.5	166.9	221.1	206.0	300.4	265.8

* Includes holders of D.M.D., D.D.S., or D.P.H. degree

– Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE
RECEIVING ONLY A BASE COMPENSATION, 1991–92 AND 1990–91

(Means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1991–92	1990–91	1991–92	1990–91	1991–92	1990–91	1991–92	1990–91	1991–92	1990–91
TOTAL BASIC SCIENCES	33.8	31.6	46.2	44.5	58.6	56.6	80.6	77.5	112.0	107.7
Anatomy	34.2	31.6	45.0	43.5	57.6	56.0	77.3	75.3	107.2	104.7
Biochemistry	31.0	28.9	45.7	44.0	57.4	55.0	80.8	77.0	118.1	113.0
Microbiology	34.6	31.1	46.5	44.9	58.3	57.0	80.6	77.9	109.7	107.2
Pharmacology	32.6	29.8	45.9	44.3	58.9	57.0	80.6	77.1	112.5	106.2
Physiology	35.6	32.4	45.6	44.8	58.8	56.9	80.3	77.5	112.0	111.1
Other Basic Sciences	35.7	35.9	48.9	46.6	62.1	59.4	86.0	83.5	111.7	103.5
TOTAL CLINICAL SCIENCES	39.6	36.6	48.6	46.7	64.7	62.2	84.7	81.2	98.2	100.8
Anesthesiology	36.0	32.8	52.3	48.9	62.2	65.2	75.2	75.1	–	–
Community Health	52.1	42.7	51.2	49.0	64.7	61.6	80.9	82.8	95.9	104.7
Dermatology	32.5	–	41.8	40.4	54.4	50.9	80.3	76.6	–	–
Family Practice	47.0	46.9	47.7	48.1	64.7	64.1	69.2	71.2	–	–
Medicine	34.0	33.3	45.9	43.8	60.9	59.0	80.9	77.7	–	–
Emergency Medicine	–	–	–	–	–	–	–	–	–	–
Neurology	34.5	33.6	46.8	44.2	62.7	59.2	87.5	80.6	–	–
Obstetrics/Gynecology	43.0	40.4	48.5	49.0	64.3	58.1	81.2	77.0	–	–
Ophthalmology	42.4	35.2	46.6	46.9	62.0	58.2	90.8	85.2	–	–
Otolaryngology	–	–	48.4	48.4	66.6	62.3	80.6	76.7	–	–
Pathology	36.5	33.5	50.1	47.0	67.0	64.7	86.4	79.7	–	–
Pediatrics	38.4	36.8	46.1	43.8	61.2	59.2	74.5	72.2	–	–
Physical Medicine	–	–	45.6	48.8	60.7	57.6	75.1	70.0	–	–
Preventive Medicine	–	–	48.8	45.1	61.3	59.8	80.3	74.7	–	–
Psychiatry	42.3	38.0	48.1	45.5	64.1	61.5	86.7	82.2	–	–
Radiology	46.1	39.0	57.8	56.6	76.1	72.3	94.3	90.6	–	–
General Surgery	40.8	32.6	46.1	45.9	59.9	58.9	88.9	84.1	–	–
Neurosurgery	37.5	–	47.9	46.1	66.3	59.9	81.2	85.7	–	–
Orthopedic Surgery	–	31.5	52.6	49.4	67.1	65.4	105.6	104.6	–	–
Plastic Surgery	–	–	–	39.5	–	–	65.5	–	–	–
Thoracic/Cardio-vascular Surgery	–	–	50.9	48.2	57.0	59.0	91.3	–	–	–
Urology	–	40.5	49.2	44.4	62.8	56.3	74.5	83.3	–	–
Other Clinical Sci.	43.4	39.0	49.6	46.7	68.4	65.5	89.9	86.1	98.9	107.7

– Indicates fewer than four faculty reported, therefore computation of mean not meaningful

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th 28	COUNT 55	20th 39	COUNT 462	20th 50	COUNT 604	20th 66	COUNT 555	20th 92	COUNT 107
	50th 33		50th 45		50th 57		50th 77		50th 109	
	80th 41	MEAN 34.7	80th 50	MEAN 45.4	80th 65	MEAN 57.8	80th 92	MEAN 79.5	80th 136	MEAN 113.2
BIOCHEMISTRY	20th 26	COUNT 58	20th 39	COUNT 396	20th 50	COUNT 382	20th 65	COUNT 677	20th 95	COUNT 102
	50th 30		50th 46		50th 56		50th 80		50th 114	
	80th 37	MEAN 31.8	80th 52	MEAN 45.9	80th 65	MEAN 57.6	80th 99	MEAN 82.8	80th 141	MEAN 118.4
MICROBIOLOGY	20th 25	COUNT 49	20th 40	COUNT 385	20th 50	COUNT 420	20th 67	COUNT 492	20th 95	COUNT 104
	50th 32		50th 46		50th 57		50th 80		50th 117	
	80th 40	MEAN 33.8	80th 53	MEAN 46.9	80th 68	MEAN 58.4	80th 98	MEAN 83.4	80th 144	MEAN 120.5
PHARMACOLOGY	20th 26	COUNT 51	20th 40	COUNT 347	20th 50	COUNT 336	20th 67	COUNT 534	20th 98	COUNT 106
	50th 31		50th 45		50th 59		50th 82		50th 117	
	80th 36	MEAN 32.5	80th 54	MEAN 46.8	80th 68	MEAN 59.6	80th 100	MEAN 84.4	80th 140	MEAN 118.6
PHYSIOLOGY	20th 26	COUNT 55	20th 40	COUNT 369	20th 51	COUNT 462	20th 67	COUNT 634	20th 96	COUNT 105
	50th 31		50th 46		50th 59		50th 79		50th 116	
	80th 40	MEAN 33.4	80th 52	MEAN 46.0	80th 67	MEAN 59.3	80th 100	MEAN 83.4	80th 138	MEAN 117.3
OTHER BASIC	20th 29	COUNT 78	20th 41	COUNT 387	20th 52	COUNT 335	20th 70	COUNT 402	20th 87	COUNT 101
	50th 35		50th 50		50th 62		50th 86		50th 115	
	80th 47	MEAN 38.0	80th 57	MEAN 50.5	80th 72	MEAN 63.3	80th 107	MEAN 89.8	80th 147	MEAN 120.9
TOTAL BASIC	20th 27	COUNT 346	20th 40	COUNT 2346	20th 50	COUNT 2539	20th 67	COUNT 3294	20th 94	COUNT 625
	50th 32		50th 46		50th 58		50th 80		50th 115	
	80th 41	MEAN 34.3	80th 53	MEAN 46.9	80th 67	MEAN 59.1	80th 99	MEAN 83.6	80th 140	MEAN 118.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 74 COUNT 251 50th 111 80th 142 MEAN 108.2	20th 110 COUNT 1348 50th 138 80th 176 MEAN 141.8	20th 142 COUNT 540 50th 165 80th 200 MEAN 169.7	20th 151 COUNT 307 50th 180 80th 219 MEAN 183.0	20th 213 COUNT 81 50th 254 80th 329 MEAN 274.0
COMMUNITY HEALTH	20th 38 COUNT 59 50th 56 80th 67 MEAN 53.5	20th 46 COUNT 214 50th 57 80th 76 MEAN 65.0	20th 56 COUNT 140 50th 68 80th 90 MEAN 73.1	20th 71 COUNT 122 50th 87 80th 113 MEAN 90.5	20th 96 COUNT 26 50th 126 80th 161 MEAN 125.3
DERMATOLOGY	20th 29 COUNT 19 50th 50 80th 78 MEAN 52.4	20th 57 COUNT 182 50th 91 80th 150 MEAN 104.8	20th 87 COUNT 106 50th 120 80th 172 MEAN 139.1	20th 109 COUNT 87 50th 138 80th 172 MEAN 146.3	20th 147 COUNT 44 50th 180 80th 243 MEAN 202.1
FAMILY PRACTICE	20th 35 COUNT 113 50th 57 80th 75 MEAN 57.1	20th 62 COUNT 631 50th 79 80th 95 MEAN 79.2	20th 76 COUNT 330 50th 94 80th 111 MEAN 94.3	20th 74 COUNT 123 50th 108 80th 128 MEAN 105.2	20th 126 COUNT 71 50th 145 80th 163 MEAN 147.2
MEDICINE	20th 37 COUNT 684 50th 57 80th 76 MEAN 59.0	20th 63 COUNT 3871 50th 81 80th 105 MEAN 86.8	20th 84 COUNT 2409 50th 105 80th 135 MEAN 112.5	20th 105 COUNT 2629 50th 131 80th 163 MEAN 137.0	20th 160 COUNT 110 50th 213 80th 265 MEAN 220.1
EMERGENCY MEDICINE	20th 70 COUNT 92 50th 100 80th 118 MEAN 94.9	20th 94 COUNT 262 50th 110 80th 136 MEAN 114.6	20th 115 COUNT 91 50th 134 80th 153 MEAN 134.2	20th 137 COUNT 16 50th 155 80th 192 MEAN 164.2	20th 141 COUNT 20 50th 168 80th 212 MEAN 179.8
NEUROLOGY	20th 32 COUNT 96 50th 41 80th 57 MEAN 46.0	20th 56 COUNT 594 50th 80 80th 100 MEAN 81.5	20th 74 COUNT 369 50th 101 80th 126 MEAN 103.9	20th 100 COUNT 323 50th 125 80th 154 MEAN 129.2	20th 156 COUNT 79 50th 188 80th 221 MEAN 189.5
OBS-GYNECOLOGY	20th 34 COUNT 231 50th 49 80th 99 MEAN 65.5	20th 75 COUNT 796 50th 112 80th 156 MEAN 121.4	20th 87 COUNT 431 50th 144 80th 190 MEAN 150.0	20th 97 COUNT 406 50th 157 80th 207 MEAN 164.8	20th 192 COUNT 98 50th 236 80th 280 MEAN 243.1
OPHTHALMOLOGY	20th 33 COUNT 77 50th 41 80th 53 MEAN 47.3	20th 50 COUNT 352 50th 111 80th 154 MEAN 111.9	20th 66 COUNT 230 50th 141 80th 196 MEAN 150.1	20th 90 COUNT 226 50th 150 80th 218 MEAN 159.5	20th 194 COUNT 66 50th 244 80th 338 MEAN 270.4
OTOLARYNGOLOGY	20th 28 COUNT 51 50th 35 80th 45 MEAN 45.4	20th 52 COUNT 240 50th 114 80th 165 MEAN 118.9	20th 61 COUNT 144 50th 119 80th 187 MEAN 133.4	20th 78 COUNT 148 50th 143 80th 225 MEAN 156.8	20th 227 COUNT 48 50th 264 80th 360 MEAN 284.4
PATHOLOGY	20th 34 COUNT 108 50th 45 80th 67 MEAN 49.9	20th 49 COUNT 1005 50th 78 80th 95 MEAN 77.1	20th 69 COUNT 840 50th 99 80th 121 MEAN 97.8	20th 95 COUNT 875 50th 127 80th 158 MEAN 126.6	20th 152 COUNT 94 50th 193 80th 226 MEAN 192.9
PEDIATRICS	20th 34 COUNT 389 50th 48 80th 72 MEAN 53.9	20th 60 COUNT 2043 50th 75 80th 95 MEAN 79.4	20th 77 COUNT 1266 50th 94 80th 121 MEAN 100.9	20th 99 COUNT 1067 50th 117 80th 142 MEAN 122.6	20th 150 COUNT 99 50th 188 80th 224 MEAN 187.6

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th 37	COUNT	37	20th 48	COUNT	209	20th 55	COUNT	89	20th 67	COUNT	37	20th 144	COUNT	39
	50th 59			50th 91			50th 96			50th 123			50th 176		
	80th 87	MEAN	64.2	80th 115	MEAN	89.6	80th 136	MEAN	97.5	80th 148	MEAN	113.5	80th 226	MEAN	184.2
PREVENTIVE MEDICINE	20th 36	COUNT	16	20th 45	COUNT	114	20th 57	COUNT	79	20th 69	COUNT	79	20th 105	COUNT	22
	50th 50			50th 60			50th 69			50th 88			50th 115		
	80th 67	MEAN	51.1	80th 82	MEAN	67.7	80th 82	MEAN	71.5	80th 109	MEAN	91.3	80th 141	MEAN	122.3
PSYCHIATRY	20th 34	COUNT	336	20th 47	COUNT	1702	20th 61	COUNT	953	20th 85	COUNT	854	20th 151	COUNT	95
	50th 55			50th 75			50th 90			50th 113			50th 190		
	80th 84	MEAN	60.9	80th 94	MEAN	74.1	80th 113	MEAN	90.5	80th 141	MEAN	115.4	80th 227	MEAN	193.3
RADIOLOGY	20th 37	COUNT	213	20th 72	COUNT	1320	20th 84	COUNT	748	20th 117	COUNT	765	20th 214	COUNT	119
	50th 56			50th 120			50th 155			50th 183			50th 260		
	80th 109	MEAN	69.6	80th 156	MEAN	120.8	80th 197	MEAN	148.9	80th 223	MEAN	178.1	80th 310	MEAN	266.6
GENERAL SURGERY	20th 36	COUNT	124	20th 85	COUNT	910	20th 105	COUNT	526	20th 145	COUNT	626	20th 196	COUNT	92
	50th 55			50th 125			50th 163			50th 198			50th 271		
	80th 100	MEAN	69.6	80th 170	MEAN	131.7	80th 221	MEAN	170.3	80th 265	MEAN	208.8	80th 368	MEAN	280.6
NEUROSURGERY	20th 35	COUNT	23	20th 55	COUNT	193	20th 88	COUNT	97	20th 101	COUNT	125	20th 225	COUNT	39
	50th 44			50th 128			50th 203			50th 222			50th 360		
	80th 87	MEAN	68.4	80th 181	MEAN	140.5	80th 329	MEAN	230.8	80th 327	MEAN	235.8	80th 515	MEAN	385.6
ORTHOPEDIC SURGERY	20th 38	COUNT	69	20th 100	COUNT	385	20th 80	COUNT	185	20th 137	COUNT	176	20th 250	COUNT	53
	50th 52			50th 150			50th 175			50th 206			50th 297		
	80th 193	MEAN	103.9	80th 240	MEAN	172.1	80th 262	MEAN	192.2	80th 267	MEAN	217.6	80th 406	MEAN	331.8
PLASTIC SURGERY	20th 31	COUNT	12	20th 106	COUNT	103	20th 128	COUNT	38	20th 178	COUNT	65	20th 276	COUNT	8
	50th 69			50th 130			50th 200			50th 235			50th 384		
	80th 144	MEAN	82.3	80th 192	MEAN	159.4	80th 348	MEAN	250.9	80th 331	MEAN	263.3	80th 536	MEAN	408.6
THOR & CARDIOV SURG	20th 35	COUNT	17	20th 120	COUNT	130	20th 163	COUNT	87	20th 187	COUNT	124	20th 268	COUNT	15
	50th 50			50th 189			50th 256			50th 294			50th 424		
	80th 100	MEAN	80.6	80th 313	MEAN	221.8	80th 401	MEAN	288.7	80th 526	MEAN	383.1	80th 548	MEAN	456.8
UROLOGY	20th 44	COUNT	18	20th 60	COUNT	134	20th 134	COUNT	87	20th 140	COUNT	131	20th 212	COUNT	36
	50th 71			50th 129			50th 183			50th 200			50th 259		
	80th 120	MEAN	78.9	80th 175	MEAN	129.4	80th 229	MEAN	182.0	80th 261	MEAN	212.6	80th 358	MEAN	278.5
OTHER CLINICAL	20th 40	COUNT	68	20th 47	COUNT	307	20th 57	COUNT	174	20th 96	COUNT	166	20th 113	COUNT	31
	50th 57			50th 76			50th 96			50th 129			50th 171		
	80th 96	MEAN	68.0	80th 109	MEAN	83.0	80th 132	MEAN	97.3	80th 175	MEAN	135.1	80th 267	MEAN	185.4
TOTAL CLINICAL	20th 36	COUNT	3103	20th 60	COUNT	17045	20th 75	COUNT	9959	20th 100	COUNT	9477	20th 158	COUNT	1385
	50th 55			50th 88			50th 107			50th 134			50th 215		
	80th 90	MEAN	65.4	80th 133	MEAN	100.1	80th 160	MEAN	122.9	80th 190	MEAN	150.4	80th 291	MEAN	233.9

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1991
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 40 COUNT 52 50th 60 80th 86 MEAN 64.4	20th 76 COUNT 491 50th 100 80th 141 MEAN 109.4	20th 105 COUNT 283 50th 130 80th 176 MEAN 140.0	20th 127 COUNT 312 50th 157 80th 199 MEAN 164.9	20th 210 COUNT 9 50th 230 80th 287 MEAN 260.9
GASTROENTEROLOGY	20th 40 COUNT 26 50th 71 80th 98 MEAN 74.0	20th 73 COUNT 237 50th 89 80th 123 MEAN 98.0	20th 92 COUNT 134 50th 115 80th 148 MEAN 121.0	20th 116 COUNT 168 50th 144 80th 180 MEAN 145.9	20th 146 COUNT 4 50th 156 80th 159 MEAN 154.0
OTHER MEDICINE	20th 34 COUNT 275 50th 50 80th 72 MEAN 54.3	20th 58 COUNT 1442 50th 78 80th 97 MEAN 81.0	20th 78 COUNT 914 50th 98 80th 122 MEAN 101.9	20th 103 COUNT 1021 50th 125 80th 155 MEAN 129.8	20th 152 COUNT 43 50th 206 80th 259 MEAN 206.9
NEONATOLOGY	20th 42 COUNT 21 50th 50 80th 96 MEAN 67.0	20th 75 COUNT 134 50th 88 80th 113 MEAN 96.0	20th 96 COUNT 113 50th 112 80th 137 MEAN 128.5	20th 109 COUNT 85 50th 131 80th 157 MEAN 137.9	20th 155 COUNT 5 50th 182 80th 239 MEAN 196.4
PEDIATRIC CARDIOLOG	20th 26 COUNT 6 50th 49 80th 72 MEAN 48.7	20th 74 COUNT 100 50th 85 80th 108 MEAN 98.5	20th 90 COUNT 56 50th 112 80th 144 MEAN 118.1	20th 116 COUNT 67 50th 144 80th 164 MEAN 146.6	20th COUNT 3 50th 80th MEAN
OTHER PEDIATRICS	20th 32 COUNT 138 50th 40 80th 61 MEAN 46.3	20th 55 COUNT 591 50th 71 80th 84 MEAN 71.2	20th 75 COUNT 350 50th 91 80th 110 MEAN 93.2	20th 96 COUNT 342 50th 112 80th 131 MEAN 113.9	20th 158 COUNT 31 50th 187 80th 224 MEAN 185.1
DIAGNOSTIC RADIOL.	20th 35 COUNT 51 50th 48 80th 113 MEAN 67.9	20th 91 COUNT 530 50th 120 80th 153 MEAN 121.1	20th 105 COUNT 288 50th 156 80th 189 MEAN 151.1	20th 148 COUNT 342 50th 188 80th 216 MEAN 180.4	20th 226 COUNT 39 50th 263 80th 306 MEAN 264.2
THERAPEUTIC RADIOL.	20th 41 COUNT 56 50th 60 80th 114 MEAN 73.7	20th 57 COUNT 211 50th 112 80th 156 MEAN 112.2	20th 74 COUNT 102 50th 133 80th 200 MEAN 135.9	20th 92 COUNT 107 50th 142 80th 213 MEAN 155.9	20th 210 COUNT 34 50th 267 80th 347 MEAN 283.6

TABLE 9
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 17 50th 53 80th 80 MEAN 54.6	20th 51 COUNT 25 50th 61 80th 72 MEAN 63.0	20th 75 COUNT 58 50th 88 80th 99 MEAN 89.7	20th 101 COUNT 21 50th 134 80th 164 MEAN 133.5
BIOCHEMISTRY	20th 26 COUNT 4 50th 38 80th 48 MEAN 37.3	20th 30 COUNT 8 50th 51 80th 63 MEAN 50.3	20th 53 COUNT 7 50th 59 80th 90 MEAN 67.4	20th 74 COUNT 35 50th 90 80th 103 MEAN 94.5	20th 88 COUNT 14 50th 111 80th 156 MEAN 123.6
MICROBIOLOGY	20th 24 COUNT 6 50th 30 80th 41 MEAN 31.5	20th 35 COUNT 18 50th 57 80th 75 MEAN 58.4	20th 52 COUNT 19 50th 61 80th 74 MEAN 62.7	20th 75 COUNT 51 50th 95 80th 124 MEAN 104.3	20th 116 COUNT 28 50th 134 80th 168 MEAN 144.5
PHARMACOLOGY	20th 14 COUNT 4 50th 26 80th 40 MEAN 26.5	20th 41 COUNT 23 50th 49 80th 67 MEAN 54.7	20th 57 COUNT 15 50th 67 80th 79 MEAN 65.7	20th 79 COUNT 92 50th 99 80th 119 MEAN 99.9	20th 108 COUNT 23 50th 143 80th 177 MEAN 140.8
PHYSIOLOGY	20th 25 COUNT 6 50th 27 80th 30 MEAN 27.2	20th 33 COUNT 20 50th 50 80th 60 MEAN 48.8	20th 54 COUNT 22 50th 68 80th 81 MEAN 67.7	20th 73 COUNT 103 50th 91 80th 118 MEAN 96.8	20th 106 COUNT 33 50th 124 80th 151 MEAN 128.4
OTHER BASIC	20th 32 COUNT 5 50th 34 80th 43 MEAN 36.4	20th 48 COUNT 37 50th 65 80th 77 MEAN 63.5	20th 57 COUNT 35 50th 67 80th 85 MEAN 74.0	20th 76 COUNT 84 50th 100 80th 123 MEAN 102.0	20th 100 COUNT 37 50th 135 80th 174 MEAN 138.3
TOTAL BASIC	20th 25 COUNT 26 50th 30 80th 41 MEAN 31.5	20th 41 COUNT 123 50th 55 80th 70 MEAN 56.6	20th 55 COUNT 123 50th 64 80th 79 MEAN 67.5	20th 75 COUNT 423 50th 93 80th 119 MEAN 98.3	20th 108 COUNT 156 50th 131 80th 162 MEAN 135.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 9 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 229 50th 117 80th 144 MEAN 113.6	20th 117 COUNT 1257 50th 140 80th 178 MEAN 147.4	20th 148 COUNT 492 50th 168 80th 204 MEAN 178.7	20th 164 COUNT 273 50th 183 80th 226 MEAN 194.1	20th 214 COUNT 79 50th 254 80th 335 MEAN 275.3
COMMUNITY HEALTH	20th 60 COUNT 28 50th 66 80th 67 MEAN 63.9	20th 67 COUNT 71 50th 77 80th 128 MEAN 89.7	20th 79 COUNT 30 50th 93 80th 109 MEAN 97.4	20th 81 COUNT 43 50th 103 80th 130 MEAN 104.6	20th 108 COUNT 16 50th 144 80th 177 MEAN 142.3
DERMATOLOGY	20th 42 COUNT 12 50th 68 80th 84 MEAN 63.8	20th 72 COUNT 156 50th 99 80th 154 MEAN 115.2	20th 99 COUNT 93 50th 126 80th 180 MEAN 150.6	20th 120 COUNT 74 50th 147 80th 178 MEAN 156.0	20th 147 COUNT 44 50th 180 80th 243 MEAN 202.1
FAMILY PRACTICE	20th 62 COUNT 60 50th 71 80th 85 MEAN 72.2	20th 73 COUNT 507 50th 82 80th 97 MEAN 85.2	20th 88 COUNT 256 50th 99 80th 117 MEAN 102.6	20th 95 COUNT 86 50th 115 80th 134 MEAN 115.9	20th 125 COUNT 69 50th 145 80th 163 MEAN 147.3
MEDICINE	20th 45 COUNT 546 50th 64 80th 81 MEAN 64.7	20th 72 COUNT 3256 50th 85 80th 110 MEAN 94.0	20th 92 COUNT 2089 50th 110 80th 141 MEAN 119.9	20th 110 COUNT 2413 50th 134 80th 166 MEAN 141.3	20th 169 COUNT 107 50th 215 80th 266 MEAN 223.1
EMERGENCY MEDICINE	20th 70 COUNT 89 50th 100 80th 119 MEAN 95.9	20th 95 COUNT 256 50th 110 80th 137 MEAN 116.2	20th 118 COUNT 84 50th 136 80th 154 MEAN 139.5	20th 137 COUNT 16 50th 155 80th 192 MEAN 164.2	20th 141 COUNT 20 50th 168 80th 212 MEAN 179.8
NEUROLOGY	20th 36 COUNT 56 50th 50 80th 65 MEAN 52.8	20th 70 COUNT 465 50th 83 80th 107 MEAN 89.9	20th 91 COUNT 294 50th 107 80th 133 MEAN 114.4	20th 106 COUNT 280 50th 132 80th 159 MEAN 135.7	20th 156 COUNT 79 50th 188 80th 221 MEAN 189.5
OBS-GYNECOLOGY	20th 34 COUNT 144 50th 69 80th 108 MEAN 76.5	20th 96 COUNT 663 50th 120 80th 168 MEAN 135.4	20th 122 COUNT 351 50th 157 80th 198 MEAN 167.9	20th 137 COUNT 321 50th 173 80th 224 MEAN 186.1	20th 193 COUNT 97 50th 236 80th 280 MEAN 243.8
OPHTHALMOLOGY	20th 31 COUNT 30 50th 44 80th 69 MEAN 53.6	20th 95 COUNT 257 50th 125 80th 165 MEAN 134.3	20th 123 COUNT 170 50th 157 80th 217 MEAN 180.2	20th 135 COUNT 154 50th 180 80th 236 MEAN 189.5	20th 194 COUNT 66 50th 244 80th 338 MEAN 270.4
OTOLARYNGOLOGY	20th 35 COUNT 17 50th 37 80th 112 MEAN 66.5	20th 102 COUNT 172 50th 133 80th 180 MEAN 146.0	20th 127 COUNT 80 50th 173 80th 210 MEAN 185.1	20th 155 COUNT 87 50th 210 80th 267 MEAN 207.9	20th 228 COUNT 47 50th 269 80th 365 MEAN 288.6
PATHOLOGY	20th 49 COUNT 44 50th 61 80th 81 MEAN 64.6	20th 75 COUNT 632 50th 87 80th 102 MEAN 91.4	20th 95 COUNT 539 50th 110 80th 130 MEAN 112.5	20th 112 COUNT 655 50th 136 80th 163 MEAN 138.1	20th 155 COUNT 92 50th 193 80th 225 MEAN 192.2
PEDIATRICS	20th 42 COUNT 239 50th 61 80th 82 MEAN 62.9	20th 67 COUNT 1752 50th 79 80th 98 MEAN 84.6	20th 83 COUNT 1105 50th 98 80th 125 MEAN 105.9	20th 103 COUNT 966 50th 120 80th 146 MEAN 126.7	20th 150 COUNT 98 50th 188 80th 224 MEAN 187.6

TABLE 9 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 77 COUNT 17 50th 83 80th 107 MEAN 86.9	20th 84 COUNT 153 50th 101 80th 124 MEAN 104.3	20th 107 COUNT 46 50th 122 80th 150 MEAN 129.1	20th 111 COUNT 23 50th 139 80th 150 MEAN 134.4	20th 156 COUNT 35 50th 186 80th 231 MEAN 194.6
PREVENTIVE MEDICINE	20th 40 COUNT 7 50th 55 80th 75 MEAN 55.9	20th 64 COUNT 51 50th 80 80th 106 MEAN 88.1	20th 60 COUNT 32 50th 76 80th 94 MEAN 79.5	20th 73 COUNT 35 50th 104 80th 131 MEAN 103.0	20th 105 COUNT 20 50th 115 80th 146 MEAN 122.6
PSYCHIATRY	20th 66 COUNT 173 50th 78 80th 101 MEAN 81.7	20th 74 COUNT 1063 50th 86 80th 101 MEAN 88.2	20th 85 COUNT 579 50th 101 80th 124 MEAN 104.9	20th 103 COUNT 521 50th 127 80th 151 MEAN 130.1	20th 151 COUNT 95 50th 190 80th 227 MEAN 193.3
RADIOLOGY	20th 42 COUNT 144 50th 70 80th 118 MEAN 79.1	20th 107 COUNT 1018 50th 133 80th 165 MEAN 138.3	20th 145 COUNT 528 50th 174 80th 207 MEAN 176.6	20th 162 COUNT 589 50th 199 80th 227 MEAN 199.0	20th 221 COUNT 115 50th 261 80th 311 MEAN 269.6
GENERAL SURGERY	20th 36 COUNT 96 50th 66 80th 109 MEAN 77.4	20th 104 COUNT 780 50th 131 80th 177 MEAN 144.6	20th 136 COUNT 450 50th 170 80th 231 MEAN 187.4	20th 158 COUNT 572 50th 205 80th 270 MEAN 218.4	20th 196 COUNT 91 50th 265 80th 369 MEAN 280.4
NEUROSURGERY	20th 40 COUNT 10 50th 78 80th 193 MEAN 102.0	20th 115 COUNT 144 50th 149 80th 212 MEAN 170.8	20th 168 COUNT 78 50th 241 80th 350 MEAN 270.5	20th 191 COUNT 100 50th 256 80th 340 MEAN 270.9	20th 225 COUNT 39 50th 360 80th 515 MEAN 385.6
ORTHOPEDIC SURGERY	20th 38 COUNT 47 50th 112 80th 234 MEAN 130.0	20th 127 COUNT 324 50th 165 80th 250 MEAN 190.9	20th 144 COUNT 152 50th 200 80th 284 MEAN 217.6	20th 173 COUNT 148 50th 222 80th 275 MEAN 237.8	20th 249 COUNT 52 50th 298 80th 414 MEAN 332.8
PLASTIC SURGERY	20th 35 COUNT 9 50th 109 80th 150 MEAN 97.2	20th 113 COUNT 94 50th 137 80th 196 MEAN 167.6	20th 134 COUNT 35 50th 200 80th 342 MEAN 256.4	20th 188 COUNT 60 50th 238 80th 337 MEAN 278.6	20th 276 COUNT 8 50th 384 80th 536 MEAN 408.6
THOR & CARDIOV SURG	20th 33 COUNT 10 50th 63 80th 137 MEAN 103.2	20th 143 COUNT 116 50th 204 80th 338 MEAN 240.8	20th 177 COUNT 83 50th 260 80th 405 MEAN 299.8	20th 202 COUNT 118 50th 305 80th 533 MEAN 397.4	20th 268 COUNT 15 50th 424 80th 548 MEAN 456.8
UROLOGY	20th 50 COUNT 16 50th 85 80th 120 MEAN 84.0	20th 100 COUNT 108 50th 141 80th 182 MEAN 147.9	20th 142 COUNT 80 50th 186 80th 230 MEAN 192.4	20th 164 COUNT 117 50th 208 80th 262 MEAN 226.1	20th 212 COUNT 36 50th 259 80th 358 MEAN 278.5
OTHER CLINICAL	20th 57 COUNT 37 50th 89 80th 110 MEAN 88.9	20th 75 COUNT 184 50th 90 80th 140 MEAN 102.8	20th 95 COUNT 84 50th 117 80th 150 MEAN 123.8	20th 109 COUNT 109 50th 150 80th 185 MEAN 153.5	20th 150 COUNT 22 50th 196 80th 276 MEAN 207.6
TOTAL CLINICAL	20th 45 COUNT 2060 50th 70 80th 105 MEAN 77.6	20th 75 COUNT 13479 50th 98 80th 143 MEAN 112.7	20th 93 COUNT 7730 50th 120 80th 172 MEAN 138.4	20th 113 COUNT 7760 50th 146 80th 200 MEAN 163.2	20th 162 COUNT 1342 50th 217 80th 291 MEAN 236.8

TABLE 9 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1991
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 44 COUNT 43 50th 62 80th 96 MEAN 69.7	20th 85 COUNT 434 50th 105 80th 147 MEAN 116.7	20th 112 COUNT 253 50th 139 80th 184 MEAN 147.3	20th 130 COUNT 297 50th 159 80th 203 MEAN 168 3	20th 210 COUNT 9 50th 230 80th 287 MEAN 260.9
GASTROENTEROLOGY	20th 44 COUNT 25 50th 71 80th 99 MEAN 75.6	20th 78 COUNT 209 50th 92 80th 126 MEAN 104.7	20th 99 COUNT 121 50th 116 80th 151 MEAN 126.8	20th 119 COUNT 161 50th 146 80th 182 MEAN 148.5	20th 146 COUNT 4 50th 156 80th 159 MEAN 154.0
OTHER MEDICINE	20th 43 COUNT 198 50th 60 80th 77 MEAN 61.7	20th 71 COUNT 1152 50th 82 80th 101 MEAN 88.8	20th 90 COUNT 740 50th 104 80th 126 MEAN 111.0	20th 109 COUNT 902 50th 130 80th 158 MEAN 135.2	20th 172 COUNT 40 50th 210 80th 260 MEAN 213.9
NEONATOLOGY	20th 42 COUNT 19 50th 50 80th 100 MEAN 67.9	20th 78 COUNT 124 50th 92 80th 114 MEAN 100.0	20th 99 COUNT 105 50th 113 80th 139 MEAN 133.5	20th 111 COUNT 83 50th 131 80th 157 MEAN 139.4	20th 155 COUNT 5 50th 182 80th 239 MEAN 196.4
PEDIATRIC CARDIOLOG	20th COUNT 2 50th 80th MEAN	20th 75 COUNT 94 50th 87 80th 109 MEAN 101.8	20th 92 COUNT 55 50th 113 80th 144 MEAN 119.1	20th 116 COUNT 66 50th 145 80th 164 MEAN 146.7	20th COUNT 3 50th 80th MEAN
OTHER PEDIATRICS	20th 39 COUNT 79 50th 55 80th 66 MEAN 54.1	20th 65 COUNT 474 50th 75 80th 88 MEAN 77.3	20th 83 COUNT 300 50th 93 80th 113 MEAN 98.6	20th 102 COUNT 299 50th 114 80th 134 MEAN 118.7	20th 158 COUNT 31 50th 187 80th 224 MEAN 185.1
DIAGNOSTIC RADIOL.	20th 35 COUNT 40 50th 58 80th 121 MEAN 75.1	20th 105 COUNT 441 50th 128 80th 159 MEAN 133.8	20th 145 COUNT 226 50th 167 80th 197 MEAN 171.1	20th 162 COUNT 295 50th 193 80th 222 MEAN 192.0	20th 226 COUNT 39 50th 263 80th 306 MEAN 264.2
THERAPEUTIC RADIOL.	20th 52 COUNT 27 50th 100 80th 131 MEAN 100.7	20th 116 COUNT 126 50th 141 80th 175 MEAN 145.3	20th 158 COUNT 50 50th 192 80th 211 MEAN 189.8	20th 164 COUNT 46 50th 210 80th 262 MEAN 215.2	20th 221 COUNT 31 50th 272 80th 355 MEAN 290.2

TABLE 10
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with Other Doctoral Degree—All Regions, September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 28 COUNT 42 50th 33 80th 39 MEAN 34.2	20th 40 COUNT 431 50th 45 80th 50 MEAN 45.2	20th 50 COUNT 579 50th 57 80th 64 MEAN 57.6	20th 65 COUNT 496 50th 75 80th 90 MEAN 78.4	20th 88 COUNT 85 50th 105 80th 126 MEAN 107.8
BIOCHEMISTRY	20th 26 COUNT 49 50th 30 80th 34 MEAN 30.7	20th 39 COUNT 386 50th 46 80th 52 MEAN 45.8	20th 50 COUNT 373 50th 56 80th 64 MEAN 57.4	20th 65 COUNT 642 50th 79 80th 99 MEAN 82.1	20th 96 COUNT 88 50th 115 80th 138 MEAN 117.5
MICROBIOLOGY	20th 27 COUNT 32 50th 31 80th 39 MEAN 34.2	20th 40 COUNT 361 50th 46 80th 53 MEAN 46.4	20th 50 COUNT 399 50th 57 80th 68 MEAN 58.3	20th 67 COUNT 441 50th 78 80th 94 MEAN 81.0	20th 89 COUNT 73 50th 111 80th 130 MEAN 110.5
PHARMACOLOGY	20th 26 COUNT 39 50th 31 80th 36 MEAN 32.6	20th 40 COUNT 319 50th 45 80th 53 MEAN 46.4	20th 50 COUNT 319 50th 59 80th 67 MEAN 59.3	20th 66 COUNT 439 50th 80 80th 95 MEAN 81.3	20th 95 COUNT 83 50th 111 80th 130 MEAN 112.5
PHYSIOLOGY	20th 26 COUNT 42 50th 33 80th 42 MEAN 34.6	20th 40 COUNT 341 50th 46 80th 52 MEAN 45.9	20th 50 COUNT 435 50th 59 80th 66 MEAN 58.9	20th 67 COUNT 529 50th 78 80th 94 MEAN 80.8	20th 89 COUNT 72 50th 110 80th 135 MEAN 112.2
OTHER BASIC	20th 29 COUNT 31 50th 33 80th 42 MEAN 35.7	20th 42 COUNT 325 50th 49 80th 56 MEAN 49.2	20th 52 COUNT 287 50th 62 80th 71 MEAN 62.4	20th 68 COUNT 315 50th 85 80th 102 MEAN 86.9	20th 85 COUNT 62 50th 108 80th 134 MEAN 111.4
TOTAL BASIC	20th 27 COUNT 235 50th 32 80th 39 MEAN 33.5	20th 40 COUNT 2163 50th 46 80th 53 MEAN 46.4	20th 50 COUNT 2392 50th 58 80th 67 MEAN 58.7	20th 66 COUNT 2862 50th 79 80th 95 MEAN 81.5	20th 90 COUNT 463 50th 110 80th 132 MEAN 112.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with Other Doctoral Degree—All Regions, September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 33 COUNT 6 50th 37 80th 65 MEAN 43.8	20th 42 COUNT 77 50th 52 80th 65 MEAN 57.2	20th 53 COUNT 46 50th 70 80th 83 MEAN 71.2	20th 65 COUNT 33 50th 81 80th 100 MEAN 90.9	20th COUNT 2 50th 80th MEAN
COMMUNITY HEALTH	20th 36 COUNT 8 50th 53 80th 70 MEAN 52.1	20th 44 COUNT 128 50th 51 80th 64 MEAN 53.6	20th 55 COUNT 106 50th 63 80th 80 MEAN 66.4	20th 71 COUNT 74 50th 81 80th 97 MEAN 83.3	20th 69 COUNT 10 50th 98 80th 127 MEAN 98.3
DERMATOLOGY	20th 28 COUNT 6 50th 33 80th 37 MEAN 32.5	20th 36 COUNT 25 50th 42 80th 48 MEAN 41.8	20th 44 COUNT 12 50th 52 80th 66 MEAN 53.2	20th 71 COUNT 12 50th 81 80th 125 MEAN 95.5	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 37 COUNT 7 50th 44 80th 59 MEAN 46.6	20th 42 COUNT 82 50th 48 80th 58 MEAN 51.9	20th 52 COUNT 65 50th 62 80th 90 MEAN 65.8	20th 63 COUNT 34 50th 74 80th 99 MEAN 80.2	20th COUNT 2 50th 80th MEAN
MEDICINE	20th 28 COUNT 76 50th 35 80th 40 MEAN 34.4	20th 39 COUNT 538 50th 45 80th 56 MEAN 47.5	20th 50 COUNT 295 50th 62 80th 74 MEAN 62.4	20th 66 COUNT 204 50th 84 80th 98 MEAN 86.6	20th COUNT 3 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 6 50th 60 80th 106 MEAN 71.5	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 30 COUNT 22 50th 37 80th 42 MEAN 36.3	20th 39 COUNT 118 50th 46 80th 57 MEAN 50.6	20th 54 COUNT 72 50th 60 80th 73 MEAN 63.4	20th 69 COUNT 42 50th 88 80th 100 MEAN 87.3	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 30 COUNT 15 50th 36 80th 49 MEAN 41.4	20th 40 COUNT 108 50th 48 80th 59 MEAN 50.2	20th 53 COUNT 78 50th 64 80th 73 MEAN 72.1	20th 68 COUNT 85 50th 79 80th 98 MEAN 84.3	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 30 COUNT 22 50th 39 80th 52 MEAN 43.5	20th 40 COUNT 77 50th 48 80th 55 MEAN 48.4	20th 55 COUNT 56 50th 62 80th 70 MEAN 63.1	20th 74 COUNT 71 50th 89 80th 112 MEAN 94.9	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 39 COUNT 62 50th 47 80th 58 MEAN 50.1	20th 54 COUNT 61 50th 65 80th 82 MEAN 69.9	20th 65 COUNT 59 50th 79 80th 97 MEAN 82.2	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 31 COUNT 37 50th 34 80th 44 MEAN 37.7	20th 43 COUNT 343 50th 50 80th 61 MEAN 52.6	20th 56 COUNT 294 50th 69 80th 86 MEAN 71.2	20th 71 COUNT 215 50th 87 80th 110 MEAN 92.5	20th COUNT 2 50th 80th MEAN
PEDIATRICS	20th 30 COUNT 43 50th 38 80th 48 MEAN 39.0	20th 40 COUNT 253 50th 45 80th 55 MEAN 47.7	20th 52 COUNT 154 50th 63 80th 77 MEAN 65.9	20th 65 COUNT 94 50th 80 80th 95 MEAN 82.0	20th COUNT 1 50th 80th MEAN

TABLE 10 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with Other Doctoral Degree—All Regions, September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 41 COUNT 42 50th 45 80th 51 MEAN 47.5	20th 48 COUNT 32 50th 59 80th 71 MEAN 61.8	20th 57 COUNT 14 50th 69 80th 108 MEAN 79.2	20th 57 COUNT 4 50th 86 80th 144 MEAN 93.3
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 58 50th 50 80th 59 MEAN 50.6	20th 54 COUNT 44 50th 66 80th 75 MEAN 65.9	20th 65 COUNT 44 50th 79 80th 99 MEAN 82.0	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 34 COUNT 72 50th 40 80th 52 MEAN 42.9	20th 39 COUNT 541 50th 47 80th 59 MEAN 50.5	20th 52 COUNT 357 50th 65 80th 85 MEAN 68.5	20th 72 COUNT 329 50th 89 80th 115 MEAN 92.8	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 30 COUNT 27 50th 37 80th 61 MEAN 45.7	20th 45 COUNT 256 50th 58 80th 76 MEAN 60.4	20th 62 COUNT 208 50th 75 80th 95 MEAN 79.0	20th 82 COUNT 170 50th 100 80th 134 MEAN 107.9	20th COUNT 3 50th 80th MEAN
GENERAL SURGERY	20th 30 COUNT 9 50th 36 80th 60 MEAN 40.7	20th 39 COUNT 124 50th 47 80th 58 MEAN 53.5	20th 49 COUNT 70 50th 62 80th 78 MEAN 68.0	20th 73 COUNT 51 50th 90 80th 126 MEAN 103.6	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th 27 COUNT 5 50th 35 80th 49 MEAN 37.0	20th 40 COUNT 47 50th 48 80th 57 MEAN 49.4	20th 55 COUNT 19 50th 69 80th 75 MEAN 67.9	20th 64 COUNT 25 50th 84 80th 114 MEAN 95.3	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 35 COUNT 6 50th 47 80th 88 MEAN 54.8	20th 44 COUNT 51 50th 55 80th 64 MEAN 62.5	20th 52 COUNT 30 50th 69 80th 84 MEAN 69 8	20th 80 COUNT 27 50th 96 80th 132 MEAN 110.8	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 5 50th 49 80th 62 MEAN 47.8	20th COUNT 3 50th 80th MEAN	20th 56 COUNT 5 50th 72 80th 126 MEAN 80.0	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 13 50th 48 80th 66 MEAN 55.7	20th 46 COUNT 4 50th 58 80th 66 MEAN 57.0	20th 78 COUNT 5 50th 97 80th 103 MEAN 92.8	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 24 50th 46 80th 54 MEAN 48.7	20th 54 COUNT 7 50th 60 80th 77 MEAN 63.4	20th 60 COUNT 13 50th 90 80th 150 MEAN 100.0	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 33 COUNT 13 50th 43 80th 49 MEAN 43.4	20th 41 COUNT 95 50th 50 80th 62 MEAN 53.7	20th 49 COUNT 80 50th 63 80th 97 MEAN 74.4	20th 75 COUNT 55 50th 99 80th 121 MEAN 101.2	20th 74 COUNT 9 50th 105 80th 135 MEAN 131.2
TOTAL CLINICAL	20th 31 COUNT 383 50th 37 80th 48 MEAN 40.7	20th 40 COUNT 3067 50th 48 80th 60 MEAN 51.4	20th 53 COUNT 2099 50th 65 80th 81 MEAN 68.7	20th 69 COUNT 1661 50th 87 80th 109 MEAN 91.9	20th 80 COUNT 40 50th 113 80th 153 MEAN 134.3

TABLE 11
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 28 COUNT 54 50th 33 80th 41 MEAN 34.8	20th 39 COUNT 423 50th 45 80th 50 MEAN 45.1	20th 50 COUNT 568 50th 57 80th 64 MEAN 57.6	20th 65 COUNT 502 50th 76 80th 91 MEAN 78.7	20th 91 COUNT 95 50th 107 80th 137 MEAN 111.9
BIOCHEMISTRY	20th 27 COUNT 53 50th 31 80th 37 MEAN 32.3	20th 39 COUNT 381 50th 46 80th 52 MEAN 45.8	20th 50 COUNT 347 50th 57 80th 65 MEAN 57.6	20th 65 COUNT 612 50th 79 80th 97 MEAN 81.5	20th 94 COUNT 91 50th 114 80th 145 MEAN 119.0
MICROBIOLOGY	20th 26 COUNT 47 50th 32 80th 39 MEAN 33.9	20th 40 COUNT 376 50th 46 80th 53 MEAN 46.9	20th 50 COUNT 402 50th 57 80th 68 MEAN 58.4	20th 67 COUNT 460 50th 79 80th 97 MEAN 82.6	20th 94 COUNT 88 50th 117 80th 145 MEAN 120.8
PHARMACOLOGY	20th 26 COUNT 49 50th 31 80th 36 MEAN 32.1	20th 40 COUNT 319 50th 45 80th 53 MEAN 46.4	20th 50 COUNT 313 50th 58 80th 67 MEAN 59.1	20th 67 COUNT 480 50th 82 80th 98 MEAN 83.4	20th 97 COUNT 91 50th 114 80th 136 MEAN 117.3
PHYSIOLOGY	20th 26 COUNT 49 50th 32 80th 40 MEAN 34.3	20th 39 COUNT 350 50th 46 80th 52 MEAN 45.7	20th 50 COUNT 429 50th 59 80th 67 MEAN 59.1	20th 67 COUNT 585 50th 79 80th 99 MEAN 82.8	20th 95 COUNT 94 50th 115 80th 140 MEAN 116.4
OTHER BASIC	20th 29 COUNT 78 50th 35 80th 47 MEAN 38.0	20th 41 COUNT 362 50th 49 80th 57 MEAN 50.1	20th 52 COUNT 317 50th 62 80th 71 MEAN 62.5	20th 69 COUNT 351 50th 86 80th 107 MEAN 89.5	20th 86 COUNT 87 50th 115 80th 147 MEAN 118.6
TOTAL BASIC	20th 27 COUNT 330 50th 33 80th 41 MEAN 34.5	20th 40 COUNT 2211 50th 46 80th 53 MEAN 46.6	20th 50 COUNT 2375 50th 58 80th 67 MEAN 58.9	20th 67 COUNT 2990 50th 80 80th 97 MEAN 82.7	20th 93 COUNT 546 50th 114 80th 140 MEAN 117.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 43 COUNT 51 50th 85 80th 125 MEAN 85.0	20th 52 COUNT 181 50th 120 80th 179 MEAN 117.0	20th 68 COUNT 65 50th 160 80th 200 MEAN 142.5	20th 78 COUNT 56 50th 168 80th 196 MEAN 145.4	20th 133 COUNT 13 50th 238 80th 264 MEAN 224.5
COMMUNITY HEALTH	20th 38 COUNT 55 50th 53 80th 66 MEAN 51.7	20th 45 COUNT 164 50th 54 80th 74 MEAN 63.9	20th 55 COUNT 108 50th 65 80th 87 MEAN 70.8	20th 65 COUNT 76 50th 86 80th 105 MEAN 86.8	20th 97 COUNT 14 50th 110 80th 145 MEAN 115.4
DERMATOLOGY	20th 28 COUNT 12 50th 35 80th 73 MEAN 46.1	20th 42 COUNT 67 50th 70 80th 104 MEAN 77.5	20th 62 COUNT 39 50th 98 80th 156 MEAN 102.8	20th 82 COUNT 29 50th 123 80th 156 MEAN 121.7	20th 145 COUNT 8 50th 168 80th 233 MEAN 186.8
FAMILY PRACTICE	20th 34 COUNT 71 50th 48 80th 73 MEAN 53.8	20th 48 COUNT 206 50th 70 80th 85 MEAN 69.1	20th 56 COUNT 96 50th 86 80th 104 MEAN 82.6	20th 63 COUNT 38 50th 86 80th 120 MEAN 90.3	20th 130 COUNT 19 50th 145 80th 167 MEAN 146.3
MEDICINE	20th 34 COUNT 350 50th 46 80th 65 MEAN 49.9	20th 45 COUNT 1513 50th 74 80th 100 MEAN 79.3	20th 62 COUNT 773 50th 95 80th 126 MEAN 98.1	20th 97 COUNT 738 50th 122 80th 153 MEAN 125.2	20th 128 COUNT 26 50th 181 80th 243 MEAN 190.4
EMERGENCY MEDICINE	20th 68 COUNT 23 50th 87 80th 101 MEAN 84.5	20th 85 COUNT 61 50th 101 80th 120 MEAN 100.5	20th 105 COUNT 26 50th 120 80th 148 MEAN 120 6	20th COUNT 0 50th 80th MEAN	20th 119 COUNT 5 50th 138 80th 162 MEAN 141.6
NEUROLOGY	20th 30 COUNT 55 50th 41 80th 57 MEAN 44.2	20th 42 COUNT 217 50th 65 80th 103 MEAN 75.3	20th 58 COUNT 138 50th 85 80th 119 MEAN 89.0	20th 90 COUNT 106 50th 120 80th 150 MEAN 120.3	20th 130 COUNT 14 50th 191 80th 223 MEAN 181.8
OBS-GYNECOLOGY	20th 35 COUNT 111 50th 49 80th 89 MEAN 57.4	20th 46 COUNT 153 50th 80 80th 130 MEAN 87.0	20th 56 COUNT 96 50th 72 80th 151 MEAN 100.7	20th 71 COUNT 125 50th 98 80th 180 MEAN 122.5	20th 198 COUNT 14 50th 241 80th 290 MEAN 236.9
OPHTHALMOLOGY	20th 30 COUNT 36 50th 37 80th 49 MEAN 40.6	20th 40 COUNT 109 50th 53 80th 121 MEAN 77.8	20th 56 COUNT 66 50th 70 80th 160 MEAN 98.8	20th 78 COUNT 80 50th 102 80th 153 MEAN 116.5	20th 150 COUNT 10 50th 240 80th 339 MEAN 243.2
OTOLARYNGOLOGY	20th 28 COUNT 28 50th 34 80th 44 MEAN 40.2	20th 41 COUNT 78 50th 55 80th 126 MEAN 79.8	20th 51 COUNT 53 50th 68 80th 118 MEAN 85.3	20th 65 COUNT 61 50th 93 80th 162 MEAN 110.8	20th 88 COUNT 4 50th 238 80th 288 MEAN 213.0
PATHOLOGY	20th 32 COUNT 65 50th 40 80th 60 MEAN 45.2	20th 44 COUNT 466 50th 57 80th 88 MEAN 66.5	20th 59 COUNT 305 50th 79 80th 110 MEAN 84.8	20th 80 COUNT 300 50th 111 80th 150 MEAN 114.5	20th 128 COUNT 22 50th 191 80th 215 MEAN 174.5
PEDIATRICS	20th 32 COUNT 200 50th 40 80th 60 MEAN 46.9	20th 46 COUNT 569 50th 67 80th 83 MEAN 67.4	20th 63 COUNT 322 50th 85 80th 105 MEAN 86.9	20th 85 COUNT 269 50th 111 80th 137 MEAN 111.3	20th 152 COUNT 18 50th 192 80th 225 MEAN 187.4

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 35 COUNT 21 50th 45 80th 74 MEAN 51.1	20th 42 COUNT 74 50th 68 80th 104 MEAN 75.9	20th 48 COUNT 42 50th 68 80th 120 MEAN 84.6	20th 61 COUNT 14 50th 79 80th 123 MEAN 91.7	20th 74 COUNT 8 50th 155 80th 168 MEAN 131.8
PREVENTIVE MEDICINE	20th 36 COUNT 8 50th 45 80th 60 MEAN 46.1	20th 42 COUNT 58 50th 51 80th 72 MEAN 63.3	20th 54 COUNT 47 50th 61 80th 80 MEAN 67.4	20th 67 COUNT 56 50th 79 80th 102 MEAN 83.7	20th 101 COUNT 8 50th 127 80th 140 MEAN 122.9
PSYCHIATRY	20th 35 COUNT 206 50th 55 80th 85 MEAN 61.5	20th 42 COUNT 737 50th 64 80th 89 MEAN 66.7	20th 55 COUNT 379 50th 81 80th 100 MEAN 79.9	20th 74 COUNT 291 50th 101 80th 129 MEAN 101.5	20th 143 COUNT 18 50th 180 80th 214 MEAN 179.2
RADIOLOGY	20th 35 COUNT 96 50th 49 80th 70 MEAN 55.1	20th 50 COUNT 350 50th 80 80th 138 MEAN 96.1	20th 66 COUNT 204 50th 89 80th 170 MEAN 112 4	20th 84 COUNT 158 50th 109 80th 201 MEAN 136.8	20th 194 COUNT 18 50th 234 80th 274 MEAN 235.3
GENERAL SURGERY	20th 31 COUNT 44 50th 45 80th 66 MEAN 50.3	20th 42 COUNT 217 50th 74 80th 145 MEAN 97.0	20th 56 COUNT 127 50th 121 80th 191 MEAN 126.1	20th 90 COUNT 126 50th 159 80th 258 MEAN 171.6	20th 181 COUNT 15 50th 258 80th 358 MEAN 260.9
NEUROSURGERY	20th 29 COUNT 10 50th 39 80th 50 MEAN 54.8	20th 42 COUNT 63 50th 53 80th 140 MEAN 94.2	20th 55 COUNT 24 50th 74 80th 186 MEAN 106.3	20th 66 COUNT 39 50th 104 80th 277 MEAN 151.3	20th 211 COUNT 5 50th 360 80th 377 MEAN 323.8
ORTHOPEDIC SURGERY	20th 30 COUNT 27 50th 43 80th 59 MEAN 56.1	20th 50 COUNT 86 50th 98 80th 192 MEAN 122.0	20th 60 COUNT 53 50th 84 80th 186 MEAN 123.3	20th 91 COUNT 51 50th 175 80th 264 MEAN 171.3	20th 265 COUNT 7 50th 282 80th 388 MEAN 316.0
PLASTIC SURGERY	20th 31 COUNT 7 50th 35 80th 144 MEAN 66.7	20th 49 COUNT 19 50th 125 80th 257 MEAN 146.6	20th 71 COUNT 4 50th 123 80th 185 MEAN 125.3	20th 66 COUNT 12 50th 209 80th 271 MEAN 181.3	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th 30 COUNT 8 50th 42 80th 76 MEAN 48.6	20th 56 COUNT 24 50th 160 80th 245 MEAN 156.8	20th 55 COUNT 14 50th 300 80th 403 MEAN 234.0	20th 103 COUNT 23 50th 223 80th 356 MEAN 234.7	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 45 50th 78 80th 143 MEAN 99.3	20th 58 COUNT 11 50th 142 80th 223 MEAN 135.5	20th 76 COUNT 26 50th 182 80th 240 MEAN 158.4	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th 35 COUNT 50 50th 48 80th 71 MEAN 53.9	20th 42 COUNT 180 50th 64 80th 96 MEAN 73.2	20th 55 COUNT 116 50th 82 80th 120 MEAN 87.3	20th 83 COUNT 91 50th 110 80th 154 MEAN 120.2	20th 97 COUNT 18 50th 140 80th 211 MEAN 153.4
TOTAL CLINICAL	20th 33 COUNT 1537 50th 46 80th 70 MEAN 53.4	20th 45 COUNT 5637 50th 70 80th 103 MEAN 78.9	20th 58 COUNT 3108 50th 85 80th 123 MEAN 94.9	20th 80 COUNT 2765 50th 112 80th 155 MEAN 122.4	20th 130 COUNT 266 50th 186 80th 246 MEAN 192.9

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 43 COUNT 27 50th 60 80th 67 MEAN 60.0	20th 60 COUNT 198 50th 91 80th 143 MEAN 103.6	20th 77 COUNT 91 50th 125 80th 189 MEAN 131.4	20th 122 COUNT 81 50th 150 80th 192 MEAN 157.0	20th COUNT 2 50th 80th MEAN
GASTROENTEROLOGY	20th 40 COUNT 12 50th 64 80th 124 MEAN 74.3	20th 57 COUNT 108 50th 86 80th 148 MEAN 99.1	20th 74 COUNT 55 50th 101 80th 159 MEAN 113.5	20th 114 COUNT 51 50th 150 80th 189 MEAN 150.9	20th COUNT 0 50th 80th MEAN
OTHER MEDICINE	20th 31 COUNT 143 50th 38 80th 50 MEAN 41.0	20th 43 COUNT 657 50th 72 80th 100 MEAN 77.8	20th 57 COUNT 333 50th 91 80th 120 MEAN 92.0	20th 91 COUNT 335 50th 118 80th 150 MEAN 118.8	20th 119 COUNT 15 50th 179 80th 239 MEAN 176.7
NEONATOLOGY	20th 42 COUNT 14 50th 49 80th 84 MEAN 62.4	20th 55 COUNT 32 50th 69 80th 100 MEAN 75.2	20th 72 COUNT 27 50th 100 80th 127 MEAN 99.7	20th 99 COUNT 24 50th 122 80th 145 MEAN 124.1	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th 26 COUNT 5 50th 44 80th 65 MEAN 43.6	20th 51 COUNT 14 50th 76 80th 85 MEAN 72.3	20th 84 COUNT 12 50th 103 80th 126 MEAN 103.2	20th 115 COUNT 15 50th 146 80th 158 MEAN 141.2	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 31 COUNT 105 50th 39 80th 54 MEAN 42.8	20th 43 COUNT 278 50th 63 80th 78 MEAN 64.3	20th 62 COUNT 143 50th 84 80th 107 MEAN 86.9	20th 82 COUNT 142 50th 110 80th 131 MEAN 107.3	20th 161 COUNT 9 50th 192 80th 224 MEAN 196.4
DIAGNOSTIC RADIOL.	20th 35 COUNT 36 50th 41 80th 58 MEAN 48.5	20th 48 COUNT 156 50th 100 80th 147 MEAN 107.1	20th 67 COUNT 72 50th 118 80th 196 MEAN 127.2	20th 92 COUNT 71 50th 170 80th 210 MEAN 153.4	20th 229 COUNT 7 50th 250 80th 311 MEAN 263.9
THERAPEUTIC RADIOL.	20th 33 COUNT 27 50th 48 80th 63 MEAN 48.7	20th 48 COUNT 76 50th 68 80th 111 MEAN 81.1	20th 68 COUNT 50 50th 86 80th 155 MEAN 104.0	20th 82 COUNT 38 50th 100 80th 171 MEAN 120.9	20th 181 COUNT 7 50th 210 80th 266 MEAN 219.9

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 14 50th 48 80th 78 MEAN 50.9	20th 51 COUNT 22 50th 61 80th 69 MEAN 59.9	20th 76 COUNT 57 50th 88 80th 99 MEAN 90.1	20th 95 COUNT 18 50th 126 80th 160 MEAN 130.3
BIOCHEMISTRY	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 5 50th 51 80th 57 MEAN 51.6	20th 53 COUNT 7 50th 59 80th 90 MEAN 67.4	20th 74 COUNT 33 50th 86 80th 100 MEAN 94.1	20th 87 COUNT 13 50th 108 80th 162 MEAN 124.3
MICROBIOLOGY	20th 24 COUNT 6 50th 30 80th 41 MEAN 31.5	20th 34 COUNT 16 50th 60 80th 75 MEAN 59.3	20th 52 COUNT 19 50th 61 80th 74 MEAN 62.7	20th 76 COUNT 44 50th 95 80th 121 MEAN 101.7	20th 116 COUNT 24 50th 142 80th 165 MEAN 146.6
PHARMACOLOGY	20th COUNT 3 50th 80th MEAN	20th 41 COUNT 21 50th 49 80th 66 MEAN 54.4	20th 55 COUNT 13 50th 67 80th 80 MEAN 65 7	20th 74 COUNT 79 50th 96 80th 119 MEAN 98.3	20th 103 COUNT 17 50th 141 80th 179 MEAN 138.3
PHYSIOLOGY	20th 25 COUNT 5 50th 27 80th 30 MEAN 27.2	20th 31 COUNT 18 50th 50 80th 60 MEAN 47.9	20th 53 COUNT 21 50th 68 80th 77 MEAN 66.3	20th 73 COUNT 98 50th 91 80th 116 MEAN 95.1	20th 106 COUNT 30 50th 123 80th 151 MEAN 125.9
OTHER BASIC	20th 32 COUNT 5 50th 34 80th 43 MEAN 36.4	20th 48 COUNT 35 50th 62 80th 72 MEAN 62.3	20th 57 COUNT 32 50th 67 80th 83 MEAN 69.5	20th 76 COUNT 72 50th 100 80th 124 MEAN 103.9	20th 92 COUNT 31 50th 131 80th 168 MEAN 132.2
TOTAL BASIC	20th 25 COUNT 22 50th 31 80th 41 MEAN 32.3	20th 41 COUNT 109 50th 55 80th 68 MEAN 56.0	20th 54 COUNT 114 50th 63 80th 75 MEAN 65.4	20th 75 COUNT 383 50th 92 80th 118 MEAN 97.3	20th 106 COUNT 133 50th 128 80th 156 MEAN 133.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 37 50th 92 80th 125 MEAN 100.4	20th 114 COUNT 128 50th 135 80th 200 MEAN 143.7	20th 147 COUNT 46 50th 172 80th 201 MEAN 175.6	20th 161 COUNT 37 50th 185 80th 198 MEAN 181.5	20th 133 COUNT 13 50th 238 80th 264 MEAN 224.5
COMMUNITY HEALTH	20th 59 COUNT 24 50th 65 80th 67 MEAN 61.4	20th 68 COUNT 52 50th 77 80th 148 MEAN 93.1	20th 77 COUNT 22 50th 89 80th 111 MEAN 94.4	20th 72 COUNT 25 50th 100 80th 130 MEAN 99.4	20th 103 COUNT 7 50th 137 80th 167 MEAN 134.9
DERMATOLOGY	20th 25 COUNT 6 50th 68 80th 88 MEAN 59.7	20th 68 COUNT 43 50th 90 80th 126 MEAN 97.5	20th 87 COUNT 29 50th 109 80th 156 MEAN 118.2	20th 112 COUNT 21 50th 137 80th 160 MEAN 139.7	20th 145 COUNT 8 50th 160 80th 233 MEAN 186.8
FAMILY PRACTICE	20th 63 COUNT 31 50th 70 80th 80 MEAN 71.5	20th 66 COUNT 140 50th 78 80th 88 MEAN 79.6	20th 87 COUNT 52 50th 96 80th 114 MEAN 99.4	20th 93 COUNT 20 50th 110 80th 130 MEAN 109.1	20th 130 COUNT 19 50th 145 80th 167 MEAN 146.3
MEDICINE	20th 40 COUNT 236 50th 54 80th 70 MEAN 56.7	20th 70 COUNT 1025 50th 85 80th 120 MEAN 95.1	20th 91 COUNT 526 50th 109 80th 144 MEAN 115.6	20th 108 COUNT 608 50th 130 80th 158 MEAN 134.4	20th 153 COUNT 23 50th 193 80th 252 MEAN 200.5
EMERGENCY MEDICINE	20th 68 COUNT 23 50th 87 80th 101 MEAN 84.5	20th 87 COUNT 56 50th 103 80th 120 MEAN 105.4	20th 111 COUNT 22 50th 125 80th 151 MEAN 131.9	20th COUNT 0 50th 80th MEAN	20th 119 COUNT 5 50th 138 80th 162 MEAN 141.6
NEUROLOGY	20th 40 COUNT 27 50th 50 80th 63 MEAN 53.2	20th 63 COUNT 135 50th 80 80th 138 MEAN 92.5	20th 88 COUNT 80 50th 105 80th 134 MEAN 108.5	20th 105 COUNT 79 50th 135 80th 154 MEAN 131.8	20th 130 COUNT 14 50th 191 80th 223 MEAN 181.8
OBS-GYNECOLOGY	20th 38 COUNT 45 50th 78 80th 100 MEAN 74.0	20th 92 COUNT 82 50th 114 80th 154 MEAN 119.5	20th 112 COUNT 43 50th 147 80th 180 MEAN 145.9	20th 125 COUNT 62 50th 164 80th 211 MEAN 164.5	20th 198 COUNT 14 50th 241 80th 290 MEAN 236.9
OPHTHALMOLOGY	20th 30 COUNT 12 50th 33 80th 47 MEAN 38.3	20th 70 COUNT 44 50th 120 80th 162 MEAN 121.5	20th 96 COUNT 27 50th 160 80th 193 MEAN 148.7	20th 113 COUNT 30 50th 153 80th 214 MEAN 159.3	20th 150 COUNT 10 50th 240 80th 339 MEAN 243.2
OTOLARYNGOLOGY	20th 30 COUNT 4 50th 68 80th 100 MEAN 66.3	20th 106 COUNT 26 50th 130 80th 210 MEAN 142.0	20th 119 COUNT 11 50th 185 80th 210 MEAN 162.5	20th 114 COUNT 18 50th 187 80th 215 MEAN 177.1	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 43 COUNT 21 50th 60 80th 83 MEAN 62.3	20th 72 COUNT 197 50th 86 80th 106 MEAN 89.1	20th 92 COUNT 127 50th 106 80th 128 MEAN 109.9	20th 106 COUNT 180 50th 133 80th 159 MEAN 133.7	20th 129 COUNT 21 50th 193 80th 215 MEAN 177.5
PEDIATRICS	20th 39 COUNT 93 50th 55 80th 78 MEAN 57.1	20th 63 COUNT 401 50th 74 80th 90 MEAN 76.3	20th 79 COUNT 233 50th 91 80th 113 MEAN 96.8	20th 101 COUNT 220 50th 116 80th 140 MEAN 119.3	20th 152 COUNT 18 50th 192 80th 225 MEAN 187.4

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 79 COUNT 4 50th 81 80th 83 MEAN 80.8	20th 85 COUNT 33 50th 103 80th 150 MEAN 110.8	20th 104 COUNT 17 50th 116 80th 150 MEAN 123.8	20th 110 COUNT 4 50th 137 80th 150 MEAN 133.3	20th 124 COUNT 6 50th 157 80th 175 MEAN 153.2
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 15 50th 86 80th 150 MEAN 104.4	20th 59 COUNT 20 50th 73 80th 90 MEAN 75.8	20th 69 COUNT 21 50th 92 80th 112 MEAN 89.4	20th 104 COUNT 7 50th 132 80th 143 MEAN 126.0
PSYCHIATRY	20th 65 COUNT 104 50th 77 80th 105 MEAN 82.9	20th 73 COUNT 364 50th 84 80th 98 MEAN 86.5	20th 83 COUNT 180 50th 97 80th 110 MEAN 97.7	20th 100 COUNT 138 50th 123 80th 138 MEAN 118.3	20th 143 COUNT 18 50th 180 80th 214 MEAN 179.2
RADIOLOGY	20th 35 COUNT 47 50th 50 80th 78 MEAN 59.8	20th 100 COUNT 172 50th 126 80th 178 MEAN 135.7	20th 135 COUNT 78 50th 171 80th 221 MEAN 171.6	20th 150 COUNT 73 50th 192 80th 225 MEAN 186.5	20th 212 COUNT 15 50th 239 80th 301 MEAN 254.5
GENERAL SURGERY	20th 35 COUNT 22 50th 54 80th 74 MEAN 57.4	20th 100 COUNT 122 50th 128 80th 177 MEAN 136.7	20th 129 COUNT 73 50th 170 80th 219 MEAN 175.0	20th 125 COUNT 93 50th 189 80th 272 MEAN 200.6	20th 181 COUNT 15 50th 258 80th 358 MEAN 260.9
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 92 COUNT 24 50th 142 80th 281 MEAN 165.1	20th 91 COUNT 8 50th 195 80th 269 MEAN 186.4	20th 103 COUNT 20 50th 227 80th 320 MEAN 217.9	20th 211 COUNT 5 50th 360 80th 377 MEAN 323.8
ORTHOPEDIC SURGERY	20th 30 COUNT 12 50th 35 80th 91 MEAN 70.8	20th 115 COUNT 48 50th 150 80th 260 MEAN 177.2	20th 80 COUNT 29 50th 162 80th 260 MEAN 168.6	20th 172 COUNT 31 50th 220 80th 264 MEAN 213.6	20th 265 COUNT 7 50th 282 80th 388 MEAN 316.0
PLASTIC SURGERY	20th 30 COUNT 4 50th 88 80th 150 MEAN 88.8	20th 120 COUNT 15 50th 140 80th 258 MEAN 174.8	20th COUNT 3 50th 80th MEAN	20th 203 COUNT 8 50th 236 80th 293 MEAN 239.3	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th 30 COUNT 5 50th 40 80th 72 MEAN 47.2	20th 108 COUNT 17 50th 182 80th 274 MEAN 200.4	20th 257 COUNT 10 50th 300 80th 417 MEAN 304.8	20th 162 COUNT 19 50th 237 80th 380 MEAN 264.9	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 102 COUNT 24 50th 124 80th 240 MEAN 143.1	20th 130 COUNT 7 50th 164 80th 241 MEAN 177.0	20th 144 COUNT 18 50th 205 80th 242 MEAN 195.7	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th 50 COUNT 20 50th 64 80th 95 MEAN 71.0	20th 74 COUNT 86 50th 87 80th 137 MEAN 99.0	20th 103 COUNT 42 50th 121 80th 150 MEAN 122.5	20th 115 COUNT 48 50th 150 80th 177 MEAN 148.4	20th 139 COUNT 11 50th 184 80th 256 MEAN 188.1
TOTAL CLINICAL	20th 41 COUNT 781 50th 63 80th 85 MEAN 65.9	20th 70 COUNT 3249 50th 88 80th 131 MEAN 101.2	20th 88 COUNT 1685 50th 109 80th 151 MEAN 120.7	20th 106 COUNT 1773 50th 133 80th 175 MEAN 143.5	20th 142 COUNT 241 50th 193 80th 249 MEAN 202.4

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 51 COUNT 21 50th 60 80th 76 MEAN 66.0	20th 80 COUNT 156 50th 104 80th 166 MEAN 117.7	20th 112 COUNT 70 50th 150 80th 191 MEAN 150.7	20th 128 COUNT 72 50th 155 80th 193 MEAN 164.2	20th COUNT 2 50th 80th MEAN
GASTROENTEROLOGY	20th 48 COUNT 11 50th 65 80th 124 MEAN 78.1	20th 80 COUNT 86 50th 94 80th 183 MEAN 113.2	20th 94 COUNT 42 50th 114 80th 189 MEAN 127.6	20th 118 COUNT 49 50th 150 80th 189 MEAN 153.3	20th COUNT 0 50th 80th MEAN
OTHER MEDICINE	20th 35 COUNT 76 50th 49 80th 58 MEAN 46.8	20th 70 COUNT 436 50th 83 80th 134 MEAN 94.2	20th 91 COUNT 201 50th 109 80th 150 MEAN 113.6	20th 108 COUNT 256 50th 129 80th 153 MEAN 130.7	20th 153 COUNT 12 50th 188 80th 242 MEAN 192.6
NEONATOLOGY	20th 42 COUNT 12 50th 49 80th 86 MEAN 63.2	20th 65 COUNT 25 50th 77 80th 102 MEAN 83.0	20th 92 COUNT 21 50th 105 80th 132 MEAN 110.2	20th 103 COUNT 23 50th 122 80th 149 MEAN 125.9	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 2 50th 80th MEAN	20th 69 COUNT 11 50th 78 80th 94 MEAN 80.5	20th 86 COUNT 11 50th 109 80th 128 MEAN 106.7	20th 115 COUNT 15 50th 146 80th 158 MEAN 141.2	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 36 COUNT 49 50th 48 80th 63 MEAN 51.0	20th 62 COUNT 173 50th 72 80th 85 MEAN 75.5	20th 80 COUNT 99 50th 91 80th 125 MEAN 99.0	20th 101 COUNT 109 50th 113 80th 133 MEAN 116.3	20th 161 COUNT 9 50th 192 80th 224 MEAN 196.4
DIAGNOSTIC RADIOL.	20th 35 COUNT 26 50th 45 80th 65 MEAN 51.8	20th 105 COUNT 91 50th 128 80th 225 MEAN 144.0	20th 143 COUNT 38 50th 164 80th 225 MEAN 177.2	20th 166 COUNT 47 50th 190 80th 225 MEAN 186.0	20th 229 COUNT 7 50th 250 80th 311 MEAN 263.9
THERAPEUTIC RADIOL.	20th 49 COUNT 5 50th 58 80th 74 MEAN 59.4	20th 82 COUNT 26 50th 120 80th 176 MEAN 123.8	20th 164 COUNT 11 50th 192 80th 202 MEAN 184.0	20th 100 COUNT 9 50th 210 80th 247 MEAN 190.9	20th 208 COUNT 5 50th 221 80th 295 MEAN 237.2

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 39 COUNT 6 50th 48 80th 69 MEAN 51.3	20th 60 COUNT 5 50th 63 80th 81 MEAN 67.6	20th 80 COUNT 19 50th 89 80th 113 MEAN 93.1	20th 124 COUNT 6 50th 143 80th 161 MEAN 142.5
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 74 COUNT 13 50th 92 80th 108 MEAN 95.0	20th 106 COUNT 4 50th 151 80th 156 MEAN 140.8
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 4 50th 48 80th 75 MEAN 51.3	20th 59 COUNT 4 50th 72 80th 87 MEAN 72.5	20th 83 COUNT 20 50th 105 80th 121 MEAN 108.7	20th 127 COUNT 9 50th 151 80th 211 MEAN 168.6
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 45 COUNT 11 50th 57 80th 68 MEAN 57.0	20th 65 COUNT 8 50th 76 80th 82 MEAN 73.8	20th 83 COUNT 27 50th 110 80th 123 MEAN 104.0	20th 115 COUNT 8 50th 149 80th 178 MEAN 148.3
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 7 50th 55 80th 62 MEAN 51.6	20th 61 COUNT 13 50th 71 80th 85 MEAN 72.7	20th 87 COUNT 42 50th 108 80th 119 MEAN 101.8	20th 108 COUNT 13 50th 121 80th 153 MEAN 129.8
OTHER BASIC	20th 32 COUNT 4 50th 38 80th 43 MEAN 37.5	20th 46 COUNT 17 50th 62 80th 72 MEAN 60.6	20th 65 COUNT 12 50th 76 80th 85 MEAN 76.9	20th 87 COUNT 24 50th 107 80th 137 MEAN 112.8	20th 112 COUNT 10 50th 148 80th 186 MEAN 150.2
TOTAL BASIC	20th 21 COUNT 7 50th 32 80th 42 MEAN 31.0	20th 42 COUNT 47 50th 57 80th 69 MEAN 56.0	20th 82 COUNT 44 50th 71 80th 83 MEAN 73.0	20th 83 COUNT 145 50th 100 80th 121 MEAN 103.2	20th 115 COUNT 50 50th 144 80th 174 MEAN 146.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 14 50th 80 80th 92 MEAN 85.8	20th 117 COUNT 8 50th 119 80th 144 MEAN 130.9	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 51 COUNT 5 50th 94 80th 110 MEAN 86.8	20th 65 COUNT 13 50th 88 80th 106 MEAN 88.5	20th 79 COUNT 19 50th 103 80th 128 MEAN 99.2	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 73 COUNT 9 50th 90 80th 115 MEAN 100.7	20th 76 COUNT 6 50th 109 80th 142 MEAN 109.0	20th 103 COUNT 7 50th 134 80th 186 MEAN 142.4	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th 57 COUNT 7 50th 65 80th 75 MEAN 66.0	20th 72 COUNT 15 50th 78 80th 85 MEAN 78.1	20th 85 COUNT 8 50th 90 80th 97 MEAN 89.9	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
MEDICINE	20th 40 COUNT 69 50th 54 80th 76 MEAN 58.4	20th 66 COUNT 218 50th 80 80th 95 MEAN 81.0	20th 85 COUNT 114 50th 107 80th 131 MEAN 108.9	20th 104 COUNT 132 50th 127 80th 152 MEAN 129.2	20th 147 COUNT 8 50th 181 80th 288 MEAN 197.5
EMERGENCY MEDICINE	20th 72 COUNT 9 50th 80 80th 120 MEAN 92.2	20th 85 COUNT 29 50th 102 80th 120 MEAN 104.8	20th 119 COUNT 6 50th 141 80th 165 MEAN 140.8	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th 50 COUNT 13 50th 50 80th 60 MEAN 54.8	20th 60 COUNT 47 50th 70 80th 83 MEAN 72.1	20th 83 COUNT 23 50th 95 80th 116 MEAN 97.0	20th 98 COUNT 23 50th 120 80th 150 MEAN 123.9	20th 114 COUNT 6 50th 185 80th 231 MEAN 180.0
OBS-GYNECOLOGY	20th 38 COUNT 15 50th 52 80th 79 MEAN 56.3	20th 79 COUNT 23 50th 110 80th 136 MEAN 110.2	20th 76 COUNT 6 50th 137 80th 163 MEAN 124.5	20th 82 COUNT 9 50th 125 80th 157 MEAN 117.1	20th 157 COUNT 6 50th 227 80th 300 MEAN 229.8
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 55 COUNT 12 50th 116 80th 133 MEAN 106.5	20th 42 COUNT 7 50th 89 80th 215 MEAN 123.9	20th 77 COUNT 7 50th 111 80th 157 MEAN 114.7	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 94 COUNT 5 50th 110 80th 145 MEAN 114.8	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 44 COUNT 11 50th 60 80th 83 MEAN 63.3	20th 67 COUNT 62 50th 76 80th 94 MEAN 80.6	20th 89 COUNT 41 50th 102 80th 130 MEAN 104.4	20th 108 COUNT 56 50th 134 80th 161 MEAN 131.8	20th 129 COUNT 9 50th 185 80th 200 MEAN 171.0
PEDIATRICS	20th 35 COUNT 12 50th 69 80th 81 MEAN 62.7	20th 60 COUNT 79 50th 72 80th 90 MEAN 73.6	20th 73 COUNT 54 50th 90 80th 100 MEAN 89.5	20th 86 COUNT 37 50th 110 80th 131 MEAN 107.4	20th 131 COUNT 5 50th 161 80th 237 MEAN 176.0

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 79 COUNT 4 50th 81 80th 83 MEAN 80.8	20th 71 COUNT 8 50th 91 80th 102 MEAN 89 8	20th 81 COUNT 4 50th 93 80th 105 MEAN 93.0	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 72 COUNT 4 50th 106 80th 114 MEAN 99.5	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 67 COUNT 76 50th 78 80th 109 MEAN 85.6	20th 74 COUNT 171 50th 83 80th 96 MEAN 33.4	20th 83 COUNT 96 50th 95 80th 110 MEAN 97 4	20th 98 COUNT 56 50th 122 80th 134 MEAN 117.0	20th 162 COUNT 7 50th 199 80th 243 MEAN 200.9
RADIOLOGY	20th 35 COUNT 30 50th 47 80th 77 MEAN 57.8	20th 93 COUNT 45 50th 125 80th 146 MEAN 121.7	20th 113 COUNT 21 50th 152 80th 179 MEAN 148 4	20th 110 COUNT 14 50th 174 80th 210 MEAN 171.0	20th COUNT 2 50th 80th MEAN
GENERAL SURGERY	20th 30 COUNT 8 50th 55 80th 68 MEAN 51.1	20th 117 COUNT 59 50th 140 80th 180 MEAN 146.0	20th 130 COUNT 34 50th 187 80th 221 MEAN 178.1	20th 111 COUNT 42 50th 199 80th 282 MEAN 204.5	20th 174 COUNT 6 50th 241 80th 349 MEAN 255.2
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 5 50th 80 80th 156 MEAN 82.0	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 30 COUNT 4 50th 31 80th 100 MEAN 48.0	20th 117 COUNT 10 50th 142 80th 202 MEAN 152.0	20th 50 COUNT 8 50th 115 80th 222 MEAN 132.8	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 4 50th 91 80th 125 MEAN 89.3	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 50 COUNT 19 50th 64 80th 94 MEAN 69.2	20th 72 COUNT 48 50th 80 80th 91 MEAN 80.5	20th 104 COUNT 24 50th 116 80th 135 MEAN 117.7	20th 116 COUNT 15 50th 167 80th 196 MEAN 157.6	20th 145 COUNT 4 50th 187 80th 246 MEAN 191.3
TOTAL CLINICAL	20th 45 COUNT 304 50th 65 80th 85 MEAN 68.1	20th 70 COUNT 868 50th 84 80th 110 MEAN 90.6	20th 84 COUNT 471 50th 101 80th 135 MEAN 111.2	20th 101 COUNT 436 50th 124 80th 158 MEAN 133.7	20th 151 COUNT 78 50th 186 80th 278 MEAN 206.5

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 9 50th 58 80th 68 MEAN 57.7	20th 72 COUNT 14 50th 81 80th 96 MEAN 82.7	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 75 COUNT 12 50th 83 80th 92 MEAN 84.5	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 7 50th 70 80th 103 MEAN 76.0	20th 52 COUNT 7 50th 66 80th 73 MEAN 63.6	20th 49 COUNT 8 50th 90 80th 101 MEAN 82.1	20th 110 COUNT 6 50th 121 80th 154 MEAN 128.0
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 70 COUNT 31 50th 91 80th 114 MEAN 95.6	20th 99 COUNT 4 50th 125 80th 210 MEAN 139.5
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 6 50th 50 80th 59 MEAN 51.8	20th COUNT 3 50th 80th MEAN	20th 67 COUNT 21 50th 80 80th 105 MEAN 83.8	20th 98 COUNT 7 50th 121 80th 128 MEAN 116.3
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 9 50th 54 80th 122 MEAN 67.4	20th 54 COUNT 17 50th 60 80th 74 MEAN 64.0	20th 70 COUNT 30 50th 84 80th 111 MEAN 92.7	20th 73 COUNT 14 50th 116 80th 143 MEAN 114.4
TOTAL BASIC	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 28 50th 51 80th 78 MEAN 62.9	20th 52 COUNT 40 50th 59 80th 70 MEAN 62.8	20th 70 COUNT 116 50th 84 80th 107 MEAN 89.1	20th 99 COUNT 36 50th 117 80th 142 MEAN 121.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 124 COUNT 43 50th 200 80th 200 MEAN 169.9	20th 138 COUNT 23 50th 200 80th 204 MEAN 178.2	20th 153 COUNT 15 50th 170 80th 205 MEAN 172.5	20th 157 COUNT 6 50th 216 80th 246 MEAN 207.7
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 148 COUNT 13 50th 148 80th 151 MEAN 150.2	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 72 COUNT 14 50th 105 80th 156 MEAN 110.4	20th 103 COUNT 10 50th 156 80th 183 MEAN 147.3	20th 114 COUNT 8 50th 147 80th 172 MEAN 144.5	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 63 COUNT 5 50th 80 80th 99 MEAN 80.2	20th 66 COUNT 43 50th 79 80th 109 MEAN 83.1	20th 92 COUNT 11 50th 100 80th 129 MEAN 109.2	20th 49 COUNT 6 50th 113 80th 130 MEAN 97.5	20th 128 COUNT 8 50th 147 80th 177 MEAN 148.3
MEDICINE	20th 48 COUNT 50 50th 61 80th 76 MEAN 68.1	20th 75 COUNT 381 50th 104 80th 153 MEAN 117.5	20th 100 COUNT 197 50th 127 80th 157 MEAN 130.7	20th 112 COUNT 190 50th 150 80th 187 MEAN 146.7	20th 129 COUNT 8 50th 192 80th 249 MEAN 196.0
EMERGENCY MEDICINE	20th 85 COUNT 7 50th 90 80th 103 MEAN 92.3	20th 32 COUNT 4 50th 130 80th 178 MEAN 117.5	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 35 COUNT 6 50th 48 80th 90 MEAN 56.7	20th 73 COUNT 58 50th 115 80th 150 MEAN 111.8	20th 94 COUNT 28 50th 119 80th 154 MEAN 121.4	20th 113 COUNT 38 50th 145 80th 154 MEAN 137.1	20th 132 COUNT 5 50th 194 80th 220 MEAN 183.4
OBS-GYNECOLOGY	20th 83 COUNT 15 50th 95 80th 112 MEAN 96.9	20th 92 COUNT 26 50th 117 80th 168 MEAN 129.5	20th 108 COUNT 13 50th 138 80th 176 MEAN 142.9	20th 122 COUNT 22 50th 154 80th 215 MEAN 158.1	20th COUNT 3 50th 80th MEAN
OPHTHALMOLOGY	20th 30 COUNT 9 50th 33 80th 49 MEAN 41.0	20th 110 COUNT 17 50th 147 80th 206 MEAN 153.5	20th 152 COUNT 9 50th 179 80th 217 MEAN 174.7	20th 138 COUNT 16 50th 195 80th 224 MEAN 185.2	20th 145 COUNT 4 50th 238 80th 336 MEAN 239.3
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 129 COUNT 12 50th 203 80th 211 MEAN 179.5	20th 139 COUNT 5 50th 210 80th 210 MEAN 188.6	20th 131 COUNT 10 50th 210 80th 220 MEAN 187.0	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 36 COUNT 4 50th 45 80th 50 MEAN 44.0	20th 78 COUNT 44 50th 92 80th 122 MEAN 98.5	20th 89 COUNT 51 50th 104 80th 136 MEAN 111.2	20th 111 COUNT 52 50th 143 80th 162 MEAN 137.5	20th 140 COUNT 5 50th 198 80th 217 MEAN 190.8
PEDIATRICS	20th 34 COUNT 45 50th 53 80th 82 MEAN 57.7	20th 68 COUNT 115 50th 75 80th 93 MEAN 82.6	20th 81 COUNT 70 50th 95 80th 133 MEAN 102.0	20th 106 COUNT 77 50th 120 80th 147 MEAN 125.9	20th 151 COUNT 7 50th 191 80th 204 MEAN 181.4

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 119 50th 150 80th 162 COUNT 11 MEAN 143.5	20th 150 50th 150 80th 166 COUNT 4 MEAN 154.0	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 86 50th 144 80th 154 COUNT 9 MEAN 129.9	20th 57 50th 61 80th 99 COUNT 14 MEAN 75.3	20th 64 50th 80 80th 102 COUNT 12 MEAN 82.2	20th 50th 80th COUNT 2 MEAN
PSYCHIATRY	20th 58 50th 75 80th 93 COUNT 15 MEAN 75.0	20th 72 50th 91 80th 136 COUNT 68 MEAN 99.2	20th 95 50th 102 80th 125 COUNT 26 MEAN 106.7	20th 106 50th 134 80th 142 COUNT 26 MEAN 127.8	20th 144 50th 169 80th 217 COUNT 6 MEAN 176.5
RADIOLOGY	20th 51 50th 68 80th 110 COUNT 8 MEAN 77.6	20th 105 50th 150 80th 225 COUNT 76 MEAN 154.1	20th 143 50th 210 80th 229 COUNT 34 MEAN 188.5	20th 159 50th 218 80th 238 COUNT 32 MEAN 199.8	20th 211 50th 235 80th 275 COUNT 8 MEAN 244.5
GENERAL SURGERY	20th 36 50th 52 80th 98 COUNT 7 MEAN 63.0	20th 126 50th 179 80th 260 COUNT 18 MEAN 178.8	20th 121 50th 206 80th 272 COUNT 14 MEAN 202.1	20th 149 50th 188 80th 291 COUNT 23 MEAN 212.9	20th 175 50th 277 80th 373 COUNT 4 MEAN 275.3
NEUROSURGERY	20th 50th 80th COUNT 0 MEAN	20th 140 50th 267 80th 308 COUNT 10 MEAN 237.2	20th 50th 80th COUNT 2 MEAN	20th 156 50th 254 80th 310 COUNT 11 MEAN 241.7	20th 50th 80th COUNT 2 MEAN
ORTHOPEDIC SURGERY	20th 16 50th 35 80th 75 COUNT 5 MEAN 39.4	20th 158 50th 237 80th 260 COUNT 13 MEAN 221.7	20th 142 50th 165 80th 260 COUNT 14 MEAN 188.1	20th 177 50th 260 80th 264 COUNT 20 MEAN 214.5	20th 50th 80th COUNT 2 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 3 MEAN	20th 175 50th 258 80th 285 COUNT 8 MEAN 243.7	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 2 MEAN	20th 163 50th 281 80th 391 COUNT 8 MEAN 276.7	20th 300 50th 303 80th 420 COUNT 6 MEAN 341.0	20th 246 50th 343 80th 425 COUNT 6 MEAN 339.8	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 0 MEAN	20th 115 50th 215 80th 242 COUNT 10 MEAN 191.2	20th 50th 80th COUNT 3 MEAN	20th 163 50th 240 80th 245 COUNT 11 MEAN 206.2	20th 50th 80th COUNT 2 MEAN
OTHER CLINICAL	20th 50th 80th COUNT 1 MEAN	20th 131 50th 147 80th 154 COUNT 27 MEAN 142.0	20th 108 50th 150 80th 156 COUNT 6 MEAN 140.0	20th 150 50th 152 80th 158 COUNT 18 MEAN 151.1	20th 50th 80th COUNT 3 MEAN
TOTAL CLINICAL	20th 40 50th 63 80th 92 COUNT 190 MEAN 67.8	20th 76 50th 115 80th 161 COUNT 1024 MEAN 123.6	20th 95 50th 126 80th 170 COUNT 546 MEAN 135.9	20th 112 50th 150 80th 192 COUNT 599 MEAN 156.0	20th 146 50th 198 80th 246 COUNT 83 MEAN 204.1

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 6 50th 46 80th 86 MEAN 51.7	20th 37 COUNT 6 50th 61 80th 78 MEAN 58.8	20th 73 COUNT 15 50th 88 80th 98 MEAN 92.2	20th 81 COUNT 8 50th 111 80th 188 MEAN 129.3
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 49 COUNT 5 50th 88 80th 110 MEAN 85.0
MICROBIOLOGY	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 5 50th 34 80th 60 MEAN 42.2	20th 41 COUNT 7 50th 55 80th 79 MEAN 56.6	20th 64 COUNT 12 50th 109 80th 120 MEAN 97.6	20th 116 COUNT 8 50th 134 80th 168 MEAN 139.6
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 6 50th 45 80th 66 MEAN 48.7	20th COUNT 3 50th 80th MEAN	20th 68 COUNT 14 50th 85 80th 118 MEAN 90.4	20th 58 COUNT 4 50th 133 80th 200 MEAN 130.8
PHYSIOLOGY	20th 25 COUNT 4 50th 27 80th 30 MEAN 27.3	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 4 50th 49 80th 70 MEAN 51.3	20th 65 COUNT 20 50th 82 80th 123 MEAN 88.6	20th 104 COUNT 8 50th 133 80th 153 MEAN 130.6
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 9 50th 65 80th 72 MEAN 60.2	20th COUNT 1 50th 80th MEAN	20th 74 COUNT 8 50th 88 80th 154 MEAN 113.1	20th 87 COUNT 5 50th 140 80th 238 MEAN 150.8
TOTAL BASIC	20th 25 COUNT 9 50th 27 80th 32 MEAN 28.6	20th 30 COUNT 29 50th 50 80th 66 MEAN 50.6	20th 41 COUNT 22 50th 59 80th 69 MEAN 55.8	20th 70 COUNT 72 50th 88 80th 119 MEAN 94.5	20th 95 COUNT 38 50th 122 80th 158 MEAN 128.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 90 COUNT 12 50th 96 80th 138 MEAN 106.0	20th 94 COUNT 59 50th 125 80th 144 MEAN 119.0	20th 158 COUNT 18 50th 168 80th 182 MEAN 169.5	20th 175 COUNT 20 50th 193 80th 196 MEAN 191.0	20th 125 COUNT 4 50th 241 80th 370 MEAN 244.3
COMMUNITY HEALTH	20th 60 COUNT 21 50th 66 80th 67 MEAN 61.7	20th 64 COUNT 34 50th 71 80th 79 MEAN 72.2	20th 77 COUNT 7 50th 85 80th 98 MEAN 86.9	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 19 50th 88 80th 100 MEAN 88.1	20th 79 COUNT 13 50th 98 80th 123 MEAN 100.2	20th 124 COUNT 5 50th 142 80th 149 MEAN 137.2	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 64 COUNT 18 50th 70 80th 78 MEAN 70.0	20th 65 COUNT 71 50th 75 80th 89 MEAN 78.2	20th 86 COUNT 32 50th 99 80th 113 MEAN 98.5	20th 99 COUNT 12 50th 111 80th 136 MEAN 117.3	20th 129 COUNT 7 50th 145 80th 163 MEAN 145.6
MEDICINE	20th 38 COUNT 100 50th 52 80th 65 MEAN 50.7	20th 70 COUNT 375 50th 80 80th 95 MEAN 83.3	20th 87 COUNT 201 50th 104 80th 117 MEAN 105.8	20th 107 COUNT 256 50th 125 80th 150 MEAN 130.6	20th 145 COUNT 7 50th 199 80th 268 MEAN 209.0
EMERGENCY MEDICINE	20th 65 COUNT 4 50th 80 80th 92 MEAN 79.3	20th 96 COUNT 23 50th 102 80th 112 MEAN 104.0	20th 107 COUNT 11 50th 120 80th 167 MEAN 130.2	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
NEUROLOGY	20th 37 COUNT 8 50th 47 80th 65 MEAN 48.0	20th 59 COUNT 25 50th 82 80th 117 MEAN 85.6	20th 86 COUNT 25 50th 104 80th 124 MEAN 102.0	20th 97 COUNT 16 50th 132 80th 180 MEAN 134.8	20th COUNT 2 50th 80th MEAN
OBS-GYNECOLOGY	20th 31 COUNT 15 50th 71 80th 113 MEAN 68.7	20th 91 COUNT 31 50th 115 80th 157 MEAN 119.7	20th 136 COUNT 21 50th 173 80th 187 MEAN 160.4	20th 153 COUNT 30 50th 190 80th 222 MEAN 185.1	20th 192 COUNT 5 50th 236 80th 299 MEAN 240.2
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 12 50th 98 80th 125 MEAN 89.8	20th 76 COUNT 6 50th 130 80th 149 MEAN 119.8	20th 116 COUNT 7 50th 137 80th 179 MEAN 144.7	20th COUNT 2 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 86 COUNT 7 50th 115 80th 148 MEAN 117.1	20th 44 COUNT 4 50th 159 80th 203 MEAN 141.3	20th 89 COUNT 5 50th 155 80th 291 MEAN 171.6	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 53 COUNT 6 50th 75 80th 89 MEAN 72.7	20th 77 COUNT 79 50th 90 80th 109 MEAN 93.1	20th 98 COUNT 29 50th 114 80th 127 MEAN 115.7	20th 113 COUNT 61 50th 136 80th 156 MEAN 137.7	20th 123 COUNT 7 50th 188 80th 219 MEAN 176.3
PEDIATRICS	20th 39 COUNT 28 50th 48 80th 61 MEAN 49.1	20th 62 COUNT 186 50th 72 80th 85 MEAN 73.7	20th 79 COUNT 99 50th 91 80th 110 MEAN 97.5	20th 101 COUNT 102 50th 115 80th 140 MEAN 118.8	20th 159 COUNT 6 50th 210 80th 244 MEAN 203.8

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree--Southern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 85 COUNT 14 50th 98 80th 110 MEAN 97.1	20th 112 COUNT 9 50th 116 80th 142 MEAN 124.0	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 60 COUNT 4 50th 105 80th 130 MEAN 100.0	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 45 COUNT 12 50th 76 80th 105 MEAN 77.2	20th 73 COUNT 104 50th 82 80th 99 MEAN 85.4	20th 80 COUNT 48 50th 97 80th 108 MEAN 95.0	20th 96 COUNT 41 50th 122 80th 140 MEAN 117.9	20th 127 COUNT 5 50th 143 80th 199 MEAN 152.0
RADIOLOGY	20th 30 COUNT 9 50th 40 80th 77 MEAN 50.8	20th 100 COUNT 50 50th 116 80th 139 MEAN 121.9	20th 144 COUNT 23 50th 163 80th 197 MEAN 168.0	20th 153 COUNT 25 50th 183 80th 212 MEAN 182.0	20th 208 COUNT 4 50th 244 80th 265 MEAN 240.0
GENERAL SURGERY	20th 34 COUNT 7 50th 50 80th 91 MEAN 58.9	20th 71 COUNT 41 50th 120 80th 132 MEAN 111.5	20th 128 COUNT 25 50th 164 80th 182 MEAN 155.7	20th 151 COUNT 26 50th 191 80th 235 MEAN 189.3	20th OUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 108 COUNT 8 50th 130 80th 182 MEAN 136.0	20th 56 COUNT 5 50th 203 80th 253 MEAN 167.8	20th 76 COUNT 5 50th 328 80th 356 MEAN 246.0	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 90 COUNT 14 50th 136 80th 150 MEAN 128.4	20th 97 COUNT 6 50th 148 80th 174 MEAN 140.8	20th 161 COUNT 6 50th 201 80th 254 MEAN 205.2	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 108 COUNT 8 50th 126 80th 162 MEAN 130.0	20th COUNT 2 50th 80th MEAN	20th 184 COUNT 5 50th 209 80th 249 MEAN 213.6	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 109 COUNT 8 50th 182 80th 217 MEAN 175.4	20th COUNT 3 50th 80th MEAN	20th 150 COUNT 11 50th 227 80th 318 MEAN 246.9	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 97 COUNT 8 50th 127 80th 146 MEAN 122.3	20th COUNT 3 50th 80th MEAN	20th 135 COUNT 6 50th 205 80th 249 MEAN 197.3	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 45 COUNT 11 50th 72 80th 102 MEAN 73.8	20th 98 COUNT 12 50th 126 80th 147 MEAN 123.4	20th 103 COUNT 15 50th 125 80th 185 MEAN 135.9	20th 111 COUNT 4 50th 232 80th 270 MEAN 211.3
TOTAL CLINICAL	20th 40 COUNT 243 50th 59 80th 71 MEAN 59.3	20th 68 COUNT 1188 50th 84 80th 111 MEAN 90.3	20th 87 COUNT 605 50th 107 80th 142 MEAN 115.0	20th 107 COUNT 661 50th 131 80th 175 MEAN 142.0	20th 136 COUNT 70 50th 197 80th 253 MEAN 199.2

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 82 COUNT 9 50th 87 80th 112 MEAN 91.4	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 77 COUNT 5 50th 97 80th 146 MEAN 109.4	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 75 COUNT 4 50th 118 80th 164 MEAN 118.5	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 80 COUNT 7 50th 95 80th 136 MEAN 104.7	20th COUNT 1 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 81 COUNT 15 50th 96 80th 107 MEAN 100.9	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 79 COUNT 10 50th 113 80th 130 MEAN 108.5	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 5 50th 49 80th 61 MEAN 49.2	20th 53 COUNT 8 50th 60 80th 74 MEAN 62.5	20th 82 COUNT 50 50th 97 80th 132 MEAN 103.5	20th 102 COUNT 9 50th 116 80th 135 MEAN 126.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 100 COUNT 8 50th 125 80th 128 MEAN 120.6	20th 100 COUNT 18 50th 175 80th 211 MEAN 167.6	20th 131 COUNT 5 50th 180 80th 235 MEAN 186.0	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 58 COUNT 11 50th 85 80th 85 MEAN 76.8	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 46 COUNT 17 50th 52 80th 71 MEAN 57.2	20th 65 COUNT 51 50th 75 80th 87 MEAN 75.8	20th 83 COUNT 14 50th 95 80th 108 MEAN 98.0	20th 99 COUNT 30 50th 113 80th 125 MEAN 112.3	20th COUNT 0 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 71 COUNT 5 50th 100 80th 110 MEAN 96.2	20th 80 COUNT 4 50th 133 80th 155 MEAN 125.0	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 152 COUNT 5 50th 172 80th 188 MEAN 171.2	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 12 50th 73 80th 84 MEAN 71.9	20th 97 COUNT 6 50th 107 80th 118 MEAN 107.5	20th 93 COUNT 11 50th 100 80th 117 MEAN 102.4	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 57 COUNT 8 50th 81 80th 86 MEAN 73.9	20th 60 COUNT 21 50th 77 80th 88 MEAN 75.9	20th 76 COUNT 10 50th 80 80th 127 MEAN 92.2	20th 80 COUNT 4 50th 93 80th 195 MEAN 115.0	20th COUNT 0 50th 80th MEAN

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 0	20th	COUNT 2	20th	COUNT 1	20th	COUNT 1	20th	COUNT 1
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PSYCHIATRY	20th	COUNT 1	20th 66	COUNT 21	20th 82	COUNT 10	20th 100	COUNT 15	20th	COUNT 0
	50th		50th 74		50th 94		50th 106		50th	
	80th	MEAN	80th 88	MEAN 76.0	80th 96	MEAN 89.9	80th 126	MEAN 107.7	80th	MEAN
RADIOLOGY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 2	20th	COUNT 1
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
GENERAL SURGERY	20th	COUNT 0	20th 62	COUNT 4	20th	COUNT 0	20th	COUNT 2	20th	COUNT 2
	50th		50th 72		50th		50th		50th	
	80th	MEAN	80th 74	MEAN 70.0	80th	MEAN	80th	MEAN	80th	MEAN
NEUROSURGERY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 3	20th 101	COUNT 11	20th	COUNT 1	20th	COUNT 3	20th	COUNT 1
	50th		50th 150		50th		50th		50th	
	80th	MEAN	80th 349	MEAN 209.5	80th	MEAN	80th	MEAN	80th	MEAN
PLASTIC SURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th	COUNT 1	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 1	20th	COUNT 2	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
TOTAL CLINICAL	20th 43	COUNT 44	20th 66	COUNT 169	20th 82	COUNT 63	20th 96	COUNT 77	20th 101	COUNT 10
	50th 65		50th 80		50th 100		50th 108		50th 155	
	80th 100	MEAN 78.6	80th 103	MEAN 95.8	80th 137	MEAN 114.8	80th 126	MEAN 115.6	80th 244	MEAN 177.7

TABLE 17
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 6 50th 59 80th 83 MEAN 57.5	20th 51 COUNT 15 50th 60 80th 69 MEAN 60.1	20th 75 COUNT 36 50th 85 80th 96 MEAN 85.6	20th 94 COUNT 12 50th 114 80th 148 MEAN 120.7
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 5 50th 58 80th 59 MEAN 56.2	20th 78 COUNT 18 50th 91 80th 118 MEAN 96.5	20th 86 COUNT 5 50th 103 80th 112 MEAN 101.4
MICROBIOLOGY	20th 24 COUNT 4 50th 26 80th 40 MEAN 29.0	20th 27 COUNT 5 50th 35 80th 53 MEAN 38.4	20th 48 COUNT 12 50th 59 80th 79 MEAN 62.0	20th 71 COUNT 24 50th 92 80th 109 MEAN 93.6	20th 116 COUNT 8 50th 126 80th 162 MEAN 136.5
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 13 50th 49 80th 68 MEAN 54.5	20th 63 COUNT 4 50th 79 80th 86 MEAN 76.5	20th 72 COUNT 44 50th 92 80th 114 MEAN 93.0	20th 74 COUNT 7 50th 108 80th 159 MEAN 114.9
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 8 50th 48 80th 50 MEAN 41.1	20th 42 COUNT 7 50th 58 80th 80 MEAN 60.0	20th 69 COUNT 54 50th 87 80th 107 MEAN 90.1	20th 100 COUNT 17 50th 118 80th 135 MEAN 117.9
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 43 COUNT 8 50th 49 80th 56 MEAN 48.1	20th 53 COUNT 15 50th 59 80th 64 MEAN 60.1	20th 71 COUNT 34 50th 83 80th 104 MEAN 93.1	20th 73 COUNT 13 50th 106 80th 141 MEAN 115.9
TOTAL BASIC	20th 25 COUNT 8 50th 29 80th 35 MEAN 29.6	20th 32 COUNT 41 50th 48 80th 63 MEAN 49.0	20th 52 COUNT 58 50th 59 80th 72 MEAN 61.3	20th 72 COUNT 210 50th 88 80th 107 MEAN 91.4	20th 95 COUNT 62 50th 116 80th 137 MEAN 118.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 89 COUNT 9 50th 102 80th 138 MEAN 113.6	20th 100 COUNT 74 50th 125 80th 144 MEAN 121.5	20th 142 COUNT 28 50th 160 80th 173 MEAN 159.5	20th 161 COUNT 29 50th 180 80th 196 MEAN 182.0	20th 129 COUNT 6 50th 239 80th 320 MEAN 225.2
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 10 50th 74 80th 96 MEAN 69.5	20th 79 COUNT 14 50th 100 80th 128 MEAN 106.5	20th 102 COUNT 9 50th 123 80th 145 MEAN 125.8	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 62 COUNT 20 50th 70 80th 79 MEAN 69.6	20th 67 COUNT 89 50th 77 80th 86 MEAN 77.7	20th 85 COUNT 41 50th 93 80th 111 MEAN 95.8	20th 93 COUNT 19 50th 109 80th 131 MEAN 108.3	20th 129 COUNT 12 50th 149 80th 163 MEAN 145.8
MEDICINE	20th 36 COUNT 54 50th 50 80th 65 MEAN 49.7	20th 70 COUNT 341 50th 80 80th 94 MEAN 82.5	20th 87 COUNT 193 50th 103 80th 117 MEAN 104.3	20th 108 COUNT 291 50th 127 80th 150 MEAN 128.9	20th 166 COUNT 11 50th 199 80th 243 MEAN 206.6
EMERGENCY MEDICINE	20th 49 COUNT 7 50th 65 80th 91 MEAN 66.7	20th 96 COUNT 31 50th 102 80th 111 MEAN 101.6	20th 108 COUNT 17 50th 120 80th 151 MEAN 128.7	20th COUNT 0 50th 137 80th MEAN	20th 115 COUNT 4 80th 164 MEAN 138.3
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 59 COUNT 17 50th 79 80th 95 MEAN 79.9	20th 81 COUNT 27 50th 101 80th 119 MEAN 96.1	20th 103 COUNT 19 50th 133 80th 175 MEAN 136.8	20th COUNT 3 50th 80th MEAN
OBS-GYNECOLOGY	20th 41 COUNT 21 50th 55 80th 112 MEAN 69.7	20th 85 COUNT 38 50th 115 80th 149 MEAN 116.4	20th 112 COUNT 28 50th 148 80th 183 MEAN 149.3	20th 130 COUNT 39 50th 170 80th 205 MEAN 167.7	20th 170 COUNT 7 50th 215 80th 285 MEAN 222.1
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 78 COUNT 16 50th 121 80th 141 MEAN 109.1	20th 109 COUNT 8 50th 149 80th 180 MEAN 141.1	20th 136 COUNT 14 50th 157 80th 195 MEAN 162.6	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 110 COUNT 15 50th 128 80th 153 MEAN 123.4	20th COUNT 3 50th 80th MEAN	20th 127 COUNT 7 50th 204 80th 263 MEAN 197.7	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 37 COUNT 5 50th 48 80th 89 MEAN 60.4	20th 68 COUNT 50 50th 77 80th 90 MEAN 77.9	20th 91 COUNT 40 50th 109 80th 127 MEAN 109.9	20th 101 COUNT 67 50th 121 80th 149 MEAN 127.2	20th 123 COUNT 7 50th 188 80th 205 MEAN 170.7
PEDIATRICS	20th 39 COUNT 9 50th 58 80th 67 MEAN 56.7	20th 63 COUNT 144 50th 73 80th 85 MEAN 74.5	20th 80 COUNT 108 50th 91 80th 109 MEAN 96.4	20th 104 COUNT 113 50th 114 80th 138 MEAN 118.6	20th 136 COUNT 8 50th 165 80th 201 MEAN 169.8

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 87 COUNT 7 50th 96 80th 103 MEAN 95.1	20th 88 COUNT 10 50th 114 80th 139 MEAN 114.0	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 6 50th 66 80th 84 MEAN 65.5	20th 58 COUNT 16 50th 65 80th 89 MEAN 71.6	20th 72 COUNT 20 50th 92 80th 113 MEAN 90.9	20th 101 COUNT 5 50th 121 80th 136 MEAN 119.4
PSYCHIATRY	20th 45 COUNT 6 50th 75 80th 81 MEAN 67.8	20th 73 COUNT 147 50th 82 80th 98 MEAN 85.3	20th 83 COUNT 82 50th 96 80th 108 MEAN 95.9	20th 103 COUNT 68 50th 124 80th 138 MEAN 119.8	20th 143 COUNT 9 50th 151 80th 190 MEAN 163.2
RADIOLOGY	20th 30 COUNT 9 50th 40 80th 50 MEAN 41.9	20th 100 COUNT 62 50th 114 80th 134 MEAN 114.1	20th 113 COUNT 33 50th 146 80th 190 MEAN 147.1	20th 155 COUNT 38 50th 180 80th 210 MEAN 175.9	20th 209 COUNT 6 50th 234 80th 259 MEAN 233.5
GENERAL SURGERY	20th 30 COUNT 9 50th 55 80th 85 MEAN 59.2	20th 73 COUNT 51 50th 120 80th 132 MEAN 114.3	20th 133 COUNT 30 50th 164 80th 186 MEAN 160.1	20th 106 COUNT 49 50th 168 80th 209 MEAN 166.3	20th 143 COUNT 8 50th 235 80th 321 MEAN 238.1
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 92 COUNT 9 50th 119 80th 180 MEAN 127.9	20th 162 COUNT 5 50th 203 80th 253 MEAN 206.8	20th 75 COUNT 9 50th 223 80th 340 MEAN 213.2	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 30 COUNT 5 50th 32 80th 66 MEAN 40.6	20th 96 COUNT 20 50th 128 80th 150 MEAN 127.6	20th 125 COUNT 12 50th 152 80th 163 MEAN 145.1	20th 157 COUNT 16 50th 184 80th 211 MEAN 184.3	20th COUNT 3 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 118 COUNT 7 50th 126 80th 162 MEAN 135.7	20th COUNT 2 50th 80th MEAN	20th 184 COUNT 5 50th 209 80th 249 MEAN 213.6	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 3 50th 80th MEAN	20th 110 COUNT 10 50th 178 80th 209 MEAN 170.1	20th 53 COUNT 4 50th 273 80th 403 MEAN 250.5	20th 186 COUNT 12 50th 232 80th 308 MEAN 251.2	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 97 COUNT 12 50th 115 80th 142 MEAN 116.0	20th 118 COUNT 5 50th 142 80th 190 MEAN 151.4	20th 172 COUNT 8 50th 199 80th 223 MEAN 201.0	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 61 COUNT 7 50th 87 80th 109 MEAN 83.9	20th 89 COUNT 12 50th 119 80th 147 MEAN 119.0	20th 113 COUNT 15 50th 139 80th 194 MEAN 148.1	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 38 COUNT 164 50th 55 80th 77 MEAN 60.0	20th 70 COUNT 1163 50th 85 80th 115 MEAN 91.8	20th 86 COUNT 720 50th 106 80th 141 MEAN 113.2	20th 106 COUNT 851 50th 130 80th 174 MEAN 139.5	20th 138 COUNT 104 50th 191 80th 244 MEAN 193.7

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 8 50th 45 80th 65 MEAN 45.9	20th 42 COUNT 7 50th 62 80th 75 MEAN 59.6	20th 78 COUNT 21 50th 92 80th 117 MEAN 97.7	20th 75 COUNT 6 50th 146 80th 228 MEAN 149.7
BIOCHEMISTRY	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 4 50th 54 80th 57 MEAN 51.8	20th COUNT 2 50th 80th MEAN	20th 74 COUNT 15 50th 81 80th 96 MEAN 91.3	20th 79 COUNT 8 50th 151 80th 196 MEAN 138.6
MICROBIOLOGY	20th COUNT 2 50th 80th MEAN	20th 47 COUNT 11 50th 69 80th 85 MEAN 68.7	20th 51 COUNT 7 50th 70 80th 74 MEAN 64.0	20th 83 COUNT 20 50th 115 80th 133 MEAN 111.4	20th 115 COUNT 16 50th 145 80th 178 MEAN 151.6
PHARMACOLOGY	20th COUNT 3 50th 80th MEAN	20th 43 COUNT 8 50th 51 80th 67 MEAN 54.4	20th 51 COUNT 9 50th 60 80th 74 MEAN 60.9	20th 80 COUNT 35 50th 108 80th 125 MEAN 105.1	20th 126 COUNT 10 50th 149 80th 181 MEAN 154.7
PHYSIOLOGY	20th 25 COUNT 4 50th 28 80th 30 MEAN 27.8	20th 43 COUNT 10 50th 57 80th 63 MEAN 53.4	20th 55 COUNT 14 50th 69 80th 79 MEAN 69.4	20th 80 COUNT 44 50th 109 80th 123 MEAN 101.2	20th 113 COUNT 13 50th 142 80th 153 MEAN 136.2
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 51 COUNT 27 50th 65 80th 78 MEAN 66.4	20th 67 COUNT 17 50th 75 80th 90 MEAN 77.8	20th 87 COUNT 38 50th 113 80th 139 MEAN 113.6	20th 114 COUNT 18 50th 138 80th 176 MEAN 144.0
TOTAL BASIC	20th 26 COUNT 14 50th 32 80th 43 MEAN 33.8	20th 44 COUNT 68 50th 60 80th 70 MEAN 60.2	20th 59 COUNT 56 50th 69 80th 82 MEAN 69.6	20th 81 COUNT 173 50th 106 80th 125 MEAN 104.6	20th 114 COUNT 71 50th 144 80th 174 MEAN 145.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 28 50th 90 80th 125 MEAN 96.1	20th 125 COUNT 54 50th 200 80th 204 MEAN 174.0	20th 200 COUNT 18 50th 200 80th 210 MEAN 200.7	20th 90 COUNT 8 50th 204 80th 222 MEAN 179.4	20th 164 COUNT 7 50th 220 80th 278 MEAN 223.9
COMMUNITY HEALTH	20th 59 COUNT 24 50th 65 80th 67 MEAN 61.4	20th 68 COUNT 52 50th 77 80th 148 MEAN 93.1	20th 76 COUNT 20 50th 90 80th 117 MEAN 95.4	20th 70 COUNT 22 50th 102 80th 130 MEAN 99.5	20th 103 COUNT 7 50th 137 80th 167 MEAN 134.9
DERMATOLOGY	20th 23 COUNT 5 50th 70 80th 91 MEAN 58.6	20th 72 COUNT 33 50th 93 80th 150 MEAN 106.0	20th 96 COUNT 15 50th 125 80th 156 MEAN 129.2	20th 119 COUNT 12 50th 150 80th 180 MEAN 150.1	20th 141 COUNT 5 50th 166 80th 283 MEAN 186.4
FAMILY PRACTICE	20th 62 COUNT 11 50th 71 80th 91 MEAN 75.0	20th 66 COUNT 51 50th 80 80th 101 MEAN 82.8	20th 96 COUNT 11 50th 109 80th 129 MEAN 112.8	20th COUNT 1 50th 80th MEAN	20th 122 COUNT 7 50th 141 80th 180 MEAN, 147.1
MEDICINE	20th 40 COUNT 182 50th 55 80th 70 MEAN 58.8	20th 71 COUNT 684 50th 88 80th 148 MEAN 101.4	20th 94 COUNT 333 50th 114 80th 150 MEAN 122.1	20th 107 COUNT 317 50th 134 80th 167 MEAN 139.6	20th 121 COUNT 12 50th 177 80th 288 MEAN 194.8
EMERGENCY MEDICINE	20th 76 COUNT 16 50th 89 80th 116 MEAN 92.3	20th 85 COUNT 25 50th 109 80th 135 MEAN 110.0	20th 123 COUNT 5 50th 140 80th 168 MEAN 142.6	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th 40 COUNT 26 50th 50 80th 64 MEAN 53.7	20th 63 COUNT 118 50th 80 80th 148 MEAN 94.4	20th 90 COUNT 53 50th 108 80th 151 MEAN 114.8	20th 105 COUNT 60 50th 138 80th 154 MEAN 130.3	20th 126 COUNT 11 50th 182 80th 227 MEAN 175.7
OBS-GYNECOLOGY	20th 38 COUNT 24 50th 86 80th 97 MEAN 77.7	20th 97 COUNT 44 50th 113 80th 166 MEAN 122.3	20th 86 COUNT 15 50th 133 80th 172 MEAN 139.7	20th 103 COUNT 23 50th 157 80th 240 MEAN 159.0	20th 201 COUNT 7 50th 252 80th 296 MEAN 251.7
OPHTHALMOLOGY	20th 30 COUNT 11 50th 33 80th 47 MEAN 39.2	20th 69 COUNT 28 50th 120 80th 187 MEAN 128.6	20th 89 COUNT 19 50th 162 80th 201 MEAN 151.8	20th 106 COUNT 16 50th 136 80th 222 MEAN 156.4	20th 129 COUNT 7 50th 230 80th 342 MEAN 238.9
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 96 COUNT 11 50th 210 80th 212 MEAN 167.3	20th 126 COUNT 8 50th 194 80th 210 MEAN 178.1	20th 107 COUNT 11 50th 165 80th 213 MEAN 164.0	20th COUNT 2 50th 80th MEAN
PATHOLOGY	20th 50 COUNT 16 50th 60 80th 79 MEAN 62.9	20th 73 COUNT 147 50th 90 80th 115 MEAN 92.9	20th 92 COUNT 87 50th 106 80th 130 MEAN 109.9	20th 111 COUNT 113 50th 142 80th 162 MEAN 137.5	20th 130 COUNT 14 50th 196 80th 218 MEAN 180.9
PEDIATRICS	20th 38 COUNT 84 50th 55 80th 80 MEAN 57.2	20th 63 COUNT 257 50th 74 80th 90 MEAN 77.4	20th 79 COUNT 125 50th 91 80th 122 MEAN 97.1	20th 100 COUNT 107 50th 117 80th 145 MEAN 120.0	20th 162 COUNT 10 50th 194 80th 244 MEAN 201.5

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 79 COUNT 4 50th 81 80th 83 MEAN 80.8	20th 85 COUNT 26 50th 110 80th 150 MEAN 115.0	20th 104 COUNT 7 50th 150 80th 156 MEAN 137.7	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 70 COUNT 9 50th 144 80th 154 MEAN 130.3	20th 73 COUNT 4 50th 77 80th 144 MEAN 92.8	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 65 COUNT 98 50th 77 80th 106 MEAN 83.9	20th 72 COUNT 217 50th 84 80th 99 MEAN 87.3	20th 83 COUNT 98 50th 98 80th 111 MEAN 99.2	20th 97 COUNT 70 50th 118 80th 141 MEAN 116.8	20th 148 COUNT 9 50th 210 80th 241 MEAN 195.1
RADIOLOGY	20th 35 COUNT 38 50th 56 80th 92 MEAN 64.1	20th 98 COUNT 110 50th 140 80th 202 MEAN 147.9	20th 165 COUNT 45 50th 191 80th 225 MEAN 189.6	20th 118 COUNT 35 50th 225 80th 239 MEAN 197.9	20th 221 COUNT 9 50th 245 80th 373 MEAN 268.4
GENERAL SURGERY	20th 35 COUNT 13 50th 50 80th 72 MEAN 56.1	20th 105 COUNT 71 50th 148 80th 200 MEAN 152.9	20th 126 COUNT 43 50th 189 80th 252 MEAN 185.4	20th 134 COUNT 44 50th 263 80th 300 MEAN 238.8	20th 193 COUNT 7 50th 307 80th 369 MEAN 286.9
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 84 COUNT 15 50th 181 80th 300 MEAN 187.4	20th COUNT 3 50th 80th MEAN	20th 114 COUNT 11 50th 254 80th 310 MEAN 221.6	20th 182 COUNT 4 50th 350 80th 378 MEAN 314.8
ORTHOPEDIC SURGERY	20th 23 COUNT 7 50th 35 80th 200 MEAN 92.3	20th 122 COUNT 28 50th 224 80th 260 MEAN 212.6	20th 57 COUNT 17 50th 207 80th 262 MEAN 185.2	20th 260 COUNT 15 50th 264 80th 266 MEAN 244.8	20th 280 COUNT 4 50th 340 80th 447 MEAN 351.5
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 114 COUNT 8 50th 257 80th 285 MEAN 209.0	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 105 COUNT 7 50th 245 80th 376 MEAN 243.6	20th 300 COUNT 6 50th 303 80th 420 MEAN 341.0	20th 142 COUNT 7 50th 306 80th 425 MEAN 288.4	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 93 COUNT 12 50th 182 80th 241 MEAN 170.2	20th COUNT 2 50th 80th MEAN	20th 95 COUNT 10 50th 240 80th 246 MEAN 191.4	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th 50 COUNT 19 50th 64 80th 94 MEAN 69.2	20th 75 COUNT 79 50th 87 80th 143 MEAN 100.3	20th 109 COUNT 30 50th 123 80th 150 MEAN 123.9	20th 126 COUNT 33 50th 150 80th 167 MEAN 148.5	20th 130 COUNT 8 50th 178 80th 211 MEAN 173.0
TOTAL CLINICAL	20th 44 COUNT 617 50th 64 80th 87 MEAN 67.4	20th 70 COUNT 2086 50th 90 80th 148 MEAN 106.4	20th 89 COUNT 965 50th 113 80th 158 MEAN 126.2	20th 105 COUNT 922 50th 138 80th 181 MEAN 147.3	20th 145 COUNT 137 50th 195 80th 257 MEAN 208.9

TABLE 19
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 28 COUNT 42 50th 33 80th 39 MEAN 34.2	20th 39 COUNT 397 50th 45 80th 50 MEAN 45.0	20th 50 COUNT 546 50th 57 80th 64 MEAN 57.6	20th 64 COUNT 444 50th 75 80th 89 MEAN 77.3	20th 87 COUNT 76 50th 105 80th 125 MEAN 107.2
BIOCHEMISTRY	20th 26 COUNT 45 50th 30 80th 35 MEAN 31.0	20th 39 COUNT 374 50th 46 80th 52 MEAN 45.7	20th 50 COUNT 339 50th 56 80th 65 MEAN 57.4	20th 64 COUNT 579 50th 78 80th 97 MEAN 80.8	20th 94 COUNT 78 50th 115 80th 141 MEAN 118.1
MICROBIOLOGY	20th 29 COUNT 31 50th 31 80th 39 MEAN 34.6	20th 41 COUNT 354 50th 46 80th 53 MEAN 46.5	20th 50 COUNT 381 50th 57 80th 68 MEAN 58.3	20th 66 COUNT 416 50th 78 80th 93 MEAN 80.6	20th 87 COUNT 61 50th 106 80th 131 MEAN 109.7
PHARMACOLOGY	20th 26 COUNT 39 50th 31 80th 36 MEAN 32.6	20th 40 COUNT 294 50th 45 80th 52 MEAN 45.9	20th 50 COUNT 298 50th 58 80th 67 MEAN 58.9	20th 66 COUNT 399 50th 79 80th 95 MEAN 80.6	20th 95 COUNT 74 50th 111 80th 130 MEAN 112.5
PHYSIOLOGY	20th 27 COUNT 38 50th 34 80th 43 MEAN 35.6	20th 39 COUNT 325 50th 46 80th 52 MEAN 45.6	20th 50 COUNT 403 50th 59 80th 66 MEAN 58.8	20th 66 COUNT 485 50th 77 80th 93 MEAN 80.3	20th 88 COUNT 64 50th 110 80th 136 MEAN 112.0
OTHER BASIC	20th 29 COUNT 31 50th 33 80th 42 MEAN 35.7	20th 41 COUNT 302 50th 49 80th 55 MEAN 48.9	20th 52 COUNT 272 50th 62 80th 70 MEAN 62.1	20th 68 COUNT 277 50th 85 80th 101 MEAN 86.1	20th 82 COUNT 54 50th 108 80th 140 MEAN 111.7
TOTAL BASIC	20th 28 COUNT 226 50th 32 80th 39 MEAN 33.8	20th 40 COUNT 2046 50th 46 80th 52 MEAN 46.2	20th 50 COUNT 2239 50th 58 80th 67 MEAN 58.6	20th 66 COUNT 2600 50th 78 80th 95 MEAN 80.6	20th 89 COUNT 407 50th 110 80th 133 MEAN 112.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 33 COUNT 5 50th 37 80th 39 MEAN 36.0	20th 40 COUNT 51 50th 48 80th 63 MEAN 52.3	20th 49 COUNT 19 50th 63 80th 75 MEAN 62.2	20th 61 COUNT 19 50th 78 80th 84 MEAN 75.2	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 36 COUNT 8 50th 53 80th 70 MEAN 52.1	20th 42 COUNT 98 50th 49 80th 59 MEAN 51.2	20th 54 COUNT 82 50th 61 80th 77 MEAN 64.7	20th 66 COUNT 47 50th 81 80th 96 MEAN 80.9	20th 65 COUNT 7 50th 99 80th 121 MEAN 95.9
DERMATOLOGY	20th 28 COUNT 6 50th 33 80th 37 MEAN 32.5	20th 36 COUNT 24 50th 42 80th 48 MEAN 41.8	20th 42 COUNT 9 50th 54 80th 67 MEAN 54.4	20th 67 COUNT 7 50th 73 80th 99 MEAN 80.3	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 37 COUNT 6 50th 43 80th 64 MEAN 47.0	20th 43 COUNT 53 50th 47 80th 54 MEAN 47.7	20th 52 COUNT 40 50th 59 80th 78 MEAN 64.7	20th 60 COUNT 17 50th 67 80th 77 MEAN 69.2	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 28 COUNT 67 50th 34 80th 39 MEAN 34.0	20th 38 COUNT 448 50th 44 80th 54 MEAN 45.9	20th 50 COUNT 238 50th 60 80th 73 MEAN 60.9	20th 65 COUNT 126 50th 81 80th 96 MEAN 80.9	20th COUNT 3 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 29 COUNT 13 50th 30 80th 43 MEAN 34.5	20th 37 COUNT 76 50th 43 80th 57 MEAN 46.8	20th 54 COUNT 55 50th 60 80th 74 MEAN 62.7	20th 66 COUNT 26 50th 91 80th 101 MEAN 87.5	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 29 COUNT 10 50th 40 80th 49 MEAN 43.0	20th 40 COUNT 66 50th 48 80th 54 MEAN 48.5	20th 52 COUNT 52 50th 61 80th 68 MEAN 64.3	20th 65 COUNT 63 50th 77 80th 94 MEAN 81.2	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 29 COUNT 12 50th 39 80th 52 MEAN 42.4	20th 39 COUNT 54 50th 46 80th 54 MEAN 46.6	20th 52 COUNT 37 50th 61 80th 70 MEAN 62.0	20th 67 COUNT 50 50th 90 80th 108 MEAN 90.8	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 48 50th 46 80th 55 MEAN 48.4	20th 52 COUNT 39 50th 64 80th 77 MEAN 66.6	20th 64 COUNT 41 50th 76 80th 97 MEAN 80.6	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 30 COUNT 27 50th 34 80th 43 MEAN 36.5	20th 41 COUNT 252 50th 48 80th 58 MEAN 50.1	20th 52 COUNT 174 50th 66 80th 80 MEAN 67.0	20th 67 COUNT 118 50th 84 80th 102 MEAN 86.4	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 30 COUNT 34 50th 38 80th 48 MEAN 38.4	20th 39 COUNT 153 50th 44 80th 55 MEAN 46.1	20th 50 COUNT 85 50th 59 80th 72 MEAN 61.2	20th 63 COUNT 47 50th 72 80th 84 MEAN 74.5	20th COUNT 0 50th 80th MEAN

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 39 COUNT 29 50th 44 80th 50 MEAN 45.6	20th 48 COUNT 16 50th 62 80th 69 MEAN 60.7	20th 58 COUNT 10 50th 69 80th 103 MEAN 75.1	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 42 50th 45 80th 55 MEAN 48.8	20th 51 COUNT 26 50th 59 80th 71 MEAN 61.3	20th 65 COUNT 35 50th 76 80th 95 MEAN 80.3	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 34 COUNT 55 50th 40 80th 53 MEAN 42.3	20th 38 COUNT 327 50th 45 80th 56 MEAN 48.1	20th 51 COUNT 190 50th 61 80th 77 MEAN 64.1	20th 67 COUNT 151 50th 85 80th 104 MEAN 86.7	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 31 COUNT 21 50th 37 80th 62 MEAN 46.1	20th 42 COUNT 153 50th 56 80th 73 MEAN 57.8	20th 60 COUNT 121 50th 74 80th 90 MEAN 76.1	20th 74 COUNT 84 50th 91 80th 106 MEAN 94.3	20th COUNT 2 50th 80th MEAN
GENERAL SURGERY	20th 27 COUNT 8 50th 35 80th 61 MEAN 40.8	20th 36 COUNT 93 50th 44 80th 54 MEAN 46.1	20th 48 COUNT 50 50th 58 80th 70 MEAN 59.9	20th 66 COUNT 32 50th 87 80th 109 MEAN 88.9	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th 26 COUNT 4 50th 37 80th 50 MEAN 37.5	20th 39 COUNT 37 50th 47 80th 54 MEAN 47.9	20th 55 COUNT 16 50th 67 80th 75 MEAN 66.3	20th 59 COUNT 19 50th 77 80th 104 MEAN 81.2	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 43 COUNT 34 50th 52 80th 60 MEAN 52.6	20th 48 COUNT 22 50th 68 80th 83 MEAN 67.1	20th 76 COUNT 20 50th 96 80th 124 MEAN 105.6	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 4 50th 65 80th 77 MEAN 65.5	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 7 50th 48 80th 61 MEAN 50.9	20th 46 COUNT 4 50th 58 80th 66 MEAN 57.0	20th 76 COUNT 4 50th 93 80th 104 MEAN 91.3	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 39 COUNT 21 50th 45 80th 54 MEAN 49.2	20th 53 COUNT 4 50th 59 80th 81 MEAN 62.8	20th 57 COUNT 8 50th 74 80th 92 MEAN 74.5	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 33 COUNT 13 50th 43 80th 49 MEAN 43.4	20th 40 COUNT 74 50th 48 80th 55 MEAN 49.6	20th 49 COUNT 66 50th 60 80th 92 MEAN 68.4	20th 68 COUNT 41 50th 97 80th 108 MEAN 89.9	20th 73 COUNT 7 50th 99 80th 126 MEAN 98.9
TOTAL CLINICAL	20th 30 COUNT 297 50th 37 80th 47 MEAN 39.6	20th 39 COUNT 2142 50th 46 80th 56 MEAN 48.6	20th 51 COUNT 1349 50th 62 80th 76 MEAN 64.7	20th 65 COUNT 969 50th 82 80th 100 MEAN 84.7	20th 71 COUNT 24 50th 99 80th 120 MEAN 98.2

TABLE 20
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 30 COUNT 11 50th 39 80th 51 MEAN 40.4	20th 41 COUNT 106 50th 47 80th 52 MEAN 47.5	20th 54 COUNT 133 50th 61 80th 72 MEAN 63.2	20th 71 COUNT 108 50th 81 80th 92 MEAN 81.7	20th 99 COUNT 20 50th 116 80th 146 MEAN 119.6
BIOCHEMISTRY	20th 32 COUNT 9 50th 34 80th 51 MEAN 38.8	20th 43 COUNT 116 50th 48 80th 55 MEAN 49.1	20th 52 COUNT 83 50th 58 80th 72 MEAN 61.6	20th 70 COUNT 146 50th 80 80th 100 MEAN 83.7	20th 110 COUNT 22 50th 135 80th 168 MEAN 134.6
MICROBIOLOGY	20th 31 COUNT 9 50th 35 80th 51 MEAN 37.1	20th 45 COUNT 107 50th 50 80th 56 MEAN 49.9	20th 55 COUNT 93 50th 63 80th 75 MEAN 64.8	20th 75 COUNT 125 50th 86 80th 101 MEAN 87.4	20th 99 COUNT 14 50th 124 80th 137 MEAN 127.6
PHARMACOLOGY	20th 26 COUNT 18 50th 30 80th 36 MEAN 31.6	20th 43 COUNT 93 50th 48 80th 55 MEAN 49.4	20th 56 COUNT 75 50th 61 80th 71 MEAN 62.5	20th 73 COUNT 111 50th 86 80th 103 MEAN 88.5	20th 106 COUNT 16 50th 117 80th 144 MEAN 121.9
PHYSIOLOGY	20th 29 COUNT 16 50th 37 80th 46 MEAN 39.8	20th 40 COUNT 91 50th 49 80th 54 MEAN 47.4	20th 53 COUNT 118 50th 63 80th 75 MEAN 64.0	20th 76 COUNT 124 50th 87 80th 102 MEAN 88.0	20th 97 COUNT 15 50th 115 80th 137 MEAN 120.7
OTHER BASIC	20th 32 COUNT 12 50th 35 80th 45 MEAN 36.6	20th 41 COUNT 109 50th 51 80th 56 MEAN 49.2	20th 55 COUNT 106 50th 65 80th 76 MEAN 65.7	20th 70 COUNT 127 50th 85 80th 107 MEAN 88.4	20th 82 COUNT 17 50th 130 80th 168 MEAN 128.8
TOTAL BASIC	20th 30 COUNT 75 50th 34 80th 45 MEAN 37.0	20th 42 COUNT 622 50th 48 80th 55 MEAN 48.8	20th 54 COUNT 608 50th 62 80th 73 MEAN 63.7	20th 72 COUNT 741 50th 84 80th 101 MEAN 86.3	20th 104 COUNT 104 50th 120 80th 148 MEAN 125.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 7 50th 57 80th 64 MEAN 54.1	20th 52 COUNT 4 50th 57 80th 75 MEAN 60.3	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 39 COUNT 5 50th 60 80th 71 MEAN 56.6	20th 44 COUNT 43 50th 52 80th 61 MEAN 53.3	20th 58 COUNT 35 50th 66 80th 87 MEAN 70.9	20th 71 COUNT 21 50th 87 80th 99 MEAN 87.6	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 8 50th 43 80th 51 MEAN 43.3	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 59 COUNT 5 50th 77 80th 93 MEAN 76.4	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 30 COUNT 14 50th 34 80th 40 MEAN 35.5	20th 40 COUNT 96 50th 45 80th 55 MEAN 47.6	20th 54 COUNT 61 50th 63 80th 76 MEAN 64.1	20th 65 COUNT 20 50th 78 80th 101 MEAN 81.5	20th COUNT 0 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 37 COUNT 30 50th 46 80th 57 MEAN 46.9	20th 58 COUNT 19 50th 65 80th 80 MEAN 67.6	20th 88 COUNT 9 50th 101 80th 127 MEAN 106.3	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 31 COUNT 5 50th 44 80th 49 MEAN 41.0	20th 40 COUNT 20 50th 50 80th 63 MEAN 51.7	20th 53 COUNT 14 50th 64 80th 73 MEAN 78.1	20th 70 COUNT 10 50th 80 80th 111 MEAN 99.5	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 39 COUNT 9 50th 45 80th 53 MEAN 46.3	20th 54 COUNT 4 50th 60 80th 62 MEAN 58.8	20th 81 COUNT 7 50th 95 80th 128 MEAN 102.0	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 44 COUNT 11 50th 52 80th 66 MEAN 54.4	20th 59 COUNT 10 50th 75 80th 81 MEAN 79.1	20th 65 COUNT 9 50th 78 80th 85 MEAN 77.8	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 31 COUNT 10 50th 36 80th 46 MEAN 39.1	20th 42 COUNT 106 50th 51 80th 61 MEAN 51.6	20th 61 COUNT 50 50th 71 80th 80 MEAN 70.9	20th 81 COUNT 41 50th 95 80th 114 MEAN 96.8	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 30 COUNT 5 50th 41 80th 51 MEAN 39.4	20th 39 COUNT 23 50th 45 80th 56 MEAN 48.1	20th 54 COUNT 12 50th 58 80th 72 MEAN 60.6	20th 66 COUNT 5 50th 79 80th 87 MEAN 77.8	20th COUNT 0 50th 80th MEAN

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	0	20th	COUNT	3	20th	COUNT	1	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	0	20th 41	COUNT	15	20th 58	COUNT	8	20th 66	COUNT	15	20th	COUNT	1
	50th			50th 50			50th 69			50th 82			50th		
	80th	MEAN		80th 66	MEAN	56.3	80th 87	MEAN	70.4	80th 101	MEAN	82.7	80th	MEAN	
PSYCHIATRY	20th 34	COUNT	26	20th 40	COUNT	137	20th 55	COUNT	74	20th 72	COUNT	59	20th	COUNT	0
	50th 41			50th 46			50th 70			50th 89			50th		
	80th 52	MEAN	43.1	80th 58	MEAN	49.5	80th 89	MEAN	70.2	80th 107	MEAN	89.4	80th	MEAN	
RADIOLOGY	20th 30	COUNT	10	20th 40	COUNT	41	20th 62	COUNT	30	20th 70	COUNT	18	20th	COUNT	1
	50th 34			50th 54			50th 75			50th 92			50th		
	80th 61	MEAN	41.0	80th 72	MEAN	56.9	80th 89	MEAN	78.7	80th 144	MEAN	100.6	80th	MEAN	
GENERAL SURGERY	20th	COUNT	1	20th 35	COUNT	19	20th 52	COUNT	6	20th 56	COUNT	4	20th	COUNT	0
	50th			50th 45			50th 63			50th 87			50th		
	80th	MEAN		80th 56	MEAN	45.2	80th 74	MEAN	62.7	80th 115	MEAN	86.0	80th	MEAN	
NEUROSURGERY	20th	COUNT	2	20th 51	COUNT	4	20th	COUNT	2	20th 70	COUNT	5	20th	COUNT	0
	50th			50th 55			50th			50th 100			50th		
	80th	MEAN		80th 58	MEAN	54.8	80th	MEAN		80th 122	MEAN	97.2	80th	MEAN	
ORTHOPEDIC SURGERY	20th	COUNT	0	20th 43	COUNT	9	20th 49	COUNT	9	20th 76	COUNT	4	20th	COUNT	0
	50th			50th 49			50th 66			50th 133			50th		
	80th	MEAN		80th 60	MEAN	50.3	80th 83	MEAN	64.9	80th 282	MEAN	155.8	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th	COUNT	2	20th	COUNT	0	20th	COUNT	3	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80t	MEAN		80th	MEAN	
UROLOGY	20th	COUNT	1	20th 42	COUNT	9	20th	COUNT	1	20th	COUNT	3	20th	COUNT	0
	50th			50th 52			50th			50th			50th		
	80th	MEAN		80th 54	MEAN	49.6	80th	MEAN		80th	MEAN		80th	MEAN	
OTHER CLINICAL	20th	COUNT	3	20th 42	COUNT	31	20th 57	COUNT	20	20th 75	COUNT	11	20th	COUNT	0
	50th			50th 48			50th 70			50th 104			50th		
	80th	MEAN		80th 53	MEAN	49.9	80th 80	MEAN	70.4	80th 108	MEAN	97.1	80th	MEAN	
TOTAL CLINICAL	20th 31	COUNT	90	20th 41	COUNT	626	20th 56	COUNT	368	20th 72	COUNT	248	20th 63	COUNT	5
	50th 38			50th 48			50th 68			50th 89			50th 67		
	80th 48	MEAN	41.0	80th 58	MEAN	50.3	80th 81	MEAN	69.6	80th 106	MEAN	92.3	80th 124	MEAN	85.2

TABLE 21
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 82 50th 46 80th 50 MEAN 45.6	20th 49 COUNT 146 50th 55 80th 62 MEAN 55.8	20th 63 COUNT 114 50th 74 80th 85 MEAN 75.2	20th 84 COUNT 23 50th 104 80th 118 MEAN 104.0
BIOCHEMISTRY	20th 24 COUNT 12 50th 32 80th 36 MEAN 30.3	20th 40 COUNT 98 50th 47 80th 50 MEAN 45.5	20th 50 COUNT 97 50th 57 80th 64 MEAN 57.2	20th 64 COUNT 146 50th 80 80th 93 MEAN 80.5	20th 96 COUNT 21 50th 119 80th 139 MEAN 119.9
MICROBIOLOGY	20th 30 COUNT 5 50th 31 80th 49 MEAN 35.8	20th 42 COUNT 73 50th 47 80th 52 MEAN 48.4	20th 50 COUNT 93 50th 55 80th 65 MEAN 57.2	20th 64 COUNT 113 50th 74 80th 86 MEAN 76.1	20th 83 COUNT 17 50th 96 80th 124 MEAN 103.5
PHARMACOLOGY	20th 27 COUNT 4 50th 35 80th 61 MEAN 39.3	20th 41 COUNT 68 50th 44 80th 53 MEAN 45.9	20th 50 COUNT 82 50th 59 80th 68 MEAN 59.5	20th 65 COUNT 108 50th 78 80th 92 MEAN 79.0	20th 101 COUNT 20 50th 119 80th 135 MEAN 117.7
PHYSIOLOGY	20th 30 COUNT 4 50th 37 80th 51 MEAN 38.8	20th 42 COUNT 84 50th 47 80th 52 MEAN 47.0	20th 50 COUNT 92 50th 58 80th 64 MEAN 57.8	20th 63 COUNT 123 50th 73 80th 87 MEAN 76.0	20th 101 COUNT 18 50th 121 80th 142 MEAN 123.2
OTHER BASIC	20th 30 COUNT 7 50th 35 80th 44 MEAN 35.9	20th 42 COUNT 79 50th 49 80th 57 MEAN 51.0	20th 49 COUNT 74 50th 61 80th 69 MEAN 60.5	20th 66 COUNT 59 50th 84 80th 94 MEAN 81.3	20th 75 COUNT 12 50th 92 80th 111 MEAN 94.3
TOTAL BASIC	20th 30 COUNT 33 50th 33 80th 38 MEAN 34.4	20th 41 COUNT 484 50th 47 80th 52 MEAN 47.2	20th 50 COUNT 584 50th 56 80th 65 MEAN 57.7	20th 64 COUNT 663 50th 76 80th 90 MEAN 77.8	20th 88 COUNT 111 50th 110 80th 130 MEAN 111.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th	COUNT	1	20th 37	COUNT	17	20th 47	COUNT	6	20th 66	COUNT	4	20th	COUNT	0
	50th			50th 47			50th 62			50th 75			50th		
	80th	MEAN		80th 53	MEAN	45.9	80th 78	MEAN	61.7	80th 80	MEAN	74.0	80th	MEAN	
COMMUNITY HEALTH	20th	COUNT	0	20th 38	COUNT	6	20th 49	COUNT	4	20th 57	COUNT	4	20th	COUNT	2
	50th			50th 45			50th 51			50th 68			50th		
	80th	MEAN		80th 57	MEAN	46.7	80th 55	MEAN	51.3	80th 81	MEAN	68.5	80th	MEAN	
DERMATOLOGY	20th	COUNT	3	20th 31	COUNT	8	20th 36	COUNT	5	20th	COUNT	3	20th	COUNT	0
	50th			50th 42			50th 57			50th			50th		
	80th	MEAN		80th 51	MEAN	41.5	80th 73	MEAN	56.2	80th	MEAN		80th	MEAN	
FAMILY PRACTICE	20th	COUNT	1	20th 43	COUNT	14	20th 52	COUNT	12	20th 70	COUNT	4	20th	COUNT	0
	50th			50th 49			50th 57			50th 74			50th		
	80th	MEAN		80th 59	MEAN	51.8	80th 69	MEAN	58.3	80th 89	MEAN	76.5	80th	MEAN	
MEDICINE	20th 28	COUNT	15	20th 39	COUNT	98	20th 44	COUNT	51	20th 67	COUNT	31	20th	COUNT	0
	50th 34			50th 45			50th 60			50th 85			50th		
	80th 40	MEAN	33.3	80th 55	MEAN	47.3	80th 71	MEAN	59.9	80th 96	MEAN	80.9	80th	MEAN	
EMERGENCY MEDICINE	20th	COUNT	0	20th	COUNT	0	20th	COUNT	3	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
NEUROLOGY	20th	COUNT	1	20th 36	COUNT	18	20th 54	COUNT	13	20th 66	COUNT	9	20th	COUNT	0
	50th			50th 42			50th 63			50th 92			50th		
	80th	MEAN		80th 49	MEAN	42.8	80th 71	MEAN	61.5	80th 94	MEAN	81.4	80th	MEAN	
OBS-GYNECOLOGY	20th	COUNT	2	20th 33	COUNT	15	20th 47	COUNT	12	20th 51	COUNT	18	20th	COUNT	0
	50th			50th 48			50th 66			50th 74			50th		
	80th	MEAN		80th 53	MEAN	47.9	80th 74	MEAN	62.3	80th 94	MEAN	72.0	80th	MEAN	
OPHTHALMOLOGY	20th	COUNT	2	20th 40	COUNT	22	20th 51	COUNT	10	20th 72	COUNT	13	20th	COUNT	0
	50th			50th 50			50th 63			50th 88			50th		
	80th	MEAN		80th 55	MEAN	48.5	80th 70	MEAN	62.2	80th 108	MEAN	90.3	80th	MEAN	
OTOLARYNGOLOGY	20th	COUNT	1	20th 35	COUNT	18	20th 51	COUNT	14	20th 61	COUNT	17	20th	COUNT	1
	50th			50th 45			50th 63			50th 87			50th		
	80th	MEAN		80th 55	MEAN	48.9	80th 75	MEAN	63.2	80th 98	MEAN	81.1	80th	MEAN	
PATHOLOGY	20th	COUNT	3	20th 43	COUNT	42	20th 48	COUNT	55	20th 53	COUNT	30	20th	COUNT	1
	50th			50th 47			50th 61			50th 74			50th		
	80th	MEAN		80th 60	MEAN	51.8	80th 77	MEAN	62.2	80th 91	MEAN	78.9	80th	MEAN	
PEDIATRICS	20th 33	COUNT	5	20th 40	COUNT	34	20th 50	COUNT	36	20th 62	COUNT	19	20th	COUNT	0
	50th 38			50th 45			50th 63			50th 73			50th		
	80th 43	MEAN	38.0	80th 56	MEAN	47.5	80th 78	MEAN	62.4	80th 84	MEAN	72.6	80th	MEAN	

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 0	20th 38	COUNT 11	20th 52	COUNT 8	20th 57	COUNT 4	20th	COUNT 1
	50th		50th 44		50th 63		50th 67		50th	
	80th	MEAN	80th 55	MEAN 44.9	80th 79	MEAN 65.4	80th 84	MEAN 68.5	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 0	20th 43	COUNT 12	20th 47	COUNT 11	20th 68	COUNT 12	20th	COUNT 0
	50th		50th 48		50th 52		50th 75		50th	
	80th	MEAN	80th 54	MEAN 48.5	80th 61	MEAN 54.4	80th 97	MEAN 83.3	80th	MEAN
PSYCHIATRY	20th 32	COUNT 4	20th 39	COUNT 54	20th 51	COUNT 30	20th 59	COUNT 23	20th	COUNT 0
	50th 38		50th 47		50th 61		50th 83		50th	
	80th 47	MEAN 38.5	80th 60	MEAN 52.4	80th 82	MEAN 64.6	80th 105	MEAN 82.3	80th	MEAN
RADIOLOGY	20th	COUNT 3	20th 45	COUNT 43	20th 56	COUNT 32	20th 71	COUNT 28	20th	COUNT 0
	50th		50th 62		50th 74		50th 91		50th	
	80th	MEAN	80th 77	MEAN 62.9	80th 95	MEAN 76.3	80th 111	MEAN 95.3	80th	MEAN
GENERAL SURGERY	20th	COUNT 2	20th 36	COUNT 22	20th 42	COUNT 17	20th 53	COUNT 9	20th	COUNT 0
	50th		50th 43		50th 49		50th 91		50th	
	80th	MEAN	80th 49	MEAN 43.3	80th 65	MEAN 54.1	80th 117	MEAN 88.7	80th	MEAN
NEUROSURGERY	20th	COUNT 0	20th 39	COUNT 8	20th 50	COUNT 6	20th 44	COUNT 4	20th	COUNT 0
	50th		50th 48		50th 63		50th 66		50th	
	80th	MEAN	80th 66	MEAN 53.5	80th 77	MEAN 62.8	80th 84	MEAN 65.0	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 2	20th 46	COUNT 10	20th	COUNT 2	20th 80	COUNT 6	20th	COUNT 0
	50th		50th 55		50th		50th 102		50th	
	80th	MEAN	80th 64	MEAN 55.3	80th	MEAN	80th 123	MEAN 102.0	80th	MEAN
PLASTIC SURGERY	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th	COUNT 3	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 0	20th 39	COUNT 5	20th	COUNT 1	20th	COUNT 1	20th	COUNT 0
	50th		50th 45		50th		50th		50th	
	80th	MEAN	80th 89	MEAN 54.0	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th	COUNT 3	20th 45	COUNT 11	20th 57	COUNT 14	20th 78	COUNT 16	20th	COUNT 1
	50th		50th 59		50th 97		50th 99		50th	
	80th	MEAN	80th 85	MEAN 62.5	80th 100	MEAN 86.5	80th 109	MEAN 94.3	80th	MEAN
TOTAL CLINICAL	20th 32	COUNT 49	20th 40	COUNT 471	20th 50	COUNT 343	20th 63	COUNT 255	20th 74	COUNT 6
	50th 37		50th 47		50th 61		50th 80		50th 93	
	80th 49	MEAN 42.0	80th 59	MEAN 50.2	80th 77	MEAN 63.5	80th 99	MEAN 82.6	80th 113	MEAN 93.3

TABLE 22
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 28 COUNT 27 50th 31 80th 35 MEAN 32.0	20th 38 COUNT 176 50th 44 80th 49 MEAN 43.5	20th 47 COUNT 213 50th 55 80th 62 MEAN 55.3	20th 61 COUNT 170 50th 73 80th 89 MEAN 75.5	20th 94 COUNT 24 50th 104 80th 123 MEAN 104.7
BIOCHEMISTRY	20th 26 COUNT 23 50th 29 80th 31 MEAN 28.4	20th 36 COUNT 128 50th 44 80th 50 MEAN 43.1	20th 48 COUNT 129 50th 55 80th 62 MEAN 54.6	20th 60 COUNT 226 50th 75 80th 94 MEAN 77.5	20th 89 COUNT 24 50th 106 80th 131 MEAN 106.8
MICROBIOLOGY	20th 25 COUNT 14 50th 31 80th 39 MEAN 33.9	20th 37 COUNT 140 50th 43 80th 49 MEAN 42.7	20th 48 COUNT 164 50th 54 80th 63 MEAN 55.0	20th 62 COUNT 144 50th 74 80th 90 MEAN 76.2	20th 70 COUNT 20 50th 99 80th 128 MEAN 100.4
PHARMACOLOGY	20th 25 COUNT 15 50th 31 80th 36 MEAN 31.6	20th 35 COUNT 114 50th 43 80th 48 MEAN 42.5	20th 49 COUNT 114 50th 57 80th 64 MEAN 56.6	20th 63 COUNT 141 50th 74 80th 89 MEAN 75.9	20th 87 COUNT 29 50th 105 80th 127 MEAN 107.3
PHYSIOLOGY	20th 25 COUNT 18 50th 30 80th 36 MEAN 31.2	20th 37 COUNT 125 50th 44 80th 50 MEAN 43.4	20th 47 COUNT 159 50th 55 80th 64 MEAN 55.6	20th 65 COUNT 176 50th 75 80th 90 MEAN 77.5	20th 73 COUNT 22 50th 99 80th 124 MEAN 100.5
OTHER BASIC	20th 28 COUNT 11 50th 33 80th 46 MEAN 35.3	20th 39 COUNT 86 50th 45 80th 54 MEAN 46.5	20th 51 COUNT 62 50th 59 80th 66 MEAN 58.2	20th 66 COUNT 53 50th 79 80th 98 MEAN 81.8	20th 82 COUNT 12 50th 100 80th 124 MEAN 101.8
TOTAL BASIC	20th 27 COUNT 108 50th 30 80th 35 MEAN 31.6	20th 37 COUNT 769 50th 44 80th 50 MEAN 43.4	20th 48 COUNT 841 50th 55 80th 63 MEAN 55.6	20th 62 COUNT 910 50th 74 80th 91 MEAN 76.9	20th 87 COUNT 131 50th 102 80th 126 MEAN 104.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 3 MEAN	20th 44 50th 50 80th 66 COUNT 21 MEAN 52.7	20th 54 50th 69 80th 76 COUNT 6 MEAN 66.8	20th 51 50th 81 80th 89 COUNT 7 MEAN 74.4	20th 50th 80th COUNT 0 MEAN
COMMUNITY HEALTH	20th 50th 80th COUNT 3 MEAN	20th 40 50th 48 80th 57 COUNT 45 MEAN 50.0	20th 53 50th 58 80th 72 COUNT 39 MEAN 61.3	20th 59 50th 79 80th 92 COUNT 17 MEAN 78.1	20th 50th 80th COUNT 2 MEAN
DERMATOLOGY	20th 50th 80th COUNT 0 MEAN	20th 35 50th 42 80th 47 COUNT 8 MEAN 40.5	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
FAMILY PRACTICE	20th 37 50th 38 80th 70 COUNT 5 MEAN 47.0	20th 42 50th 45 80th 52 COUNT 29 MEAN 45.4	20th 50 50th 59 80th 84 COUNT 20 MEAN 66.5	20th 59 50th 65 80th 78 COUNT 11 MEAN 68.4	20th 50th 80th COUNT 0 MEAN
MEDICINE	20th 27 50th 34 80th 39 COUNT 34 MEAN 33.4	20th 37 50th 42 80th 49 COUNT 207 MEAN 44.0	20th 47 50th 58 80th 70 COUNT 97 MEAN 58.7	20th 65 50th 81 80th 95 COUNT 47 MEAN 80.3	20th 50th 80th COUNT 3 MEAN
EMERGENCY MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
NEUROLOGY	20th 29 50th 30 80th 43 COUNT 8 MEAN 34.3	20th 36 50th 40 80th 54 COUNT 22 MEAN 45.0	20th 47 50th 57 80th 68 COUNT 18 MEAN 56.9	20th 46 50th 73 80th 94 COUNT 6 MEAN 71.2	20th 50th 80th COUNT 0 MEAN
OBS-GYNECOLOGY	20th 50th 80th COUNT 3 MEAN	20th 40 50th 46 80th 54 COUNT 25 MEAN 47.0	20th 47 50th 60 80th 68 COUNT 22 MEAN 58.4	20th 66 50th 78 80th 94 COUNT 30 MEAN 81.5	20th 50th 80th COUNT 0 MEAN
OPHTHALMOLOGY	20th 29 50th 30 80th 35 COUNT 5 MEAN 31.6	20th 37 50th 45 80th 50 COUNT 19 MEAN 44.8	20th 52 50th 62 80th 75 COUNT 22 MEAN 62.6	20th 58 50th 87 80th 100 COUNT 20 MEAN 86.9	20th 50th 80th COUNT 0 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 1 MEAN	20th 33 50th 48 80th 55 COUNT 10 MEAN 45.3	20th 50 50th 57 80th 73 COUNT 12 MEAN 61.8	20th 64 50th 75 80th 113 COUNT 9 MEAN 84.4	20th 50th 80th COUNT 0 MEAN
PATHOLOGY	20th 28 50th 33 80th 40 COUNT 14 MEAN 35.1	20th 40 50th 46 80th 54 COUNT 91 MEAN 47.6	20th 52 50th 66 80th 84 COUNT 53 MEAN 69.8	20th 69 50th 83 80th 94 COUNT 33 MEAN 82.1	20th 50th 80th COUNT 0 MEAN
PEDIATRICS	20th 29 50th 36 80th 48 COUNT 23 MEAN 37.4	20th 38 50th 43 80th 54 COUNT 93 MEAN 45.1	20th 50 50th 59 80th 72 COUNT 33 MEAN 61.4	20th 56 50th 70 80th 100 COUNT 20 MEAN 76.6	20th 50th 80th COUNT 0 MEAN

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 1 MEAN	20th 36 50th 44 80th 60 COUNT 11 MEAN 46.3	20th 46 50th 62 80th 65 COUNT 5 MEAN 57.0	20th 55 50th 85 80th 112 COUNT 4 MEAN 84.0	20th 50th 80th COUNT 1 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 30 50th 43 80th 52 COUNT 12 MEAN 41.8	20th 56 50th 64 80th 74 COUNT 4 MEAN 64.5	20th 53 50th 67 80th 93 COUNT 4 MEAN 69.8	20th 50th 80th COUNT 0 MEAN
PSYCHIATRY	20th 33 50th 42 80th 54 COUNT 22 MEAN 42.7	20th 36 50th 41 80th 51 COUNT 115 MEAN 43.5	20th 48 50th 55 80th 70 COUNT 70 MEAN 57.6	20th 65 50th 78 80th 100 COUNT 38 MEAN 82.8	20th 50th 80th COUNT 0 MEAN
RADIOLOGY	20th 32 50th 45 80th 51 COUNT 8 MEAN 43.4	20th 41 50th 54 80th 68 COUNT 51 MEAN 56.3	20th 56 50th 73 80th 90 COUNT 52 MEAN 74 7	20th 73 50th 89 80th 103 COUNT 30 MEAN 89.8	20th 50th 80th COUNT 1 MEAN
GENERAL SURGERY	20th 19 50th 32 80th 55 COUNT 5 MEAN 34.4	20th 37 50th 44 80th 53 COUNT 45 MEAN 47.5	20th 55 50th 61 80th 70 COUNT 24 MEAN 63.9	20th 70 50th 79 80th 105 COUNT 16 MEAN 89.2	20th 50th 80th COUNT 0 MEAN
NEUROSURGERY	20th 50th 80th COUNT 2 MEAN	20th 39 50th 46 80th 49 COUNT 17 MEAN 45.2	20th 56 50th 65 80th 81 COUNT 5 MEAN 67.4	20th 51 50th 77 80th 103 COUNT 7 MEAN 77.3	20th 50th 80th COUNT 0 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 1 MEAN	20th 35 50th 50 80th 58 COUNT 11 MEAN 51.7	20th 42 50th 65 80th 84 COUNT 8 MEAN 65.0	20th 70 50th 90 80th 98 COUNT 8 MEAN 86.4	20th 50th 80th COUNT 0 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN	20th 55 50th 65 80th 77 COUNT 4 MEAN 65.5	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 0 MEAN	20th 37 50th 42 80th 58 COUNT 6 MEAN 45.2	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN
OTHER CLINICAL	20th 28 50th 34 80th 44 COUNT 7 MEAN 36.0	20th 36 50th 42 80th 52 COUNT 32 MEAN 44.9	20th 45 50th 55 80th 79 COUNT 32 MEAN 59.1	20th 60 50th 78 80th 88 COUNT 14 MEAN 79.1	20th 80 50th 102 80th 129 COUNT 6 MEAN 103.5
TOTAL CLINICAL	20th 29 50th 35 80th 46 COUNT 145 MEAN 37.6	20th 38 50th 44 80th 53 COUNT 873 MEAN 46.2	20th 50 50th 60 80th 74 COUNT 528 MEAN 62.6	20th 63 50th 79 80th 96 COUNT 331 MEAN 81.3	20th 85 50th 100 80th 133 COUNT 13 MEAN 105.5

TABLE 23
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 33 50th 43 80th 48 MEAN 43.9	20th 50 COUNT 54 50th 57 80th 64 MEAN 57.5	20th 63 COUNT 52 50th 74 80th 88 MEAN 78.9	20th 80 COUNT 9 50th 86 80th 105 MEAN 94.4
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 32 50th 40 80th 59 MEAN 44.4	20th 49 COUNT 30 50th 54 80th 68 MEAN 57.8	20th 68 COUNT 61 50th 84 80th 107 MEAN 87.1	20th 84 COUNT 11 50th 100 80th 128 MEAN 106.0
MICROBIOLOGY	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 34 50th 46 80th 56 MEAN 47.4	20th 50 COUNT 31 50th 55 80th 72 MEAN 59.6	20th 67 COUNT 34 50th 80 80th 117 MEAN 89.4	20th 89 COUNT 10 50th 107 80th 155 MEAN 113.9
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 44 COUNT 19 50th 49 80th 57 MEAN 49.1	20th 48 COUNT 27 50th 58 80th 63 MEAN 57.0	20th 68 COUNT 39 50th 79 80th 89 MEAN 80.1	20th 68 COUNT 9 50th 110 80th 127 MEAN 101.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 25 50th 46 80th 55 MEAN 45.4	20th 49 COUNT 34 50th 59 80th 69 MEAN 58.9	20th 63 COUNT 62 50th 77 80th 93 MEAN 81.0	20th 85 COUNT 9 50th 99 80th 125 MEAN 103.2
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 28 50th 50 80th 54 MEAN 49.0	20th 52 COUNT 30 50th 62 80th 70 MEAN 61.7	20th 74 COUNT 38 50th 86 80th 113 MEAN 91.7	20th 100 COUNT 13 50th 115 80th 135 MEAN 114.4
TOTAL BASIC	20th 28 COUNT 10 50th 31 80th 35 MEAN 31.7	20th 38 COUNT 171 50th 46 80th 54 MEAN 46.3	20th 50 COUNT 206 50th 58 80th 68 MEAN 58.6	20th 66 COUNT 286 50th 80 80th 99 MEAN 84.2	20th 84 COUNT 61 50th 104 80th 128 MEAN 106.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th	COUNT 0	20th 40	COUNT 6	20th	COUNT 3	20th 61	COUNT 5	20th	COUNT 0
	50th		50th 48		50th		50th 62		50th	
	80th	MEAN	80th 124	MEAN 67.0	80th	MEAN	80th 83	MEAN 69.2	80th	MEAN
COMMUNITY HEALTH	20th	COUNT 0	20th 40	COUNT 4	20th 50	COUNT 4	20th 56	COUNT 5	20th	COUNT 0
	50th		50th 49		50th 55		50th 73		50th	
	80th	MEAN	80th 62	MEAN 49.8	80th 69	MEAN 57.3	80th 95	MEAN 72.6	80th	MEAN
DERMATOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 2	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
FAMILY PRACTICE	20th	COUNT 0	20th 42	COUNT 7	20th	COUNT 3	20th	COUNT 1	20th	COUNT 0
	50th		50th 50		50th		50th		50th	
	80th	MEAN	80th 57	MEAN 49.0	80th	MEAN	80th	MEAN	80th	MEAN
MEDICINE	20th 29	COUNT 4	20th 40	COUNT 47	20th 50	COUNT 29	20th 65	COUNT 28	20th	COUNT 0
	50th 37		50th 45		50th 60		50th 82		50th	
	80th 44	MEAN 36.5	80th 57	MEAN 48.4	80th 74	MEAN 62.9	80th 95	MEAN 81.2	80th	MEAN
EMERGENCY MEDICINE	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN .
NEUROLOGY	20th	COUNT 1	20th 31	COUNT 6	20th 49	COUNT 5	20th	COUNT 2	20th	COUNT 0
	50th		50th 60		50th 72		50th		50th	
	80th	MEAN	80th 104	MEAN 65.2	80th 90	MEAN 67.8	80th	MEAN	80th	MEAN
OBS-GYNECOLOGY	20th	COUNT 0	20th 33	COUNT 6	20th 52	COUNT 4	20th 58	COUNT 5	20th	COUNT 0
	50th		50th 46		50th 54		50th 73		50th	
	80th	MEAN	80th 59	MEAN 46.3	80th 57	MEAN 54.0	80th 101	MEAN 75.8	80th	MEAN
OPHTHALMOLOGY	20th 27	COUNT 4	20th 37	COUNT 4	20th	COUNT 1	20th 65	COUNT 10	20th	COUNT 0
	50th 52		50th 42		50th		50th 88		50th	
	80th 85	MEAN 53.8	80th 62	MEAN 45.8	80th	MEAN	80th 118	MEAN 91.6	80th	MEAN
OTOLARYNGOLOGY	20th	COUNT 0	20th 38	COUNT 9	20th	COUNT 3	20th 61	COUNT 6	20th	COUNT 0
	50th		50th 40		50th		50th 65		50th	
	80th	MEAN	80th 55	MEAN 43.7	80th	MEAN	80th 107	MEAN 77.5	80th	MEAN
PATHOLOGY	20th	COUNT 0	20th 39	COUNT 13	20th 53	COUNT 16	20th 67	COUNT 14	20th	COUNT 0
	50th		50th 47		50th 63		50th 78		50th	
	80th	MEAN	80th 59	MEAN 49.7	80th 72	MEAN 62.5	80th 90	MEAN 82.4	80th	MEAN
PEDIATRICS	20th	COUNT 1	20th	COUNT 3	20th 45	COUNT 4	20th	COUNT 3	20th	COUNT 0
	50th		50th		50th 50		50th		50th	
	80th	MEAN	80th	MEAN	80th 59	MEAN 50.8	80th	MEAN	80th	MEAN

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 0	20th 42	COUNT 4	20th	COUNT 2	20th	COUNT 2	20th	COUNT 0
	50th		50th 46		50th		50th		50th	
	80th	MEAN	80th 49	MEAN 45.5	80th	MEAN	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 0	20th	COUNT 3	20th	COUNT 3	20th 63	COUNT 4	20th	COUNT 0
	50th		50th		50th		50th 76		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 78	MEAN 73.0	80th	MEAN
PSYCHIATRY	20th	COUNT 3	20th 43	COUNT 21	20th 54	COUNT 16	20th 69	COUNT 31	20th	COUNT 0
	50th		50th 49		50th 66		50th 87		50th	
	80th	MEAN	80th 62	MEAN 53.3	80th 72	MEAN 63.9	80th 106	MEAN 89.7	80th	MEAN
RADIOLOGY	20th	COUNT 0	20th 39	COUNT 18	20th 67	COUNT 7	20th 76	COUNT 8	20th	COUNT 0
	50th		50th 48		50th 72		50th 99		50th	
	80th	MEAN	80th 64	MEAN 51.9	80th 84	MEAN 74.1	80th 109	MEAN 93.0	80th	MEAN
GENERAL SURGERY	20th	COUNT 0	20th 34	COUNT 7	20th	COUNT 3	20th	COUNT 3	20th	COUNT 0
	50th		50th 50		50th		50th		50th	
	80th	MEAN	80th 61	MEAN 48.1	80th	MEAN	80th	MEAN	80th	MEAN
NEUROSURGERY	20th	COUNT 0	20th 35	COUNT 8	20th	COUNT 3	20th	COUNT 3	20th	COUNT 0
	50th		50th 43		50th		50th		50th	
	80th	MEAN	80th 58	MEAN 44.8	80th	MEAN	80th	MEAN	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 0	20th 38	COUNT 4	20th	COUNT 3	20th	COUNT 2	20th	COUNT 0
	50th		50th 50		50th		50th		50th	
	80th	MEAN	80th 75	MEAN 53.0	80th	MEAN	80th	MEAN	80th	MEAN
PLASTIC SURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 1	20th	COUNT 1	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
TOTAL CLINICAL	20th 30	COUNT 13	20th 39	COUNT 172	20th 51	COUNT 110	20th 65	COUNT 135	20th	COUNT 0
	50th 38		50th 47		50th 60		50th 79		50th	
	80th 55	MEAN 43.5	80th 58	MEAN 50.0	80th 74	MEAN 62.5	80th 99	MEAN 83.3	80th	MEAN

TABLE 24
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 28 COUNT 29 50th 33 80th 39 MEAN 34.2	20th 39 COUNT 235 50th 45 80th 50 MEAN 44.6	20th 48 COUNT 344 50th 55 80th 62 MEAN 56.4	20th 62 COUNT 287 50th 73 80th 87 MEAN 75.7	20th 86 COUNT 47 50th 103 80th 120 MEAN 102.3
BIOCHEMISTRY	20th 26 COUNT 21 50th 30 80th 32 MEAN 29.9	20th 39 COUNT 217 50th 45 80th 51 MEAN 45.0	20th 49 COUNT 212 50th 56 80th 64 MEAN 56.7	20th 63 COUNT 361 50th 76 80th 95 MEAN 79 8	20th 92 COUNT 47 50th 111 80th 131 MEAN 111.1
MICROBIOLOGY	20th 25 COUNT 19 50th 31 80th 39 MEAN 33.6	20th 40 COUNT 210 50th 45 80th 51 MEAN 45.7	20th 49 COUNT 232 50th 55 80th 65 MEAN 57.2	20th 65 COUNT 273 50th 75 80th 93 MEAN 79 4	20th 87 COUNT 41 50th 102 80th 130 MEAN 108 6
PHARMACOLOGY	20th 27 COUNT 21 50th 31 80th 36 MEAN 32.7	20th 39 COUNT 176 50th 44 80th 51 MEAN 44.9	20th 50 COUNT 195 50th 58 80th 67 MEAN 58.4	20th 63 COUNT 246 50th 76 80th 88 MEAN 77.0	20th 97 COUNT 48 50th 109 80th 124 MEAN 109.4
PHYSIOLOGY	20th 25 COUNT 15 50th 29 80th 46 MEAN 35.1	20th 38 COUNT 185 50th 45 80th 51 MEAN 44.4	20th 49 COUNT 251 50th 57 80th 65 MEAN 57.4	20th 65 COUNT 342 50th 75 80th 90 MEAN 78.5	20th 86 COUNT 38 50th 104 80th 126 MEAN 106.7
OTHER BASIC	20th 26 COUNT 6 50th 29 80th 43 MEAN 32.3	20th 40 COUNT 122 50th 46 80th 53 MEAN 46.9	20th 50 COUNT 130 50th 58 80th 66 MEAN 58.9	20th 65 COUNT 115 50th 79 80th 93 MEAN 79.2	20th 80 COUNT 27 50th 95 80th 115 MEAN 95.7
TOTAL BASIC	20th 27 COUNT 111 50th 31 80th 36 MEAN 33.0	20th 39 COUNT 1145 50th 45 80th 51 MEAN 45.1	20th 49 COUNT 1364 50th 56 80th 65 MEAN 57.3	20th 64 COUNT 1624 50th 75 80th 91 MEAN 78.3	20th 87 COUNT 248 50th 105 80th 124 MEAN 106.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th	COUNT 1	20th 37	COUNT 28	20th 55	COUNT 10	20th 61	COUNT 13	20th	COUNT 0
	50th		50th 48		50th 69		50th 78		50th	
	80th	MEAN	80th 58	MEAN 47.7	80th 76	MEAN 87.9	80th 84	MEAN 75.2	80th	MEAN
COMMUNITY HEALTH	20th	COUNT 3	20th 39	COUNT 21	20th 49	COUNT 22	20th 57	COUNT 20	20th	COUNT 3
	50th		50th 46		50th 55		50th 77		50th	
	80th	MEAN	80th 57	MEAN 47.6	80th 66	MEAN 56.7	80th 91	MEAN 74.9	80th	MEAN
DERMATOLOGY	20th	COUNT 1	20th 35	COUNT 13	20th	COUNT 3	20th 65	COUNT 4	20th	COUNT 0
	50th		50th 42		50th		50th 89		50th	
	80th	MEAN	80th 48	MEAN 42.2	80th	MEAN	80th 106	MEAN 87.0	80th	MEAN
FAMILY PRACTICE	20th	COUNT 3	20th 42	COUNT 40	20th 52	COUNT 29	20th 58	COUNT 14	20th	COUNT 0
	50th		50th 48		50th 59		50th 67		50th	
	80th	MEAN	80th 54	MEAN 48.4	80th 75	MEAN 62.4	80th 77	MEAN 68.3	80th	MEAN
MEDICINE	20th 30	COUNT 26	20th 38	COUNT 207	20th 50	COUNT 111	20th 66	COUNT 63	20th	COUNT 2
	50th 36		50th 44		50th 62		50th 82		50th	
	80th 41	MEAN 35.5	80th 53	MEAN 46.0	80th 73	MEAN 61.9	80th 95	MEAN 81.1	80th	MEAN
EMERGENCY MEDICINE	20th	COUNT 0	20th	COUNT 0	20th	COUNT 3	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
NEUROLOGY	20th 28	COUNT 4	20th 37	COUNT 15	20th 46	COUNT 21	20th 60	COUNT 11	20th	COUNT 0
	50th 30		50th 50		50th 59		50th 89		50th	
	80th 43	MEAN 32.5	80th 57	MEAN 47.5	80th 73	MEAN 59.0	80th 101	MEAN 83.9	80th	MEAN
OBS-GYNECOLOGY	20th	COUNT 3	20th 40	COUNT 36	20th 47	COUNT 31	20th 61	COUNT 42	20th	COUNT 0
	50th		50th 46		50th 60		50th 77		50th	
	80th	MEAN	80th 54	MEAN 46.7	80th 69	MEAN 59.4	80th 94	MEAN 75.9	80th	MEAN
OPHTHALMOLOGY	20th 28	COUNT 5	20th 37	COUNT 25	20th 52	COUNT 18	20th 65	COUNT 30	20th	COUNT 0
	50th 35		50th 45		50th 58		50th 88		50th	
	80th 41	MEAN 34.0	80th 55	MEAN 45.7	80th 68	MEAN 59.6	80th 106	MEAN 88.8	80th	MEAN
OTOLARYNGOLOGY	20th	COUNT 1	20th 34	COUNT 27	20th 56	COUNT 24	20th 63	COUNT 25	20th	COUNT 1
	50th		50th 44		50th 65		50th 79		50th	
	80th	MEAN	80th 55	MEAN 44.4	80th 73	MEAN 64.3	80th 100	MEAN 82.0	80th	MEAN
PATHOLOGY	20th 27	COUNT 6	20th 42	COUNT 115	20th 51	COUNT 101	20th 62	COUNT 68	20th	COUNT 1
	50th 30		50th 48		50th 62		50th 79		50th	
	80th 38	MEAN 31.3	80th 58	MEAN 49.8	80th 74	MEAN 63.5	80th 90	MEAN 78.5	80th	MEAN
PEDIATRICS	20th 30	COUNT 14	20th 38	COUNT 61	20th 50	COUNT 42	20th 60	COUNT 30	20th	COUNT 0
	50th 36		50th 44		50th 58		50th 68		50th	
	80th 46	MEAN 37.1	80th 56	MEAN 46.2	80th 74	MEAN 60.7	80th 83	MEAN 70.7	80th	MEAN

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 19 50th 43 80th 49 MEAN 42.7	20th 48 COUNT 13 50th 56 80th 66 MEAN 58.8	20th 57 COUNT 9 50th 67 80th 84 MEAN 71.0	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 30 50th 45 80th 55 MEAN 45.6	20th 50 COUNT 24 50th 59 80th 73 MEAN 61.0	20th 68 COUNT 31 50th 78 80th 97 MEAN 82.0	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 33 COUNT 16 50th 38 80th 47 MEAN 39.5	20th 37 COUNT 141 50th 43 80th 56 MEAN 46.3	20th 51 COUNT 109 50th 60 80th 74 MEAN 62.5	20th 69 COUNT 89 50th 84 80th 104 MEAN 86.8	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 30 COUNT 4 50th 35 80th 47 MEAN 36.8	20th 43 COUNT 72 50th 53 80th 66 MEAN 53.9	20th 59 COUNT 61 50th 71 80th 88 MEAN 73.1	20th 68 COUNT 38 50th 88 80th 104 MEAN 87.3	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 16 COUNT 4 50th 43 80th 60 MEAN 40.5	20th 36 COUNT 50 50th 44 80th 54 MEAN 45.4	20th 46 COUNT 35 50th 56 80th 69 MEAN 58.4	20th 61 COUNT 23 50th 83 80th 100 MEAN 82.2	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 37 COUNT 13 50th 46 80th 60 MEAN 51.5	20th 51 COUNT 9 50th 69 80th 75 MEAN 64.6	20th 63 COUNT 13 50th 83 80th 118 MEAN 86.7	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 16 50th 56 80th 62 MEAN 54.6	20th 48 COUNT 12 50th 71 80th 83 MEAN 67.6	20th 73 COUNT 12 50th 91 80th 111 MEAN 93.6	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 4 50th 65 80th 77 MEAN 65.5	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 9 50th 45 80th 54 MEAN 46.6	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 5 50th 63 80th 91 MEAN 70.4	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 35 COUNT 5 50th 42 80th 70 MEAN 49.6	20th 40 COUNT 30 50th 43 80th 58 MEAN 48.3	20th 47 COUNT 25 50th 57 80th 84 MEAN 63.2	20th 61 COUNT 20 50th 80 80th 106 MEAN 83.4	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 30 COUNT 99 50th 36 80th 44 MEAN 38.2	20th 39 COUNT 972 50th 45 80th 56 MEAN 47.4	20th 50 COUNT 706 50th 61 80th 74 MEAN 62.7	20th 63 COUNT 566 50th 79 80th 97 MEAN 81.3	20th 73 COUNT 12 50th 95 80th 113 MEAN 91.8

TABLE 25
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 29 COUNT 13 50th 32 80th 40 MEAN 34.3	20th 40 COUNT 162 50th 47 80th 51 MEAN 45.6	20th 51 COUNT 202 50th 59 80th 67 MEAN 59.5	20th 70 COUNT 157 50th 79 80th 91 MEAN 80.3	20th 94 COUNT 29 50th 112 80th 148 MEAN 115.0
BIOCHEMISTRY	20th 25 COUNT 24 50th 33 80th 37 MEAN 32.0	20th 39 COUNT 157 50th 47 80th 53 MEAN 46.8	20th 52 COUNT 227 50th 57 80th 66 MEAN 58.4	20th 67 COUNT 218 50th 80 80th 98 MEAN 82.5	20th 101 COUNT 31 50th 125 80th 157 MEAN 128.7
MICROBIOLOGY	20th 31 COUNT 12 50th 35 80th 44 MEAN 36.3	20th 42 COUNT 144 50th 48 80th 54 MEAN 47.7	20th 51 COUNT 149 50th 59 80th 69 MEAN 60.1	20th 69 COUNT 143 50th 82 80th 94 MEAN 83.0	20th 81 COUNT 20 50th 116 80th 132 MEAN 111.9
PHARMACOLOGY	20th 26 COUNT 18 50th 30 80th 38 MEAN 32.6	20th 40 COUNT 118 50th 47 80th 53 MEAN 47.4	20th 50 COUNT 103 50th 59 80th 68 MEAN 59.9	20th 71 COUNT 153 50th 85 80th 102 MEAN 86.5	20th 70 COUNT 26 50th 126 80th 154 MEAN 118.2
PHYSIOLOGY	20th 30 COUNT 23 50th 34 80th 43 MEAN 35.9	20th 40 COUNT 140 50th 48 80th 53 MEAN 47.2	20th 52 COUNT 152 50th 61 80th 71 MEAN 61.1	20th 70 COUNT 143 50th 84 80th 100 MEAN 84.7	20th 90 COUNT 26 50th 121 80th 144 MEAN 119.7
OTHER BASIC	20th 32 COUNT 25 50th 35 80th 43 MEAN 36.5	20th 41 COUNT 180 50th 50 80th 56 MEAN 50.2	20th 55 COUNT 142 50th 65 80th 74 MEAN 65.1	20th 73 COUNT 162 50th 90 80th 109 MEAN 90.9	20th 95 COUNT 27 50th 129 80th 158 MEAN 127.7
TOTAL BASIC	20th 29 COUNT 115 50th 34 80th 40 MEAN 34.6	20th 41 COUNT 901 50th 48 80th 53 MEAN 47.5	20th 52 COUNT 875 50th 60 80th 69 MEAN 60.7	20th 69 COUNT 976 50th 83 80th 99 MEAN 84.6	20th 94 COUNT 159 50th 122 80th 149 MEAN 120.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 32 COUNT 4 50th 36 80th 37 MEAN 35.3	20th 45 COUNT 23 50th 50 80th 66 MEAN 58.0	20th 45 COUNT 9 50th 52 80th 65 MEAN 55.8	20th 55 COUNT 6 50th 77 80th 92 MEAN 75.0	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 39 COUNT 5 50th 60 80th 71 MEAN 56.6	20th 43 COUNT 77 50th 50 80th 60 MEAN 52.2	20th 57 COUNT 60 50th 64 80th 80 MEAN 67.6	20th 69 COUNT 27 50th 87 80th 98 MEAN 85.4	20th 63 COUNT 4 50th 82 80th 130 MEAN 89.3
DERMATOLOGY	20th 28 COUNT 5 50th 34 80th 37 MEAN 32.6	20th 32 COUNT 11 50th 42 80th 49 MEAN 41.2	20th 44 COUNT 6 50th 60 80th 72 MEAN 58.2	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 13 50th 47 80th 52 MEAN 45.5	20th 51 COUNT 11 50th 75 80th 92 MEAN 70.6	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 27 COUNT 41 50th 33 80th 39 MEAN 33.0	20th 38 COUNT 241 50th 44 80th 54 MEAN 45.9	20th 49 COUNT 127 50th 58 80th 72 MEAN 60.0	20th 65 COUNT 63 50th 80 80th 97 MEAN 80.7	20th COUNT 1 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 30 COUNT 9 50th 33 80th 43 MEAN 35.4	20th 37 COUNT 61 50th 42 80th 57 MEAN 46.7	20th 56 COUNT 34 50th 65 80th 74 MEAN 64.9	20th 69 COUNT 15 50th 92 80th 104 MEAN 90.1	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 32 COUNT 7 50th 44 80th 49 MEAN 41.3	20th 41 COUNT 30 50th 50 80th 54 MEAN 50.7	20th 54 COUNT 21 50th 61 80th 70 MEAN 71.5	20th 69 COUNT 21 50th 78 80th 106 MEAN 91.9	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 29 COUNT 7 50th 49 80th 66 MEAN 48.4	20th 40 COUNT 29 50th 46 80th 54 MEAN 47.4	20th 52 COUNT 19 50th 63 80th 77 MEAN 64.2	20th 73 COUNT 20 50th 92 80th 112 MEAN 93.9	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 21 50th 47 80th 65 MEAN 53.6	20th 49 COUNT 15 50th 61 80th 91 MEAN 70.3	20th 64 COUNT 16 50th 75 80th 95 MEAN 78.4	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 31 COUNT 21 50th 34 80th 46 MEAN 38.0	20th 41 COUNT 137 50th 48 80th 58 MEAN 50.4	20th 56 COUNT 73 50th 71 80th 82 MEAN 72.0	20th 79 COUNT 50 50th 95 80th 114 MEAN 97.2	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 30 COUNT 20 50th 38 80th 48 MEAN 39.3	20th 40 COUNT 92 50th 44 80th 53 MEAN 46.0	20th 50 COUNT 43 50th 59 80th 72 MEAN 61.8	20th 69 COUNT 17 50th 75 80th 94 MEAN 81.2	20th COUNT 0 50th 80th MEAN

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 40 50th 47 80th 68 COUNT 10 MEAN 51.0	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 43 50th 50 80th 67 COUNT 12 MEAN 56.7	20th 50th 80th COUNT 2 MEAN	20th 53 50th 69 80th 78 COUNT 4 MEAN 67.3	20th 50th 80th COUNT 0 MEAN
PSYCHIATRY	20th 34 50th 41 80th 53 COUNT 39 MEAN 43.5	20th 39 50th 46 80th 57 COUNT 186 MEAN 49.5	20th 50 50th 61 80th 85 COUNT 81 MEAN 66.3	20th 64 50th 89 80th 104 COUNT 62 MEAN 86.5	20th 50th 80th COUNT 0 MEAN
RADIOLOGY	20th 31 50th 42 80th 63 COUNT 17 MEAN 48.3	20th 41 50th 59 80th 79 COUNT 81 MEAN 61.3	20th 60 50th 76 80th 96 COUNT 60 MEAN 79.1	20th 78 50th 93 80th 118 COUNT 46 MEAN 100.0	20th 50th 80th COUNT 2 MEAN
GENERAL SURGERY	20th 30 50th 34 80th 66 COUNT 4 MEAN 41.0	20th 36 50th 44 80th 55 COUNT 43 MEAN 46.8	20th 52 50th 62 80th 74 COUNT 15 MEAN 63.4	20th 80 50th 95 80th 126 COUNT 9 MEAN 106.0	20th 50th 80th COUNT 0 MEAN
NEUROSURGERY	20th 50th 80th COUNT 2 MEAN	20th 40 50th 47 80th 53 COUNT 24 MEAN 46.0	20th 60 50th 65 80th 78 COUNT 7 MEAN 68.4	20th 46 50th 69 80th 94 COUNT 6 MEAN 69.3	20th 50th 80th COUNT 0 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 3 MEAN	20th 42 50th 50 80th 59 COUNT 18 MEAN 50.8	20th 47 50th 68 80th 77 COUNT 10 MEAN 66.6	20th 77 50th 102 80th 160 COUNT 8 MEAN 123.8	20th 50th 80th COUNT 0 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 42 50th 52 80th 59 COUNT 4 MEAN 51.3	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 1 MEAN	20th 39 50th 48 80th 56 COUNT 12 MEAN 51.3	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN
OTHER CLINICAL	20th 30 50th 44 80th 46 COUNT 8 MEAN 39.5	20th 40 50th 49 80th 54 COUNT 44 MEAN 50.5	20th 51 50th 69 80th 95 COUNT 41 MEAN 71.5	20th 79 50th 99 80th 108 COUNT 21 MEAN 96.1	20th 90 50th 105 80th 132 COUNT 5 MEAN 109.4
TOTAL CLINICAL	20th 30 50th 37 80th 49 COUNT 198 MEAN 40.3	20th 40 50th 46 80th 57 COUNT 1170 MEAN 49.5	20th 53 50th 64 80th 80 COUNT 643 MEAN 66.9	20th 70 50th 87 80th 104 COUNT 403 MEAN 89.5	20th 66 50th 102 80th 133 COUNT 12 MEAN 104.6

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 42 COUNT 39 50th 46 80th 54 MEAN 48.5	20th 51 COUNT 36 50th 59 80th 71 MEAN 60.4	20th 73 COUNT 53 50th 85 80th 97 MEAN 87.2	20th 98 COUNT 12 50th 121 80th 142 MEAN 123.3
BIOCHEMISTRY	20th 26 COUNT 5 50th 27 80th 28 MEAN 26.8	20th 31 COUNT 15 50th 51 80th 61 MEAN 49.1	20th 49 COUNT 35 50th 56 80th 62 MEAN 57.5	20th 70 COUNT 65 50th 88 80th 116 MEAN 94.4	20th 100 COUNT 11 50th 114 80th 132 MEAN 113.5
MICROBIOLOGY	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 9 50th 45 80th 56 MEAN 45.2	20th 50 COUNT 18 50th 57 80th 72 MEAN 58.3	20th 70 COUNT 32 50th 80 80th 120 MEAN 94.9	20th 107 COUNT 16 50th 117 80th 133 MEAN 119.0
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 45 COUNT 28 50th 53 80th 61 MEAN 52.4	20th 58 COUNT 23 50th 62 80th 74 MEAN 65.2	20th 72 COUNT 54 50th 92 80th 114 MEAN 93.1	20th 106 COUNT 15 50th 118 80th 160 MEAN 126.7
PHYSIOLOGY	20th 23 COUNT 6 50th 27 80th 27 MEAN 25.7	20th 41 COUNT 19 50th 57 80th 60 MEAN 52.3	20th 53 COUNT 33 50th 59 80th 66 MEAN 61.3	20th 68 COUNT 49 50th 81 80th 116 MEAN 90.9	20th 98 COUNT 11 50th 128 80th 138 MEAN 124.8
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 25 50th 55 80th 60 MEAN 56.3	20th 62 COUNT 18 50th 70 80th 84 MEAN 76.6	20th 73 COUNT 51 50th 86 80th 115 MEAN 92.1	20th 101 COUNT 14 50th 121 80th 163 MEAN 135.4
TOTAL BASIC	20th 25 COUNT 16 50th 27 80th 29 MEAN 29.2	20th 42 COUNT 135 50th 50 80th 59 MEAN 51.1	20th 52 COUNT 163 50th 59 80th 71 MEAN 62.2	20th 72 COUNT 304 50th 86 80th 112 MEAN 92.0	20th 102 COUNT 79 50th 118 80th 138 MEAN 124.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 200 50th 119 80th 145 MEAN 114.1	20th 115 COUNT 1167 50th 139 80th 176 MEAN 145.7	20th 145 COUNT 475 50th 166 80th 201 MEAN 173.4	20th 158 COUNT 251 50th 182 80th 227 MEAN 191.4	20th 222 COUNT 68 50th 270 80th 337 MEAN 283.5
COMMUNITY HEALTH	20th 63 COUNT 4 50th 79 80th 95 MEAN 78.8	20th 51 COUNT 50 50th 68 80th 82 MEAN 68.5	20th 62 COUNT 32 50th 77 80th 96 MEAN 80.6	20th 77 COUNT 46 50th 89 80th 119 MEAN 96.6	20th 94 COUNT 12 50th 141 80th 181 MEAN 137.0
DERMATOLOGY	20th 44 COUNT 7 50th 61 80th 84 MEAN 63.3	20th 74 COUNT 115 50th 103 80th 170 MEAN 120.7	20th 100 COUNT 67 50th 129 80th 195 MEAN 160.1	20th 118 COUNT 58 50th 150 80th 183 MEAN 158.6	20th 143 COUNT 36 50th 181 80th 247 MEAN 205.5
FAMILY PRACTICE	20th 35 COUNT 42 50th 67 80th 85 MEAN 62.6	20th 72 COUNT 425 50th 82 80th 98 MEAN 84.0	20th 83 COUNT 234 50th 97 80th 115 MEAN 99.1	20th 86 COUNT 85 50th 111 80th 133 MEAN 111.9	20th 125 COUNT 52 50th 146 80th 163 MEAN 147.5
MEDICINE	20th 48 COUNT 334 50th 68 80th 84 MEAN 68.6	20th 72 COUNT 2358 50th 84 80th 107 MEAN 91.6	20th 91 COUNT 1636 50th 109 80th 139 MEAN 119.3	20th 109 COUNT 1891 50th 134 80th 168 MEAN 141.6	20th 170 COUNT 84 50th 222 80th 267 MEAN 229.3
EMERGENCY MEDICINE	20th 70 COUNT 69 50th 105 80th 119 MEAN 98.3	20th 96 COUNT 201 50th 113 80th 140 MEAN 119.0	20th 118 COUNT 65 50th 137 80th 159 MEAN 139.7	20th 137 COUNT 16 50th 155 80th 192 MEAN 164.2	20th 160 COUNT 15 50th 189 80th 234 MEAN 192.5
NEUROLOGY	20th 35 COUNT 41 50th 42 80th 61 MEAN 48.4	20th 66 COUNT 377 50th 82 80th 100 MEAN 85.1	20th 89 COUNT 231 50th 106 80th 128 MEAN 112.8	20th 105 COUNT 217 50th 126 80th 159 MEAN 133.6	20th 156 COUNT 65 50th 188 80th 221 MEAN 191.1
OBS-GYNECOLOGY	20th 34 COUNT 120 50th 52 80th 108 MEAN 73.0	20th 89 COUNT 643 50th 116 80th 168 MEAN 129.6	20th 116 COUNT 335 50th 155 80th 200 MEAN 164.2	20th 126 COUNT 281 50th 170 80th 226 MEAN 183.7	20th 190 COUNT 84 50th 234 80th 280 MEAN 244.1
OPHTHALMOLOGY	20th 36 COUNT 41 50th 42 80th 61 MEAN 53.2	20th 86 COUNT 243 50th 121 80th 160 MEAN 127.1	20th 102 COUNT 164 50th 147 80th 215 MEAN 170.7	20th 112 COUNT 146 50th 176 80th 235 MEAN 183.0	20th 196 COUNT 56 50th 246 80th 338 MEAN 275.3
OTOLARYNGOLOGY	20th 30 COUNT 23 50th 37 80th 93 MEAN 51.7	20th 95 COUNT 162 50th 127 80th 174 MEAN 137.8	20th 94 COUNT 91 50th 155 80th 198 MEAN 161.4	20th 101 COUNT 87 50th 201 80th 261 MEAN 189.0	20th 228 COUNT 44 50th 271 80th 380 MEAN 290.9
PATHOLOGY	20th 43 COUNT 43 50th 52 80th 76 MEAN 56.9	20th 65 COUNT 539 50th 85 80th 99 MEAN 86.3	20th 81 COUNT 535 50th 106 80th 125 MEAN 105.2	20th 106 COUNT 575 50th 132 80th 161 MEAN 133.0	20th 160 COUNT 72 50th 194 80th 246 MEAN 198.6
PEDIATRICS	20th 40 COUNT 189 50th 60 80th 81 MEAN 61.4	20th 65 COUNT 1474 50th 79 80th 99 MEAN 84.0	20th 81 COUNT 944 50th 97 80th 124 MEAN 105.6	20th 101 COUNT 798 50th 119 80th 146 MEAN 126.4	20th 148 COUNT 81 50th 187 80th 225 MEAN 187.6

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 46 COUNT 16 50th 86 80th 109 MEAN 81.4	20th 80 COUNT 135 50th 98 80th 118 MEAN 97.1	20th 57 COUNT 47 50th 109 80th 140 MEAN 109.1	20th 93 COUNT 23 50th 137 80th 151 MEAN 126.8	20th 154 COUNT 31 50th 188 80th 244 MEAN 197.8
PREVENTIVE MEDICINE	20th 34 COUNT 8 50th 55 80th 76 MEAN 56.0	20th 57 COUNT 56 50th 68 80th 83 MEAN 72.3	20th 66 COUNT 32 50th 75 80th 85 MEAN 77.4	20th 88 COUNT 23 50th 107 80th 135 MEAN 109.7	20th 105 COUNT 14 50th 112 80th 148 MEAN 121.9
PSYCHIATRY	20th 33 COUNT 130 50th 55 80th 84 MEAN 59.9	20th 57 COUNT 965 50th 81 80th 98 MEAN 79.8	20th 69 COUNT 574 50th 96 80th 121 MEAN 97.4	20th 91 COUNT 563 50th 119 80th 148 MEAN 122.7	20th 162 COUNT 77 50th 199 80th 232 MEAN 196.5
RADIOLOGY	20th 42 COUNT 117 50th 73 80th 120 MEAN 81.4	20th 95 COUNT 970 50th 128 80th 160 MEAN 129.8	20th 125 COUNT 544 50th 165 80th 204 MEAN 162 5	20th 147 COUNT 607 50th 190 80th 224 MEAN 188.8	20th 221 COUNT 101 50th 273 80th 318 MEAN 272.1
GENERAL SURGERY	20th 36 COUNT 80 50th 68 80th 116 MEAN 80.1	20th 101 COUNT 693 50th 130 80th 175 MEAN 142.6	20th 132 COUNT 399 50th 167 80th 230 MEAN 184.4	20th 158 COUNT 500 50th 205 80th 266 MEAN 218.1	20th 196 COUNT 77 50th 277 80th 372 MEAN 284.4
NEUROSURGERY	20th 40 COUNT 13 50th 62 80th 115 MEAN 78.8	20th 110 COUNT 130 50th 145 80th 192 MEAN 162.9	20th 168 COUNT 73 50th 242 80th 400 MEAN 271.7	20th 192 COUNT 86 50th 256 80th 346 MEAN 274.1	20th 225 COUNT 34 50th 356 80th 542 MEAN 394.7
ORTHOPEDIC SURGERY	20th 38 COUNT 42 50th 120 80th 234 MEAN 134.6	20th 120 COUNT 299 50th 165 80th 249 MEAN 186.4	20th 142 COUNT 132 50th 202 80th 307 MEAN 219.9	20th 165 COUNT 125 50th 215 80th 286 MEAN 236.5	20th 244 COUNT 46 50th 298 80th 421 MEAN 334.2
PLASTIC SURGERY	20th 63 COUNT 5 50th 109 80th 149 MEAN 104.0	20th 108 COUNT 84 50th 132 80th 190 MEAN 162.3	20th 134 COUNT 34 50th 230 80th 356 MEAN 265.7	20th 182 COUNT 53 50th 235 80th 339 MEAN 281.9	20th 276 COUNT 8 50th 384 80th 536 MEAN 408.6
THOR & CARDIOV SURG	20th 48 COUNT 9 50th 51 80th 139 MEAN 109.0	20th 135 COUNT 106 50th 199 80th 338 MEAN 236.5	20th 171 COUNT 73 50th 255 80th 402 MEAN 299.2	20th 202 COUNT 101 50th 307 80th 550 MEAN 416.9	20th 268 COUNT 15 50th 424 80th 548 MEAN 456.8
UROLOGY	20th 45 COUNT 15 50th 87 80th 120 MEAN 85.2	20th 93 COUNT 89 50th 141 80th 176 MEAN 144.6	20th 138 COUNT 76 50th 185 80th 229 MEAN 188.8	20th 154 COUNT 105 50th 204 80th 264 MEAN 226.0	20th 209 COUNT 34 50th 266 80th 370 MEAN 280.2
OTHER CLINICAL	20th 67 COUNT 18 50th 108 80th 133 MEAN 107.2	20th 57 COUNT 127 50th 84 80th 121 MEAN 97.0	20th 69 COUNT 58 50th 102 80th 157 MEAN 117.4	20th 103 COUNT 75 50th 142 80th 194 MEAN 153.3	20th 152 COUNT 13 50th 222 80th 295 MEAN 229.8
TOTAL CLINICAL	20th 40 COUNT 1566 50th 70 80th 109 MEAN 77.2	20th 73 COUNT 11408 50th 97 80th 141 MEAN 110.6	20th 88 COUNT 6851 50th 117 80th 171 MEAN 135.6	20th 109 COUNT 6712 50th 143 80th 201 MEAN 161.9	20th 168 COUNT 1119 50th 223 80th 297 MEAN 243.6

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 39 COUNT 25 50th 60 80th 103 MEAN 69.2	20th 84 COUNT 293 50th 104 80th 135 MEAN 113.2	20th 110 COUNT 192 50th 130 80th 172 MEAN 144.0	20th 128 COUNT 231 50th 159 80th 204 MEAN 167.6	20th 205 COUNT 7 50th 252 80th 366 MEAN 272.6
GASTROENTEROLOGY	20th 37 COUNT 14 50th 77 80th 95 MEAN 73.6	20th 75 COUNT 129 50th 90 80th 119 MEAN 97.1	20th 101 COUNT 79 50th 118 80th 144 MEAN 126.3	20th 117 COUNT 117 50th 138 80th 170 MEAN 143.8	20th 146 COUNT 4 50th 156 80th 159 MEAN 154.0
OTHER MEDICINE	20th 50 COUNT 132 50th 70 80th 84 MEAN 68.6	20th 70 COUNT 785 50th 80 80th 96 MEAN 83.6	20th 88 COUNT 581 50th 101 80th 122 MEAN 107.5	20th 108 COUNT 686 50th 129 80th 159 MEAN 135.2	20th 190 COUNT 28 50th 216 80th 269 MEAN 223.1
NEONATOLOGY	20th 45 COUNT 7 50th 65 80th 114 MEAN 76.1	20th 80 COUNT 102 50th 95 80th 116 MEAN 102.6	20th 100 COUNT 86 50th 116 80th 143 MEAN 137.5	20th 113 COUNT 61 50th 136 80th 158 MEAN 143.3	20th 174 COUNT 4 50th 210 80th 239 MEAN 208.0
PEDIATRIC CARDIOLOG	20th COUNT 1 50th 80th MEAN	20th 75 COUNT 86 50th 88 80th 110 MEAN 102.8	20th 96 COUNT 44 50th 115 80th 144 MEAN 122.2	20th 116 COUNT 52 50th 141 80th 170 MEAN 148.1	20th COUNT 3 50th 80th MEAN
OTHER PEDIATRICS	20th 40 COUNT 33 50th 61 80th 70 MEAN 57.5	20th 66 COUNT 313 50th 75 80th 88 MEAN 77.4	20th 83 COUNT 207 50th 93 80th 110 MEAN 97.5	20th 101 COUNT 200 50th 114 80th 134 MEAN 118.6	20th 149 COUNT 22 50th 174 80th 219 MEAN 180.5
DIAGNOSTIC RADIOL.	20th 83 COUNT 15 50th 119 80th 144 MEAN 114.7	20th 100 COUNT 374 50th 125 80th 153 MEAN 126.9	20th 134 COUNT 216 50th 161 80th 189 MEAN 159.0	20th 156 COUNT 271 50th 191 80th 218 MEAN 187.5	20th 224 COUNT 32 50th 276 80th 308 MEAN 264.3
THERAPEUTIC RADIOL.	20th 53 COUNT 29 50th 90 80th 131 MEAN 97.0	20th 83 COUNT 135 50th 132 80th 170 MEAN 129.8	20th 100 COUNT 52 50th 174 80th 209 MEAN 166.6	20th 106 COUNT 69 50th 162 80th 236 MEAN 175.2	20th 224 COUNT 27 50th 275 80th 374 MEAN 300.2

TABLE 27
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 7 50th 106 80th 175 MEAN 120.7	20th 111 COUNT 4 50th 119 80th 180 MEAN 132.3
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 90 COUNT 13 50th 103 80th 128 MEAN 109.7	20th 115 COUNT 6 50th 156 80th 174 MEAN 148.0
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 87 COUNT 5 50th 142 80th 180 MEAN 130.6	20th COUNT 3 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 63 COUNT 12 50th 99 80th 122 MEAN 90.7	20th 115 COUNT 6 50th 155 80th 247 MEAN 169.5
TOTAL BASIC	20th 26 COUNT 4 50th 27 80th 30 MEAN 27.3	20th 48 COUNT 14 50th 57 80th 88 MEAN 61.7	20th 70 COUNT 9 50th 91 80th 129 MEAN 94.9	20th 81 COUNT 40 50th 103 80th 140 MEAN 107.1	20th 115 COUNT 23 50th 137 80th 182 MEAN 150.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 83 COUNT 192 50th 120 80th 145 MEAN 116.2	20th 117 COUNT 1129 50th 140 80th 177 MEAN 147.8	20th 148 COUNT 446 50th 168 80th 206 MEAN 179.0	20th 164 COUNT 236 50th 183 80th 229 MEAN 196.1	20th 223 COUNT 66 50th 272 80th 338 MEAN 285.3
COMMUNITY HEALTH	20th 63 COUNT 4 50th 79 80th 95 MEAN 78.8	20th 63 COUNT 19 50th 80 80th 90 MEAN 80.4	20th 89 COUNT 8 50th 104 80th 119 MEAN 105.9	20th 88 COUNT 18 50th 111 80th 131 MEAN 111.7	20th 113 COUNT 9 50th 154 80th 182 MEAN 148.0
DERMATOLOGY	20th 51 COUNT 6 50th 68 80th 85 MEAN 67.8	20th 75 COUNT 113 50th 104 80th 170 MEAN 122.0	20th 101 COUNT 64 50th 132 80th 200 MEAN 165.3	20th 121 COUNT 53 50th 152 80th 199 MEAN 162.5	20th 143 COUNT 36 50th 181 80th 247 MEAN 205.5
FAMILY PRACTICE	20th 59 COUNT 29 50th 71 80th 95 MEAN 72.9	20th 75 COUNT 367 50th 85 80th 98 MEAN 87.4	20th 89 COUNT 204 50th 100 80th 117 MEAN 103.4	20th 98 COUNT 66 50th 116 80th 137 MEAN 118.0	20th 125 COUNT 50 50th 147 80th 163 MEAN 147.7
MEDICINE	20th 55 COUNT 310 50th 70 80th 85 MEAN 70.8	20th 73 COUNT 2231 50th 85 80th 109 MEAN 93.4	20th 92 COUNT 1563 50th 110 80th 140 MEAN 121.3	20th 112 COUNT 1805 50th 135 80th 169 MEAN 143.6	20th 170 COUNT 84 50th 222 80th 267 MEAN 229.3
EMERGENCY MEDICINE	20th 75 COUNT 66 50th 105 80th 120 MEAN 99.9	20th 97 COUNT 200 50th 114 80th 140 MEAN 119.2	20th 120 COUNT 62 50th 137 80th 160 MEAN 142.2	20th 137 COUNT 16 50th 155 80th 192 MEAN 164.2	20th 160 COUNT 15 50th 189 80th 234 MEAN 192.5
NEUROLOGY	20th 35 COUNT 29 50th 49 80th 75 MEAN 52.4	20th 72 COUNT 330 50th 84 80th 103 MEAN 88.8	20th 92 COUNT 214 50th 107 80th 133 MEAN 116.6	20th 109 COUNT 201 50th 130 80th 163 MEAN 137.3	20th 156 COUNT 65 50th 188 80th 221 MEAN 191.1
OBS-GYNECOLOGY	20th 34 COUNT 99 50th 57 80th 117 MEAN 77.6	20th 96 COUNT 581 50th 120 80th 173 MEAN 137.6	20th 123 COUNT 308 50th 160 80th 204 MEAN 171.0	20th 140 COUNT 259 50th 178 80th 234 MEAN 191.3	20th 192 COUNT 83 50th 235 80th 280 MEAN 244.9
OPHTHALMOLOGY	20th 38 COUNT 18 50th 50 80th 76 MEAN 63.9	20th 98 COUNT 213 50th 127 80th 168 MEAN 136.9	20th 126 COUNT 143 50th 155 80th 228 MEAN 186.2	20th 140 COUNT 124 50th 188 80th 239 MEAN 196.9	20th 196 COUNT 56 50th 246 80th 338 MEAN 275.3
OTOLARYNGOLOGY	20th 35 COUNT 13 50th 37 80th 118 MEAN 66.5	20th 101 COUNT 146 50th 133 80th 177 MEAN 146.7	20th 128 COUNT 69 50th 173 80th 214 MEAN 188.7	20th 157 COUNT 69 50th 215 80th 273 MEAN 215.9	20th 228 COUNT 44 50th 271 80th 380 MEAN 290.9
PATHOLOGY	20th 49 COUNT 23 50th 68 80th 81 MEAN 66.7	20th 78 COUNT 435 50th 87 80th 101 MEAN 92.5	20th 96 COUNT 412 50th 112 80th 130 MEAN 113.4	20th 115 COUNT 475 50th 136 80th 164 MEAN 139.8	20th 159 COUNT 71 50th 192 80th 244 MEAN 196.6
PEDIATRICS	20th 43 COUNT 146 50th 65 80th 89 MEAN 66.6	20th 68 COUNT 1351 50th 80 80th 100 MEAN 87.0	20th 84 COUNT 872 50th 100 80th 127 MEAN 108.4	20th 103 COUNT 746 50th 120 80th 149 MEAN 128.9	20th 148 COUNT 80 50th 187 80th 226 MEAN 187.6

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 70 COUNT 13 50th 88 80th 114 MEAN 88.8	20th 83 COUNT 120 50th 101 80th 120 MEAN 102.5	20th 108 COUNT 29 50th 128 80th 160 MEAN 132.2	20th 111 COUNT 19 50th 139 80th 148 MEAN 134.6	20th 162 COUNT 29 50th 191 80th 252 MEAN 203.2
PREVENTIVE MEDICINE	20th 37 COUNT 6 50th 55 80th 77 MEAN 56.5	20th 63 COUNT 36 50th 80 80th 89 MEAN 81.3	20th 70 COUNT 12 50th 80 80th 114 MEAN 85.8	20th 90 COUNT 14 50th 121 80th 135 MEAN 123.4	20th 105 COUNT 13 50th 109 80th 149 MEAN 120.8
PSYCHIATRY	20th 68 COUNT 69 50th 80 80th 87 MEAN 80.0	20th 74 COUNT 699 50th 88 80th 103 MEAN 89.1	20th 86 COUNT 399 50th 106 80th 129 MEAN 108.2	20th 108 COUNT 383 50th 129 80th 158 MEAN 134.4	20th 162 COUNT 77 50th 199 80th 232 MEAN 196.5
RADIOLOGY	20th 42 COUNT 97 50th 95 80th 122 MEAN 88.5	20th 109 COUNT 846 50th 134 80th 163 MEAN 138.8	20th 146 COUNT 450 50th 174 80th 207 MEAN 177.4	20th 162 COUNT 516 50th 199 80th 228 MEAN 200.8	20th 221 COUNT 100 50th 273 80th 320 MEAN 271.9
GENERAL SURGERY	20th 38 COUNT 74 50th 75 80th 120 MEAN 83.4	20th 105 COUNT 658 50th 132 80th 177 MEAN 146.1	20th 139 COUNT 377 50th 170 80th 231 MEAN 189.8	20th 160 COUNT 479 50th 207 80th 268 MEAN 221.8	20th 196 COUNT 76 50th 271 80th 373 MEAN 284.2
NEUROSURGERY	20th 40 COUNT 9 50th 75 80th 135 MEAN 90.2	20th 115 COUNT 120 50th 150 80th 202 MEAN 171.9	20th 169 COUNT 70 50th 255 80th 414 MEAN 280.1	20th 196 COUNT 80 50th 260 80th 349 MEAN 284.2	20th 225 COUNT 34 50th 356 80th 542 MEAN 394.7
ORTHOPEDIC SURGERY	20th 38 COUNT 35 50th 141 80th 251 MEAN 150.3	20th 130 COUNT 276 50th 174 80th 250 MEAN 193.3	20th 154 COUNT 123 50th 204 80th 313 MEAN 229.1	20th 173 COUNT 117 50th 223 80th 289 MEAN 244.2	20th 241 COUNT 45 50th 299 80th 429 MEAN 335.4
PLASTIC SURGERY	20th 63 COUNT 5 50th 109 80th 149 MEAN 104.0	20th 112 COUNT 79 50th 136 80th 190 MEAN 166.2	20th 146 COUNT 32 50th 230 80th 350 MEAN 267.0	20th 184 COUNT 52 50th 238 80th 339 MEAN 284.7	20th 276 COUNT 8 50th 384 80th 536 MEAN 408.6
THOR & CARDIOV SURG	20th 53 COUNT 5 50th 130 80th 357 MEAN 159.2	20th 146 COUNT 99 50th 207 80th 347 MEAN 247.8	20th 171 COUNT 73 50th 255 80th 402 MEAN 299.2	20th 206 COUNT 99 50th 310 80th 550 MEAN 422.8	20th 268 COUNT 15 50th 424 80th 548 MEAN 456.8
UROLOGY	20th 50 COUNT 14 50th 96 80th 120 MEAN 88.2	20th 99 COUNT 84 50th 144 80th 180 MEAN 149.2	20th 147 COUNT 73 50th 186 80th 229 MEAN 193.9	20th 165 COUNT 99 50th 208 80th 265 MEAN 231.6	20th 209 COUNT 34 50th 266 80th 370 MEAN 280.2
OTHER CLINICAL	20th 70 COUNT 17 50th 109 80th 142 MEAN 109.9	20th 74 COUNT 98 50th 91 80th 143 MEAN 106.2	20th 85 COUNT 42 50th 104 80th 170 MEAN 125.0	20th 104 COUNT 61 50th 159 80th 200 MEAN 157.6	20th 156 COUNT 11 50th 222 80th 293 MEAN 227.1
TOTAL CLINICAL	20th 50 COUNT 1279 50th 77 80th 116 MEAN 84.8	20th 78 COUNT 10230 50th 101 80th 146 MEAN 116.3	20th 95 COUNT 6045 50th 124 80th 178 MEAN 143.3	20th 115 COUNT 5987 50th 150 80th 207 MEAN 169.0	20th 168 COUNT 1101 50th 224 80th 298 MEAN 244.4

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 40 COUNT 22 50th 64 80th 104 MEAN 73.3	20th 87 COUNT 278 50th 106 80th 136 MEAN 116.1	20th 112 COUNT 183 50th 134 80th 173 MEAN 146.0	20th 130 COUNT 225 50th 159 80th 204 MEAN 169.7	20th 205 COUNT 7 50th 252 80th 366 MEAN 272.6
GASTROENTEROLOGY	20th 37 COUNT 14 50th 77 80th 95 MEAN 73.6	20th 76 COUNT 123 50th 91 80th 120 MEAN 98.8	20th 101 COUNT 79 50th 118 80th 144 MEAN 126.3	20th 119 COUNT 112 50th 142 80th 172 MEAN 146.4	20th 146 COUNT 4 50th 156 80th 159 MEAN 154.0
OTHER MEDICINE	20th 53 COUNT 122 50th 70 80th 84 MEAN 71.0	20th 72 COUNT 716 50th 81 80th 97 MEAN 85.5	20th 90 COUNT 539 50th 103 80th 123 MEAN 110.0	20th 110 COUNT 646 50th 131 80th 161 MEAN 137.0	20th 190 COUNT 28 50th 216 80th 269 MEAN 223.1
NEONATOLOGY	20th 45 COUNT 7 50th 65 80th 114 MEAN 76.1	20th 82 COUNT 99 50th 97 80th 118 MEAN 104.3	20th 100 COUNT 84 50th 118 80th 144 MEAN 139.3	20th 114 COUNT 60 50th 136 80th 158 MEAN 144.5	20th 174 COUNT 4 50th 210 80th 239 MEAN 208.0
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 76 COUNT 83 50th 88 80th 110 MEAN 104.6	20th 96 COUNT 44 50th 115 80th 144 MEAN 122.2	20th 116 COUNT 51 50th 141 80th 171 MEAN 148.3	20th COUNT 3 50th 80th MEAN
OTHER PEDIATRICS	20th 44 COUNT 30 50th 63 80th 71 MEAN 59.0	20th 67 COUNT 301 50th 76 80th 89 MEAN 78.4	20th 84 COUNT 201 50th 93 80th 111 MEAN 98.4	20th 103 COUNT 190 50th 116 80th 135 MEAN 120.1	20th 149 COUNT 22 50th 174 80th 219 MEAN 180.5
DIAGNOSTIC RADIOL.	20th 86 COUNT 14 50th 121 80th 145 MEAN 118.3	20th 105 COUNT 350 50th 128 80th 154 MEAN 131.1	20th 145 COUNT 188 50th 168 80th 193 MEAN 169.9	20th 162 COUNT 248 50th 195 80th 220 MEAN 193.2	20th 224 COUNT 32 50th 276 80th 308 MEAN 264.3
THERAPEUTIC RADIOL.	20th 57 COUNT 22 50th 114 80th 143 MEAN 110.1	20th 125 COUNT 100 50th 145 80th 175 MEAN 151.0	20th 154 COUNT 39 50th 188 80th 212 MEAN 191.5	20th 166 COUNT 37 50th 209 80th 274 MEAN 221.1	20th 223 COUNT 26 50th 274 80th 380 MEAN 300.4

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0
BIOCHEMISTRY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0
MICROBIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0
PHARMACOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	2
PHYSIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	0
OTHER BASIC	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	2
TOTAL BASIC	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	1	20th 93 50th 110 80th 142	COUNT MEAN	4 113.8	20th 150 50th 178 80th 282	COUNT MEAN	4 197.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 88 COUNT 80 50th 126 80th 154 MEAN 125.6	20th 123 COUNT 442 50th 147 80th 181 MEAN 155.5	20th 157 COUNT 165 50th 181 80th 229 MEAN 194.8	20th 172 COUNT 71 50th 217 80th 254 MEAN 220.1	20th 274 COUNT 19 50th 300 80th 347 MEAN 331.9
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 61 COUNT 9 50th 83 80th 115 MEAN 84.9	20th 82 COUNT 6 50th 104 80th 138 MEAN 106.7	20th 79 COUNT 10 50th 100 80th 133 MEAN 109 9	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 72 COUNT 40 50th 108 80th 146 MEAN 114.4	20th 111 COUNT 16 50th 141 80th 380 MEAN 213.9	20th 127 COUNT 17 50th 154 80th 204 MEAN 167.2	20th 156 COUNT 9 50th 212 80th 330 MEAN 228.4
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 79 COUNT 32 50th 90 80th 119 MEAN 96.5	20th 79 COUNT 14 50th 101 80th 139 MEAN 107.4	20th 108 COUNT 9 50th 134 80th 175 MEAN 135.3	20th 97 COUNT 5 50th 132 80th 168 MEAN 132.2
MEDICINE	20th 66 COUNT 118 50th 79 80th 92 MEAN 81.4	20th 74 COUNT 700 50th 86 80th 109 MEAN 94.0	20th 96 COUNT 433 50th 117 80th 150 MEAN 131.4	20th 117 COUNT 399 50th 141 80th 174 MEAN 150.4	20th 200 COUNT 21 50th 267 80th 329 MEAN 277.1
EMERGENCY MEDICINE	20th 71 COUNT 45 50th 107 80th 120 MEAN 100.8	20th 107 COUNT 50 50th 135 80th 154 MEAN 135.8	20th 113 COUNT 12 50th 125 80th 207 MEAN 152.6	20th COUNT 3 50th 80th MEAN	20th 191 COUNT 6 50th 226 80th 275 MEAN 229.0
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 70 COUNT 109 50th 85 80th 110 MEAN 89.6	20th 90 COUNT 75 50th 108 80th 145 MEAN 120.9	20th 103 COUNT 57 50th 135 80th 171 MEAN 141 8	20th 157 COUNT 15 50th 208 80th 239 MEAN 201.7
OBS-GYNECOLOGY	20th 34 COUNT 47 50th 70 80th 119 MEAN 78.5	20th 95 COUNT 195 50th 127 80th 171 MEAN 138.4	20th 119 COUNT 100 50th 160 80th 216 MEAN 173.0	20th 126 COUNT 58 50th 193 80th 256 MEAN 206.3	20th 226 COUNT 20 50th 260 80th 325 MEAN 269.0
OPHTHALMOLOGY	20th 40 COUNT 7 50th 46 80th 93 MEAN 58.6	20th 86 COUNT 52 50th 129 80th 158 MEAN 125.3	20th 121 COUNT 38 50th 158 80th 209 MEAN 186.9	20th 125 COUNT 27 50th 177 80th 240 MEAN 136.7	20th 191 COUNT 12 50th 324 80th 412 MEAN 307.8
OTOLARYNGOLOGY	20th 36 COUNT 8 50th 37 80th 97 MEAN 54.5	20th 98 COUNT 44 50th 137 80th 182 MEAN 152.2	20th 135 COUNT 20 50th 176 80th 362 MEAN 230.4	20th 170 COUNT 17 50th 270 80th 286 MEAN 245.6	20th 166 COUNT 12 50th 368 80th 523 MEAN 359.3
PATHOLOGY	20th 54 COUNT 8 50th 69 80th 82 MEAN 68.9	20th 80 COUNT 108 50th 91 80th 102 MEAN 91.0	20th 102 COUNT 120 50th 117 80th 135 MEAN 119.3	20th 116 COUNT 122 50th 140 80th 165 MEAN 142.0	20th 155 COUNT 17 50th 232 80th 257 MEAN 215.2
PEDIATRICS	20th 58 COUNT 60 50th 72 80th 93 MEAN 74.1	20th 68 COUNT 368 50th 82 80th 103 MEAN 90.1	20th 84 COUNT 228 50th 100 80th 126 MEAN 107.2	20th 107 COUNT 193 50th 126 80th 158 MEAN 135.6	20th 177 COUNT 19 50th 210 80th 264 MEAN 217.5

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 69 COUNT 7 50th 95 80th 111 MEAN 90.3	20th 80 COUNT 34 50th 99 80th 126 MEAN 102.3	20th 101 COUNT 11 50th 119 80th 146 MEAN 132.1	20th 99 COUNT 6 50th 133 80th 145 MEAN 125.7	20th 165 COUNT 10 50th 204 80th 318 MEAN 227.9
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 53 COUNT 4 50th 103 80th 179 MEAN 109.5	20th COUNT 3 50th 80th MEAN	20th 106 COUNT 4 50th 110 80th 131 MEAN 114.3	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 73 COUNT 37 50th 79 80th 85 MEAN 77.8	20th 73 COUNT 303 50th 88 80th 105 MEAN 88.7	20th 80 COUNT 115 50th 109 80th 132 MEAN 107.5	20th 107 COUNT 109 50th 132 80th 161 MEAN 138.6	20th 162 COUNT 17 50th 204 80th 262 MEAN 209.1
RADIOLOGY	20th 70 COUNT 31 50th 108 80th 148 MEAN 109.2	20th 110 COUNT 317 50th 135 80th 165 MEAN 137.3	20th 155 COUNT 149 50th 180 80th 210 MEAN 183.5	20th 178 COUNT 155 50th 207 80th 242 MEAN 210.7	20th 228 COUNT 33 50th 285 80th 357 MEAN 292.2
GENERAL SURGERY	20th 48 COUNT 27 50th 73 80th 107 MEAN 76.4	20th 102 COUNT 211 50th 130 80th 177 MEAN 147.3	20th 142 COUNT 108 50th 175 80th 248 MEAN 211.1	20th 172 COUNT 127 50th 210 80th 286 MEAN 243.9	20th 233 COUNT 16 50th 292 80th 423 MEAN 329.4
NEUROSURGERY	20th 40 COUNT 7 50th 81 80th 176 MEAN 102.7	20th 117 COUNT 31 50th 150 80th 243 MEAN 172.7	20th 178 COUNT 22 50th 271 80th 320 MEAN 264.5	20th 206 COUNT 16 50th 253 80th 378 MEAN 283.2	20th 312 COUNT 10 50th 437 80th 534 MEAN 444.8
ORTHOPEDIC SURGERY	20th 122 COUNT 8 50th 250 80th 288 MEAN 228.0	20th 129 COUNT 94 50th 190 80th 283 MEAN 212.1	20th 141 COUNT 34 50th 210 80th 335 MEAN 234.1	20th 174 COUNT 34 50th 230 80th 259 MEAN 246.5	20th 291 COUNT 12 50th 318 80th 442 MEAN 391.0
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 112 COUNT 15 50th 136 80th 181 MEAN 146.5	20th 123 COUNT 6 50th 226 80th 328 MEAN 223.5	20th 178 COUNT 13 50th 272 80th 351 MEAN 277.6	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 136 COUNT 21 50th 222 80th 328 MEAN 233.9	20th 156 COUNT 23 50th 260 80th 400 MEAN 274.5	20th 207 COUNT 20 50th 306 80th 484 MEAN 332.9	20th COUNT 3 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 111 COUNT 23 50th 155 80th 176 MEAN 152.6	20th 172 COUNT 20 50th 188 80th 238 MEAN 202.6	20th 171 COUNT 18 50th 243 80th 289 MEAN 252.8	20th 240 COUNT 9 50th 270 80th 372 MEAN 316.1
OTHER CLINICAL	20th 71 COUNT 8 50th 95 80th 112 MEAN 95.4	20th 78 COUNT 48 50th 84 80th 104 MEAN 87.6	20th 73 COUNT 21 50th 100 80th 152 MEAN 109.5	20th 102 COUNT 23 50th 118 80th 165 MEAN 129.8	20th 155 COUNT 5 50th 213 80th 277 MEAN 208.0
TOTAL CLINICAL	20th 60 COUNT 512 50th 84 80th 118 MEAN 92.5	20th 80 COUNT 3250 50th 105 80th 150 MEAN 119.5	20th 99 COUNT 1739 50th 133 80th 192 MEAN 152.6	20th 119 COUNT 1508 50th 157 80th 219 MEAN 175.6	20th 189 COUNT 275 50th 258 80th 343 MEAN 277.0

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
BIOCHEMISTRY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN
MICROBIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN
PHARMACOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 82 50th 109 80th 121 COUNT 6 MEAN 103.5	20th 50th 80th COUNT 1 MEAN
PHYSIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
OTHER BASIC	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 52 50th 88 80th 109 COUNT 10 MEAN 83.5	20th 50th 80th COUNT 3 MEAN
TOTAL BASIC	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 61 50th 82 80th 129 COUNT 4 MEAN 88.5	20th 74 50th 95 80th 114 COUNT 19 MEAN 90.3	20th 114 50th 136 80th 171 COUNT 6 MEAN 140.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 109 COUNT 49 50th 127 80th 142 MEAN 124.8	20th 124 COUNT 207 50th 151 80th 185 MEAN 157.8	20th 148 COUNT 59 50th 182 80th 208 MEAN 181.5	20th 155 COUNT 40 50th 182 80th 229 MEAN 189.9	20th 234 COUNT 12 50th 262 80th 328 MEAN 282.8
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 88 COUNT 23 50th 123 80th 186 MEAN 148.4	20th 105 COUNT 12 50th 132 80th 167 MEAN 136.8	20th 103 COUNT 8 50th 150 80th 175 MEAN 144.4	20th 172 COUNT 7 50th 218 80th 284 MEAN 221.1
FAMILY PRACTICE	20th 64 COUNT 6 50th 71 80th 73 MEAN 69.0	20th 75 COUNT 110 50th 85 80th 101 MEAN 87.2	20th 93 COUNT 59 50th 103 80th 129 MEAN 107.3	20th 96 COUNT 21 50th 117 80th 131 MEAN 114.8	20th 121 COUNT 12 50th 137 80th 156 MEAN 138.1
MEDICINE	20th 56 COUNT 83 50th 67 80th 81 MEAN 69.4	20th 73 COUNT 501 50th 87 80th 116 MEAN 96.8	20th 92 COUNT 369 50th 111 80th 146 MEAN 121.3	20th 109 COUNT 373 50th 134 80th 169 MEAN 141.3	20th 159 COUNT 22 50th 222 80th 257 MEAN 216.6
EMERGENCY MEDICINE	20th 80 COUNT 4 50th 113 80th 123 MEAN 107.3	20th 91 COUNT 34 50th 111 80th 131 MEAN 112.8	20th 122 COUNT 15 50th 147 80th 158 MEAN 142.5	20th COUNT 2 50th 80th MEAN	20th 164 COUNT 4 50th 184 80th 210 MEAN 185.3
NEUROLOGY	20th 30 COUNT 9 50th 55 80th 89 MEAN 57.8	20th 74 COUNT 71 50th 89 80th 108 MEAN 93.6	20th 94 COUNT 42 50th 113 80th 138 MEAN 118.4	20th 99 COUNT 30 50th 120 80th 149 MEAN 123.1	20th 147 COUNT 18 50th 190 80th 218 MEAN 181.8
OBS-GYNECOLOGY	20th 43 COUNT 19 50th 100 80th 140 MEAN 105.5	20th 100 COUNT 91 50th 142 80th 209 MEAN 151.7	20th 125 COUNT 54 50th 169 80th 255 MEAN 197.4	20th 125 COUNT 35 50th 171 80th 212 MEAN 173.7	20th 178 COUNT 17 50th 214 80th 270 MEAN 247.7
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 109 COUNT 34 50th 135 80th 182 MEAN 150.0	20th 130 COUNT 34 50th 152 80th 242 MEAN 191.9	20th 143 COUNT 27 50th 180 80th 229 MEAN 181.1	20th 201 COUNT 11 50th 254 80th 311 MEAN 275.5
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 118 COUNT 33 50th 146 80th 181 MEAN 158.2	20th 155 COUNT 19 50th 186 80th 222 MEAN 192.8	20th 136 COUNT 18 50th 215 80th 250 MEAN 205.6	20th 231 COUNT 12 50th 264 80th 338 MEAN 284.0
PATHOLOGY	20th COUNT 3 50th 80th MEAN	20th 69 COUNT 74 50th 85 80th 97 MEAN 83.8	20th 78 COUNT 72 50th 107 80th 123 MEAN 103.9	20th 108 COUNT 97 50th 132 80th 159 MEAN 132.9	20th 166 COUNT 13 50th 177 80th 202 MEAN 179.1
PEDIATRICS	20th 61 COUNT 21 50th 71 80th 78 MEAN 72.1	20th 69 COUNT 238 50th 81 80th 100 MEAN 85.2	20th 84 COUNT 164 50th 98 80th 123 MEAN 107.5	20th 97 COUNT 118 50th 112 80th 134 MEAN 118.1	20th 153 COUNT 15 50th 174 80th 204 MEAN 183.7

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 74 COUNT 4 50th 88 80th 112 MEAN 90.3	20th 89 COUNT 35 50th 111 80th 134 MEAN 109.3	20th 112 COUNT 10 50th 132 80th 158 MEAN 136.9	20th 95 COUNT 7 50th 143 80th 179 MEAN 136.9	20th 172 COUNT 6 50th 207 80th 286 MEAN 220.5
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 63 COUNT 6 50th 84 80th 138 MEAN 92.5	20th COUNT 1 50th 80th MEAN -	20th COUNT 1 50th 80th MEAN	20th 105 COUNT 4 50th 112 80th 153 MEAN 120.3
PSYCHIATRY	20th 70 COUNT 11 50th 82 80th 100 MEAN 82.9	20th 72 COUNT 89 50th 87 80th 103 MEAN 90.5	20th 83 COUNT 75 50th 102 80th 130 MEAN 106.6	20th 95 COUNT 72 50th 117 80th 151 MEAN 123.3	20th 131 COUNT 18 50th 194 80th 234 MEAN 190.5
RADIOLOGY	20th 50 COUNT 24 50th 119 80th 129 MEAN 98.3	20th 120 COUNT 143 50th 147 80th 182 MEAN 153.7	20th 154 COUNT 96 50th 184 80th 228 MEAN 190.7	20th 181 COUNT 89 50th 213 80th 235 MEAN 221.3	20th 208 COUNT 17 50th 275 80th 296 MEAN 253.6
GENERAL SURGERY	20th 68 COUNT 10 50th 99 80th 120 MEAN 101.0	20th 116 COUNT 153 50th 148 80th 191 MEAN 160.4	20th 142 COUNT 89 50th 189 80th 238 MEAN 192.3	20th 158 COUNT 120 50th 231 80th 301 MEAN 237.0	20th 224 COUNT 17 50th 313 80th 355 MEAN 304.2
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 133 COUNT 16 50th 156 80th 215 MEAN 188.8	20th 182 COUNT 15 50th 290 80th 497 MEAN 324.1	20th 213 COUNT 19 50th 301 80th 404 MEAN 299.4	20th 296 COUNT 6 50th 380 80th 633 MEAN 429.5
ORTHOPEDIC SURGERY	20th 122 COUNT 14 50th 161 80th 197 MEAN 164.7	20th 147 COUNT 52 50th 202 80th 285 MEAN 215.7	20th 169 COUNT 28 50th 257 80th 342 MEAN 271.8	20th 214 COUNT 20 50th 287 80th 373 MEAN 310.4	20th 232 COUNT 8 50th 317 80th 537 MEAN 345.3
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 137 COUNT 16 50th 185 80th 254 MEAN 198.9	20th 200 COUNT 12 50th 261 80th 339 MEAN 287.5	20th 232 COUNT 13 50th 300 80th 484 MEAN 334.1	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 167 COUNT 29 50th 206 80th 360 MEAN 271.2	20th 177 COUNT 17 50th 260 80th 701 MEAN 386.6	20th 243 COUNT 24 50th 357 80th 681 MEAN 443.6	20th 252 COUNT 4 50th 544 80th MEAN 611.5
UROLOGY	20th 109 COUNT 5 50th 120 80th 133 MEAN 121.0	20th 137 COUNT 14 50th 158 80th 207 MEAN 189.4	20th 170 COUNT 18 50th 208 80th 265 MEAN 214.9	20th 194 COUNT 18 50th 222 80th 303 MEAN 247.1	20th 237 COUNT 6 50th 256 80th 344 MEAN 275.5
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 17 50th 140 80th 176 MEAN 122.2	20th 61 COUNT 6 50th 167 80th 227 MEAN 151.5	20th 89 COUNT 14 50th 127 80th 169 MEAN 149.9	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 61 COUNT 275 50th 82 80th 125 MEAN 93.8	20th 79 COUNT 1987 50th 106 80th 159 MEAN 122.9	20th 95 COUNT 1267 50th 125 80th 190 MEAN 149.0	20th 110 COUNT 1168 50th 147 80th 216 MEAN 172.1	20th 168 COUNT 232 50th 223 80th 294 MEAN 242.4

TABLE 30
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
BIOCHEMISTRY	20th	COUNT 1	20th	COUNT 3	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
MICROBIOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 3	20th	COUNT 2
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PHARMACOLOGY	20th	COUNT 1	20th	COUNT 2	20th	COUNT 0	20th 94	COUNT 5	20th	COUNT 2
	50th		50th		50th		50th 102		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 140	MEAN 111.4	80th	MEAN
PHYSIOLOGY	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 2
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER BASIC	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 1	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
TOTAL BASIC	20th 26	COUNT 4	20th 26	COUNT 5	20th	COUNT 1	20th 71	COUNT 9	20th 115	COUNT 7
	50th 27		50th 48		50th		50th 100		50th 169	
	80th 30	MEAN 27.3	80th 84	MEAN 52.0	80th	MEAN	80th 130	MEAN 101.4	80th 189	MEAN 156.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 60 COUNT 44 50th 112 80th 135 MEAN 103.4	20th 110 COUNT 312 50th 135 80th 170 MEAN 141.2	20th 147 COUNT 135 50th 167 80th 192 MEAN 173.2	20th 157 COUNT 62 50th 180 80th 229 MEAN 193.5	20th 202 COUNT 24 50th 237 80th 313 MEAN 269.1
COMMUNITY HEALTH	20th COUNT 3 50th 67 80th MEAN	20th 48 COUNT 4 50th 80th 87 MEAN 67.0	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 128 80th MEAN	20th 90 COUNT 4 50th 80th 154 MEAN 125.0
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 67 COUNT 28 50th 87 80th 140 MEAN 109.7	20th 94 COUNT 19 50th 110 80th 200 MEAN 160.4	20th 110 COUNT 11 50th 156 80th 278 MEAN 180.1	20th 138 COUNT 14 50th 168 80th 219 MEAN 176.0
FAMILY PRACTICE	20th 46 COUNT 20 50th 78 80th 100 MEAN 74.9	20th 74 COUNT 158 50th 82 80th 96 MEAN 85.1	20th 87 COUNT 84 50th 96 80th 110 MEAN 97.5	20th 94 COUNT 21 50th 112 80th 122 MEAN 110.0	20th 132 COUNT 24 50th 155 80th 177 MEAN 159.7
MEDICINE	20th 40 COUNT 82 50th 60 80th 73 MEAN 60.6	20th 72 COUNT 562 50th 84 80th 110 MEAN 93.9	20th 88 COUNT 445 50th 106 80th 144 MEAN 120.6	20th 108 COUNT 541 50th 135 80th 174 MEAN 145.3	20th 164 COUNT 28 50th 207 80th 255 MEAN 212.8
EMERGENCY MEDICINE	20th 87 COUNT 12 50th 105 80th 119 MEAN 103.0	20th 97 COUNT 61 50th 108 80th 133 MEAN 115.5	20th 108 COUNT 13 50th 132 80th 163 MEAN 133.2	20th COUNT 1 50th 80th MEAN	20th 121 COUNT 4 50th 161 80th 180 MEAN 155.5
NEUROLOGY	20th 35 COUNT 11 50th 43 80th 81 MEAN 52.7	20th 73 COUNT 89 50th 83 80th 96 MEAN 88.0	20th 94 COUNT 57 50th 106 80th 124 MEAN 115.7	20th 116 COUNT 58 50th 130 80th 159 MEAN 138.5	20th 145 COUNT 21 50th 179 80th 215 MEAN 196.4
OBS-GYNECOLOGY	20th 33 COUNT 20 50th 37 80th 103 MEAN 62.2	20th 97 COUNT 189 50th 118 80th 175 MEAN 139.3	20th 127 COUNT 106 50th 161 80th 195 MEAN 163.7	20th 155 COUNT 97 50th 182 80th 240 MEAN 196.7	20th 200 COUNT 33 50th 243 80th 278 MEAN 244.8
OPHTHALMOLOGY	20th 36 COUNT 8 50th 51 80th 103 MEAN 71.4	20th 101 COUNT 91 50th 127 80th 184 MEAN 142.9	20th 124 COUNT 46 50th 174 80th 263 MEAN 201.6	20th 128 COUNT 44 50th 198 80th 263 MEAN 213.8	20th 199 COUNT 25 50th 234 80th 299 MEAN 268.6
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 108 COUNT 49 50th 120 80th 176 MEAN 141.7	20th 121 COUNT 16 50th 160 80th 178 MEAN 154.2	20th 175 COUNT 18 50th 223 80th 252 MEAN 213.9	20th 219 COUNT 16 50th 247 80th 284 MEAN 250.6
PATHOLOGY	20th 58 COUNT 6 50th 81 80th 90 MEAN 77.2	20th 77 COUNT 165 50th 86 80th 101 MEAN 96.4	20th 92 COUNT 134 50th 110 80th 132 MEAN 110.9	20th 115 COUNT 140 50th 132 80th 163 MEAN 138.6	20th 171 COUNT 26 50th 196 80th 225 MEAN 197.6
PEDIATRICS	20th 32 COUNT 52 50th 49 80th 71 MEAN 54.1	20th 67 COUNT 488 50th 80 80th 102 MEAN 87.0	20th 84 COUNT 300 50th 103 80th 136 MEAN 113.9	20th 104 COUNT 224 50th 125 80th 157 MEAN 133.7	20th 131 COUNT 31 50th 172 80th 200 MEAN 170.7

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 82 COUNT 40 50th 102 80th 120 MEAN 99.5	20th 47 COUNT 5 50th 109 80th 163 MEAN 105.6	20th COUNT 2 50th 80th MEAN	20th 152 COUNT 10 50th 180 80th 221 MEAN 180.4
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 23 50th 80 80th 83 MEAN 75.4	20th 67 COUNT 6 50th 77 80th 83 MEAN 75.7	20th COUNT 3 50th 80th MEAN	20th 105 COUNT 6 50th 108 80th 139 MEAN 116.3
PSYCHIATRY	20th 63 COUNT 13 50th 71 80th 106 MEAN 80.6	20th 74 COUNT 207 50th 88 80th 103 MEAN 89.3	20th 91 COUNT 130 50th 107 80th 128 MEAN 110.3	20th 111 COUNT 105 50th 131 80th 159 MEAN 133.9	20th 168 COUNT 28 50th 186 80th 227 MEAN 192.3
RADIOLOGY	20th 34 COUNT 18 50th 78 80th 110 MEAN 79.3	20th 107 COUNT 234 50th 132 80th 162 MEAN 140.2	20th 144 COUNT 133 50th 170 80th 206 MEAN 173.3	20th 162 COUNT 136 50th 194 80th 218 MEAN 194.9	20th 226 COUNT 34 50th 257 80th 306 MEAN 276.5
GENERAL SURGERY	20th 55 COUNT 19 50th 95 80th 130 MEAN 114.1	20th 100 COUNT 198 50th 125 80th 165 MEAN 137.4	20th 134 COUNT 124 50th 167 80th 224 MEAN 178.2	20th 158 COUNT 159 50th 192 80th 232 MEAN 202.0	20th 172 COUNT 35 50th 243 80th 302 MEAN 253.8
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 97 COUNT 44 50th 140 80th 188 MEAN 178.9	20th 144 COUNT 23 50th 280 80th 494 MEAN 310.7	20th 205 COUNT 24 50th 278 80th 438 MEAN 321.8	20th 217 COUNT 15 50th 328 80th 590 MEAN 375.7
ORTHOPEDIC SURGERY	20th 102 COUNT 4 50th 196 80th 291 MEAN 196.3	20th 123 COUNT 91 50th 151 80th 198 MEAN 176.9	20th 155 COUNT 40 50th 197 80th 303 MEAN 215.5	20th 178 COUNT 31 50th 214 80th 288 MEAN 231.2	20th 231 COUNT 18 50th 279 80th 437 MEAN 317.1
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 100 COUNT 25 50th 142 80th 255 MEAN 194.6	20th 154 COUNT 9 50th 279 80th 674 MEAN 350.4	20th 202 COUNT 17 50th 228 80th 357 MEAN 285.1	20th 297 COUNT 5 50th 455 80th 646 MEAN 462.4
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 135 COUNT 31 50th 240 80th 360 MEAN 273.5	20th 183 COUNT 22 50th 227 80th 363 MEAN 270.7	20th 197 COUNT 38 50th 299 80th 676 MEAN 505.6	20th 268 COUNT 5 50th 424 80th 538 MEAN 404.8
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 73 COUNT 20 50th 135 80th 190 MEAN 134.3	20th 131 COUNT 19 50th 152 80th 228 MEAN 169.7	20th 153 COUNT 37 50th 200 80th 270 MEAN 233.6	20th 179 COUNT 12 50th 255 80th 322 MEAN 250.6
OTHER CLINICAL	20th 61 COUNT 5 50th 167 80th 175 MEAN 128.4	20th 58 COUNT 16 50th 120 80th 207 MEAN 140.2	20th 89 COUNT 10 50th 101 80th 199 MEAN 131.2	20th 129 COUNT 4 50th 153 80th 205 MEAN 159.8	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 42 COUNT 325 50th 68 80th 104 MEAN 76.2	20th 76 COUNT 3125 50th 99 80th 142 MEAN 115.1	20th 93 COUNT 1876 50th 124 80th 173 MEAN 141.1	20th 116 COUNT 1773 50th 153 80th 207 MEAN 172.8	20th 163 COUNT 421 50th 215 80th 283 MEAN 234.4

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 106 COUNT 4 50th 159 80th 195 MEAN 154.8	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 4 50th 56 80th 71 MEAN 58.8	20th COUNT 3 50th 80th MEAN	20th 104 COUNT 8 50th 156 80th 191 MEAN 149.9	20th 113 COUNT 6 50th 125 80th 135 MEAN 124.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 34 COUNT 19 50th 71 80th 132 MEAN 83.9	20th 110 COUNT 168 50th 129 80th 140 MEAN 127.3	20th 141 COUNT 87 50th 154 80th 168 MEAN 156.2	20th 162 COUNT 63 50th 170 80th 195 MEAN 175.5	20th 187 COUNT 11 50th 238 80th 279 MEAN 242.6
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 75 COUNT 5 50th 85 80th 95 MEAN 84.6	20th COUNT 1 50th 80th MEAN	20th 93 COUNT 6 50th 120 80th 132 MEAN 115.7	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 74 COUNT 22 50th 97 80th 181 MEAN 123.8	20th 103 COUNT 17 50th 132 80th 191 MEAN 145.3	20th 120 COUNT 17 50th 135 80th 174 MEAN 155.1	20th 134 COUNT 6 50th 177 80th 375 MEAN 221.8
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 75 COUNT 67 50th 85 80th 98 MEAN 88.7	20th 90 COUNT 47 50th 100 80th 117 MEAN 107.9	20th 94 COUNT 15 50th 122 80th 149 MEAN 123.1	20th 122 COUNT 9 50th 133 80th 156 MEAN 137.3
MEDICINE	20th 48 COUNT 27 50th 60 80th 70 MEAN 59.5	20th 74 COUNT 468 50th 84 80th 101 MEAN 88.3	20th 92 COUNT 316 50th 103 80th 123 MEAN 108.4	20th 112 COUNT 492 50th 132 80th 159 MEAN 138.1	20th 178 COUNT 13 50th 208 80th 239 MEAN 209.5
EMERGENCY MEDICINE	20th 47 COUNT 5 50th 75 80th 104 MEAN 78.6	20th 94 COUNT 55 50th 110 80th 124 MEAN 112.3	20th 125 COUNT 22 50th 137 80th 144 MEAN 141.5	20th 142 COUNT 10 50th 155 80th 189 MEAN 159.8	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th 33 COUNT 8 50th 45 80th 52 MEAN 43.8	20th 74 COUNT 61 50th 82 80th 92 MEAN 83.0	20th 92 COUNT 40 50th 102 80th 125 MEAN 107.8	20th 113 COUNT 56 50th 133 80th 165 MEAN 139.0	20th 151 COUNT 11 50th 174 80th 216 MEAN 181.8
OBS-GYNECOLOGY	20th 34 COUNT 13 50th 41 80th 100 MEAN 57.6	20th 96 COUNT 106 50th 112 80th 142 MEAN 121.2	20th 115 COUNT 48 50th 141 80th 192 MEAN 153.1	20th 130 COUNT 69 50th 157 80th 207 MEAN 180.1	20th 174 COUNT 13 50th 200 80th 244 MEAN 204.6
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 98 COUNT 36 50th 120 80th 150 MEAN 126.4	20th 117 COUNT 25 50th 141 80th 182 MEAN 148.8	20th 151 COUNT 26 50th 191 80th 241 MEAN 195.1	20th 175 COUNT 8 50th 232 80th 349 MEAN 247.1
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 101 COUNT 20 50th 125 80th 153 MEAN 127.9	20th 125 COUNT 14 50th 158 80th 199 MEAN 163.3	20th 157 COUNT 16 50th 196 80th 239 MEAN 198.2	20th 180 COUNT 4 50th 252 80th 389 MEAN 268.0
PATHOLOGY	20th 49 COUNT 8 50th 59 80th 76 MEAN 60.8	20th 79 COUNT 88 50th 91 80th 110 MEAN 94.3	20th 98 COUNT 86 50th 109 80th 136 MEAN 117.0	20th 118 COUNT 116 50th 144 80th 168 MEAN 144.7	20th 148 COUNT 15 50th 189 80th 237 MEAN 188.9
PEDIATRICS	20th 50 COUNT 13 50th 67 80th 99 MEAN 73.0	20th 71 COUNT 257 50th 79 80th 96 MEAN 84.2	20th 84 COUNT 180 50th 96 80th 119 MEAN 101.4	20th 103 COUNT 211 50th 117 80th 141 MEAN 123.6	20th 137 COUNT 15 50th 199 80th 234 MEAN 188.5

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 86 COUNT 11 50th 94 80th 98 MEAN 92.6	20th COUNT 3 50th 80th MEAN	20th 111 COUNT 4 50th 145 80th 173 MEAN 143.3	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 74 COUNT 6 50th 135 80th 200 MEAN 133 7	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 70 COUNT 8 50th 82 80th 103 MEAN 84.8	20th 76 COUNT 100 50th 86 80th 99 MEAN 88.6	20th 89 COUNT 79 50th 104 80th 125 MEAN 107.3	20th 109 COUNT 97 50th 130 80th 158 MEAN 138.4	20th 160 COUNT 14 50th 207 80th 239 MEAN 197.6
RADIOLOGY	20th 42 COUNT 24 50th 42 80th 100 MEAN 58.7	20th 100 COUNT 152 50th 124 80th 150 MEAN 126.1	20th 130 COUNT 72 50th 154 80th 178 MEAN 154.8	20th 152 COUNT 136 50th 174 80th 212 MEAN 182.0	20th 204 COUNT 16 50th 245 80th 277 MEAN 239.8
GENERAL SURGERY	20th 36 COUNT 18 50th 36 80th 70 MEAN 51.8	20th 103 COUNT 96 50th 129 80th 163 MEAN 138.5	20th 137 COUNT 56 50th 163 80th 189 MEAN 170.0	20th 159 COUNT 73 50th 189 80th 232 MEAN 201.6	20th 190 COUNT 8 50th 263 80th 415 MEAN 284.1
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 120 COUNT 29 50th 150 80th 172 MEAN 151.0	20th 142 COUNT 10 50th 183 80th 213 MEAN 177.8	20th 194 COUNT 21 50th 216 80th 283 MEAN 228.2	20th COUNT 3 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 38 COUNT 9 50th 38 80th 38 MEAN 38.2	20th 131 COUNT 39 50th 158 80th 182 MEAN 156.5	20th 134 COUNT 21 50th 167 80th 217 MEAN 190.3	20th 159 COUNT 32 50th 204 80th 246 MEAN 213.1	20th 176 COUNT 7 50th 269 80th 382 MEAN 276.0
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 106 COUNT 23 50th 121 80th 142 MEAN 125.5	20th 61 COUNT 5 50th 95 80th 192 MEAN 120.0	20th 150 COUNT 9 50th 214 80th 331 MEAN 222.8	20th COUNT 1 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 140 COUNT 18 50th 171 80th 229 MEAN 181.9	20th 148 COUNT 11 50th 269 80th 384 MEAN 272.5	20th 158 COUNT 17 50th 307 80th 465 MEAN 314.4	20th COUNT 3 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 144 80th MEAN	20th 87 COUNT 27 50th 144 80th 175 MEAN 136.6	20th 156 COUNT 16 50th 183 80th 229 MEAN 187.9	20th 141 COUNT 26 50th 193 80th 260 MEAN 203.5	20th 224 COUNT 7 50th 246 80th 377 MEAN 289.0
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 79 COUNT 17 50th 119 80th 143 MEAN 110.6	20th 109 COUNT 5 50th 139 80th 197 MEAN 146.2	20th 169 COUNT 20 50th 187 80th 232 MEAN 194.5	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 38 COUNT 167 50th 53 80th 81 MEAN 62.9	20th 77 COUNT 1868 50th 97 80th 132 MEAN 105.8	20th 93 COUNT 1163 50th 115 80th 155 MEAN 126.8	20th 116 COUNT 1538 50th 144 80th 188 MEAN 155.7	20th 162 COUNT 173 50th 209 80th 261 MEAN 219.7

TABLE 32
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 7 50th 106 80th 175 MEAN 120.7	20th COUNT 3 50th 80th MEAN
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 92 COUNT 9 50th 102 80th 145 MEAN 111.1	20th 113 COUNT 4 50th 134 80th 169 MEAN 137.5
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 74 COUNT 4 50th 88 80th 103 MEAN 88.3	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th 26 COUNT 4 50th 27 80th 30 MEAN 27.3	20th 42 COUNT 12 50th 56 80th 90 MEAN 60.8	20th 65 COUNT 6 50th 82 80th 117 MEAN 86.8	20th 81 COUNT 23 50th 102 80th 155 MEAN 113.7	20th 113 COUNT 14 50th 129 80th 150 MEAN 130.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 60 COUNT 68 50th 111 80th 135 MEAN 100.3	20th 111 COUNT 499 50th 134 80th 162 MEAN 136.4	20th 145 COUNT 214 50th 160 80th 191 MEAN 166.9	20th 157 COUNT 116 50th 178 80th 200 MEAN 182.8	20th 209 COUNT 37 50th 253 80th 303 MEAN 266.4
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 6 50th 83 80th 93 MEAN 82.7	20th 99 COUNT 5 50th 105 80th 109 MEAN 104.2	20th 104 COUNT 11 50th 119 80th 132 MEAN 117.4	20th 90 COUNT 4 50th 169 80th 183 MEAN 152.5
DERMATOLOGY	20th 50 COUNT 4 50th 57 80th 75 MEAN 59.5	20th 75 COUNT 59 50th 92 80th 168 MEAN 117.0	20th 101 COUNT 37 50th 122 80th 188 MEAN 140.0	20th 115 COUNT 33 50th 135 80th 173 MEAN 152.2	20th 136 COUNT 22 50th 168 80th 222 MEAN 185.8
FAMILY PRACTICE	20th 51 COUNT 26 50th 73 80th 96 MEAN 73.6	20th 75 COUNT 320 50th 85 80th 99 MEAN 87.6	20th 89 COUNT 174 50th 100 80th 121 MEAN 104.9	20th 95 COUNT 57 50th 117 80th 136 MEAN 117.5	20th 123 COUNT 41 50th 151 80th 165 MEAN 147.5
MEDICINE	20th 56 COUNT 193 50th 68 80th 83 MEAN 70.4	20th 74 COUNT 1158 50th 85 80th 105 MEAN 90.9	20th 91 COUNT 833 50th 106 80th 132 MEAN 112.6	20th 109 COUNT 1099 50th 132 80th 163 MEAN 137.6	20th 158 COUNT 50 50th 205 80th 254 MEAN 204.0
EMERGENCY MEDICINE	20th 70 COUNT 39 50th 103 80th 119 MEAN 97.8	20th 96 COUNT 143 50th 110 80th 130 MEAN 115.1	20th 120 COUNT 51 50th 137 80th 154 MEAN 140.0	20th 142 COUNT 14 50th 155 80th 189 MEAN 157.1	20th 151 COUNT 8 50th 168 80th 210 MEAN 174.4
NEUROLOGY	20th 35 COUNT 15 50th 50 80th 75 MEAN 53.6	20th 75 COUNT 175 50th 84 80th 102 MEAN 87.6	20th 94 COUNT 123 50th 106 80th 137 MEAN 113.2	20th 110 COUNT 121 50th 127 80th 154 MEAN 133.6	20th 152 COUNT 41 50th 179 80th 207 MEAN 176.7
OBS-GYNECOLOGY	20th 33 COUNT 31 50th 38 80th 102 MEAN 60.3	20th 97 COUNT 307 50th 115 80th 147 MEAN 123.5	20th 126 COUNT 181 50th 153 80th 190 MEAN 160.5	20th 148 COUNT 143 50th 175 80th 225 MEAN 187.7	20th 192 COUNT 52 50th 227 80th 269 MEAN 230.7
OPHTHALMOLOGY	20th 30 COUNT 5 50th 38 80th 66 MEAN 44.6	20th 105 COUNT 119 50th 129 80th 160 MEAN 135.3	20th 127 COUNT 73 50th 168 80th 228 MEAN 188.6	20th 142 COUNT 57 50th 194 80th 239 MEAN 192.1	20th 193 COUNT 35 50th 231 80th 301 MEAN 252.9
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 102 COUNT 73 50th 123 80th 160 MEAN 131.2	20th 124 COUNT 39 50th 164 80th 197 MEAN 166.1	20th 153 COUNT 47 50th 215 80th 239 MEAN 204.5	20th 228 COUNT 24 50th 252 80th 300 MEAN 266.6
~~PATHOLOGY~~	20th 49 COUNT 15 50th 70 80th 81 MEAN 67.7	20th 77 COUNT 244 50th 85 80th 98 MEAN 86.6	20th 91 COUNT 243 50th 107 80th 125 MEAN 106.8	20th 115 COUNT 291 50th 133 80th 162 MEAN 138.0	20th 155 COUNT 47 50th 180 80th 208 MEAN 184.0
PEDIATRICS	20th 36 COUNT 60 50th 54 80th 77 MEAN 58.2	20th 68 COUNT 715 50th 79 80th 98 MEAN 84.6	20th 84 COUNT 499 50th 99 80th 125 MEAN 108.1	20th 102 COUNT 449 50th 118 80th 142 MEAN 125.4	20th 143 COUNT 52 50th 181 80th 206 MEAN 179.3

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 87 COUNT 4 50th 100 80th 126 MEAN 103.3	20th 86 COUNT 68 50th 102 80th 116 MEAN 100.0	20th 107 COUNT 16 50th 125 80th 162 MEAN 131.2	20th 121 COUNT 13 50th 143 80th 174 MEAN 139.0	20th 151 COUNT 15 50th 191 80th 218 MEAN 180.0
PREVENTIVE MEDICINE	20th COUNT 3 50th 80th MEAN	20th 55 COUNT 11 50th 67 80th 105 MEAN 80.5	20th 66 COUNT 7 50th 75 80th 98 MEAN 80.3	20th 90 COUNT 10 50th 110 80th 131 MEAN 107.8	20th 105 COUNT 8 50th 109 80th 149 MEAN 118.9
PSYCHIATRY	20th 63 COUNT 21 50th 78 80th 103 MEAN 78.3	20th 74 COUNT 403 50th 87 80th 100 MEAN 87.7	20th 88 COUNT 241 50th 105 80th 126 MEAN 106.2	20th 109 COUNT 221 50th 128 80th 153 MEAN 132.9	20th 154 COUNT 47 50th 184 80th 215 MEAN 186.9
RADIOLOGY	20th 42 COUNT 45 50th 52 80th 122 MEAN 75.5	20th 107 COUNT 420 50th 134 80th 160 MEAN 134.3	20th 145 COUNT 218 50th 173 80th 200 MEAN 174.9	20th 157 COUNT 257 50th 194 80th 225 MEAN 200.0	20th 210 COUNT 57 50th 262 80th 293 MEAN 257.5
GENERAL SURGERY	20th 46 COUNT 22 50th 95 80th 121 MEAN 90.8	20th 104 COUNT 352 50th 129 80th 170 MEAN 140.0	20th 134 COUNT 215 50th 167 80th 223 MEAN 178.7	20th 158 COUNT 276 50th 197 80th 248 MEAN 207.4	20th 195 COUNT 45 50th 243 80th 324 MEAN 266.0
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 115 COUNT 72 50th 150 80th 175 MEAN 152.4	20th 145 COUNT 34 50th 224 80th 338 MEAN 263.5	20th 196 COUNT 47 50th 246 80th 320 MEAN 272.7	20th 216 COUNT 19 50th 299 80th 594 MEAN 366.7
ORTHOPEDIC SURGERY	20th 38 COUNT 16 50th 39 80th 201 MEAN 101.4	20th 125 COUNT 132 50th 156 80th 200 MEAN 174.5	20th 155 COUNT 64 50th 187 80th 223 MEAN 202.3	20th 177 COUNT 66 50th 218 80th 272 MEAN 232.4	20th 230 COUNT 25 50th 270 80th 327 MEAN 279.5
PLASTIC SURGERY	20th 60 COUNT 4 50th 93 80th 117 MEAN 90.8	20th 112 COUNT 49 50th 130 80th 172 MEAN 145.8	20th 99 COUNT 15 50th 160 80th 255 MEAN 174.1	20th 182 COUNT 31 50th 235 80th 326 MEAN 257.8	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 137 COUNT 53 50th 175 80th 275 MEAN 203.8	20th 159 COUNT 46 50th 221 80th 362 MEAN 262.5	20th 183 COUNT 48 50th 304 80th 486 MEAN 321.5	20th 276 COUNT 6 50th 333 80th 481 MEAN 359.2
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 88 COUNT 46 50th 135 80th 167 MEAN 139.9	20th 134 COUNT 36 50th 175 80th 209 MEAN 182.2	20th 147 COUNT 61 50th 196 80th 242 MEAN 200.6	20th 201 COUNT 17 50th 237 80th 297 MEAN 248.0
OTHER CLINICAL	20th 65 COUNT 9 50th 119 80th 175 MEAN 122.9	20th 69 COUNT 48 50th 120 80th 166 MEAN 128.1	20th 103 COUNT 14 50th 151 80th 222 MEAN 159.6	20th 121 COUNT 36 50th 169 80th 214 MEAN 170.6	20th 200 COUNT 5 50th 286 80th 297 MEAN 262.4
TOTAL CLINICAL	20th 43 COUNT 590 50th 70 80th 105 MEAN 76.8	20th 77 COUNT 5472 50th 99 80th 138 MEAN 109.5	20th 94 COUNT 3378 50th 120 80th 167 MEAN 134.4	20th 113 COUNT 3504 50th 145 80th 196 MEAN 159.4	20th 160 COUNT 659 50th 207 80th 272 MEAN 221.8

TABLE 33
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 83 COUNT 4 50th 110 80th 124 MEAN 106.5	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 8 50th 106 80th 124 MEAN 91.9	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 75 COUNT 17 50th 103 80th 123 MEAN 98.1	20th 147 COUNT 9 50th 180 80th 195 MEAN 181.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 33 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 101 COUNT 124 50th 124 80th 151 MEAN 124.9	20th 120 COUNT 630 50th 145 80th 187 MEAN 156.8	20th 153 COUNT 232 50th 176 80th 229 MEAN 190.2	20th 165 COUNT 120 50th 201 80th 250 MEAN 209.0	20th 238 COUNT 29 50th 289 80th 343 MEAN 309.3
COMMUNITY HEALTH	20th 63 COUNT 4 50th 79 80th 95 MEAN 78.8	20th 60 COUNT 13 50th 74 80th 95 MEAN 79.4	20th COUNT 3 50th 80th MEAN	20th 75 COUNT 7 50th 92 80th 137 MEAN 102.7	20th 116 COUNT 5 50th 143 80th 176 MEAN 144.4
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 74 COUNT 54 50th 112 80th 175 MEAN 127.4	20th 112 COUNT 27 50th 143 80th 302 MEAN 200.1	20th 136 COUNT 20 50th 165 80th 208 MEAN 179.6	20th 179 COUNT 14 50th 217 80th 330 MEAN 236.6
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 75 COUNT 47 50th 84 80th 95 MEAN 85.9	20th 85 COUNT 30 50th 92 80th 107 MEAN 94.7	20th 107 COUNT 9 50th 110 80th 150 MEAN 120.9	20th 125 COUNT 9 50th 144 80th 160 MEAN 148.6
MEDICINE	20th 50 COUNT 117 50th 72 80th 88 MEAN 71.4	20th 73 COUNT 1073 50th 85 80th 113 MEAN 96.1	20th 93 COUNT 730 50th 114 80th 150 MEAN 131.2	20th 115 COUNT 706 50th 141 80th 179 MEAN 153.1	20th 202 COUNT 34 50th 254 80th 309 MEAN 266.6
EMERGENCY MEDICINE	20th 82 COUNT 27 50th 108 80th 120 MEAN 102.9	20th 100 COUNT 57 50th 116 80th 156 MEAN 129.5	20th 117 COUNT 11 50th 147 80th 194 MEAN 152.3	20th COUNT 2 50th 80th MEAN	20th 168 COUNT 7 50th 195 80th 264 MEAN 213.3
NEUROLOGY	20th 35 COUNT 14 50th 43 80th 75 MEAN 51.2	20th 70 COUNT 155 50th 84 80th 105 MEAN 90.2	20th 91 COUNT 91 50th 107 80th 130 MEAN 121.2	20th 106 COUNT 80 50th 135 80th 171 MEAN 142.9	20th 165 COUNT 24 50th 200 80th 236 MEAN 215.8
OBS-GYNECOLOGY	20th 34 COUNT 68 50th 75 80th 121 MEAN 85.6	20th 96 COUNT 274 50th 131 80th 193 MEAN 153.4	20th 110 COUNT 127 50th 169 80th 225 MEAN 185.9	20th 122 COUNT 116 50th 184 80th 253 MEAN 195.8	20th 192 COUNT 31 50th 250 80th 323 MEAN 268.8
OPHTHALMOLOGY	20th 42 COUNT 13 50th 50 80th 88 MEAN 71.3	20th 93 COUNT 94 50th 125 80th 175 MEAN 139.1	20th 126 COUNT 70 50th 151 80th 230 MEAN 183.6	20th 140 COUNT 67 50th 179 80th 241 MEAN 200.9	20th 234 COUNT 21 50th 275 80th 419 MEAN 312.5
OTOLARYNGOLOGY	20th 37 COUNT 10 50th 37 80th 114 MEAN 66.1	20th 101 COUNT 73 50th 145 80th 196 MEAN 162.2	20th 145 COUNT 30 50th 180 80th 252 MEAN 218.1	20th 166 COUNT 22 50th 254 80th 289 MEAN 240.3	20th 215 COUNT 20 50th 292 80th 382 MEAN 320.2
PATHOLOGY	20th 51 COUNT 8 50th 60 80th 82 MEAN 65.0	20th 78 COUNT 191 50th 90 80th 108 MEAN 100.0	20th 102 COUNT 169 50th 116 80th 147 MEAN 122.8	20th 115 COUNT 184 50th 142 80th 171 MEAN 142.6	20th 170 COUNT 24 50th 227 80th 258 MEAN 221.1
PEDIATRICS	20th 55 COUNT 86 50th 70 80th 93 MEAN 72.4	20th 68 COUNT 636 50th 83 80th 104 MEAN 89.7	20th 85 COUNT 373 50th 100 80th 129 MEAN 108.7	20th 104 COUNT 297 50th 124 80th 158 MEAN 134.1	20th 159 COUNT 28 50th 199 80th 257 MEAN 203.0

TABLE 33 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 53 COUNT 9 50th 80 80th 104 MEAN 82.4	20th 82 COUNT 52 50th 100 80th 125 MEAN 105.8	20th 106 COUNT 13 50th 128 80th 154 MEAN 133.5	20th 99 COUNT 6 50th 132 80th 145 MEAN 125.2	20th 162 COUNT 14 50th 200 80th 310 MEAN 228.1
PREVENTIVE MEDICINE	20th COUNT 3 50th 80th MEAN	20th 69 COUNT 25 50th 81 80th 85 MEAN 81.7	20th 72 COUNT 5 50th 87 80th 115 MEAN 93.4	20th 135 COUNT 4 50th 135 80th 244 MEAN 162.3	20th 81 COUNT 5 50th 114 80th 185 MEAN 123.8
PSYCHIATRY	20th 73 COUNT 48 50th 81 80th 86 MEAN 80.7	20th 73 COUNT 296 50th 88 80th 108 MEAN 91.0	20th 85 COUNT 158 50th 106 80th 135 MEAN 111.2	20th 107 COUNT 162 50th 132 80th 163 MEAN 136.5	20th 175 COUNT 30 50th 212 80th 248 MEAN 211.7
RADIOLOGY	20th 55 COUNT 52 50th 100 80th 128 MEAN 99.7	20th 110 COUNT 426 50th 134 80th 169 MEAN 143.3	20th 146 COUNT 232 50th 176 80th 210 MEAN 179.8	20th 166 COUNT 259 50th 202 80th 231 MEAN 201.5	20th 224 COUNT 43 50th 280 80th 346 MEAN 291.0
GENERAL SURGERY	20th 36 COUNT 52 50th 65 80th 115 MEAN 80.3	20th 105 COUNT 306 50th 135 80th 187 MEAN 153.1	20th 142 COUNT 162 50th 176 80th 241 MEAN 204.5	20th 165 COUNT 203 50th 219 80th 285 MEAN 241.4	20th 200 COUNT 31 50th 303 80th 388 MEAN 310.6
NEUROSURGERY	20th 40 COUNT 7 50th 81 80th 176 MEAN 102.7	20th 114 COUNT 48 50th 151 80th 263 MEAN 201.2	20th 176 COUNT 36 50th 279 80th 445 MEAN 295.7	20th 195 COUNT 33 50th 275 80th 397 MEAN 300.5	20th 301 COUNT 15 50th 448 80th 537 MEAN 430.1
ORTHOPEDIC SURGERY	20th 131 COUNT 19 50th 193 80th 259 MEAN 191.4	20th 131 COUNT 144 50th 190 80th 274 MEAN 210.6	20th 152 COUNT 59 50th 254 80th 349 MEAN 258.2	20th 167 COUNT 51 50th 225 80th 349 MEAN 259.5	20th 295 COUNT 20 50th 382 80th 507 MEAN 405.3
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 110 COUNT 30 50th 146 80th 264 MEAN 199.7	20th 198 COUNT 17 50th 279 80th 596 MEAN 349.0	20th 189 COUNT 21 50th 300 80th 419 MEAN 324.3	20th 273 COUNT 6 50th 386 80th 609 MEAN 416.8
THOR & CARDIOV SURG	20th COUNT 3 50th 80th MEAN	20th 162 COUNT 46 50th 235 80th 429 MEAN 298.4	20th 206 COUNT 27 50th 298 80th 471 MEAN 361.6	20th 213 COUNT 51 50th 352 80th 683 MEAN 518.2	20th 252 COUNT 9 50th 492 80th 606 MEAN 521.9
UROLOGY	20th 52 COUNT 11 50th 87 80th 120 MEAN 87.2	20th 122 COUNT 38 50th 160 80th 193 MEAN 160.5	20th 171 COUNT 37 50th 209 80th 236 MEAN 205.2	20th 178 COUNT 38 50th 246 80th 360 MEAN 281.5	20th 241 COUNT 17 50th 309 80th 377 MEAN 312.5
OTHER CLINICAL	20th 71 COUNT 8 50th 95 80th 112 MEAN 95.4	20th 75 COUNT 50 50th 84 80th 102 MEAN 85.1	20th 80 COUNT 28 50th 99 80th 145 MEAN 107.8	20th 103 COUNT 25 50th 121 80th 180 MEAN 138.8	20th 149 COUNT 6 50th 187 80th 263 MEAN 197.7
TOTAL CLINICAL	20th 53 COUNT 689 50th 82 80th 120 MEAN 91.6	20th 79 COUNT 4758 50th 107 80th 155 MEAN 124.2	20th 97 COUNT 2667 50th 131 80th 194 MEAN 154.6	20th 119 COUNT 2483 50th 159 80th 219 MEAN 182.5	20th 184 COUNT 442 50th 253 80th 347 MEAN 278.1

TABLE 34
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 34 50th 45 80th 53 MEAN 47.1	20th 51 COUNT 33 50th 58 80th 64 MEAN 58.2	20th 73 COUNT 52 50th 85 80th 98 MEAN 87.5	20th 90 COUNT 9 50th 113 80th 134 MEAN 113.6
BIOCHEMISTRY	20th 26 COUNT 4 50th 27 80th 28 MEAN 27.0	20th 33 COUNT 12 50th 52 80th 59 MEAN 49.3	20th 50 COUNT 34 50th 56 80th 62 MEAN 57.8	20th 70 COUNT 83 50th 87 80th 117 MEAN 94.2	20th 99 COUNT 10 50th 112 80th 132 MEAN 113.4
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 7 50th 45 80th 58 MEAN 43.3	20th 50 COUNT 18 50th 57 80th 72 MEAN 58.3	20th 69 COUNT 25 50th 80 80th 110 MEAN 87 6	20th 101 COUNT 12 50th 117 80th 131 MEAN 114.6
PHARMACOLOGY	20th COUNT 0 50th - 80th MEAN	20th 45 COUNT 25 50th 53 80th 60 MEAN 52.1	20th 57 COUNT 21 50th 62 80th 75 MEAN 65.2	20th 69 COUNT 40 50th 87 80th 101 MEAN 87.6	20th 93 COUNT 9 50th 112 80th 133 MEAN 112.6
PHYSIOLOGY	20th 22 COUNT 4 50th 27 80th 27 MEAN 25.5	20th 41 COUNT 16 50th 57 80th 61 MEAN 52.5	20th 53 COUNT 32 50th 59 80th 66 MEAN 60.1	20th 68 COUNT 44 50th 79 80th 105 MEAN 86.4	20th 96 COUNT 8 50th 116 80th 132 MEAN 114.1
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 23 50th 55 80th 59 MEAN 53.8	20th 60 COUNT 15 50th 68 80th 75 MEAN 67.3	20th 74 COUNT 38 50th 84 80th 111 MEAN 93.0	20th 87 COUNT 8 50th 109 80th 130 MEAN 109.8
TOTAL BASIC	20th 22 COUNT 9 50th 27 80th 27 MEAN 25.7	20th 43 COUNT 117 50th 50 80th 58 MEAN 50.2	20th 52 COUNT 153 50th 59 80th 69 MEAN 60.4	20th 71 COUNT 262 50th 84 80th 108 MEAN 89 8	20th 98 COUNT 56 50th 113 80th 132 MEAN 113.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 34 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th	COUNT 1	20th 45	COUNT 26	20th 57	COUNT 27	20th 73	COUNT 14	20th	COUNT 2
	50th		50th 58		50th 76		50th 91		50th	
	80th	MEAN	80th 82	MEAN 66.7	80th 88	MEAN 77.5	80th 180	MEAN 112.3	80th	MEAN
COMMUNITY HEALTH	20th	COUNT 0	20th 49	COUNT 30	20th 60	COUNT 24	20th 76	COUNT 27	20th	COUNT 3
	50th		50th 64		50th 70		50th 80		50th	
	80th	MEAN	80th 70	MEAN 61.5	80th 83	MEAN 72.2	80th 107	MEAN 87.5	80th	MEAN
DERMATOLOGY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 3	20th 77	COUNT 5	20th	COUNT 0
	50th		50th		50th		50th 110		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 166	MEAN 116.8	80th	MEAN
FAMILY PRACTICE	20th	COUNT 1	20th 40	COUNT 29	20th 52	COUNT 25	20th 67	COUNT 17	20th	COUNT 2
	50th		50th 52		50th 65		50th 85		50th	
	80th	MEAN	80th 72	MEAN 59.5	80th 82	MEAN 67.7	80th 108	MEAN 91.2	80th	MEAN
MEDICINE	20th 31	COUNT 9	20th 42	COUNT 90	20th 54	COUNT 57	20th 70	COUNT 78	20th	COUNT 0
	50th 35		50th 54		50th 67		50th 89		50th	
	80th 47	MEAN 37.7	80th 62	MEAN 55.0	80th 81	MEAN 69.0	80th 111	MEAN 95.9	80th	MEAN
EMERGENCY MEDICINE	20th	COUNT 1	20th	COUNT 0	20th	COUNT 3	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
NEUROLOGY	20th 35	COUNT 9	20th 43	COUNT 42	20th 53	COUNT 17	20th 75	COUNT 16	20th	COUNT 0
	50th 38		50th 50		50th 59		50th 81		50th	
	80th 42	MEAN 38.9	80th 67	MEAN 57.3	80th 74	MEAN 65.9	80th 102	MEAN 87.1	80th	MEAN
OBS-GYNECOLOGY	20th 31	COUNT 5	20th 41	COUNT 42	20th 58	COUNT 26	20th 72	COUNT 22	20th	COUNT 0
	50th 35		50th 48		50th 69		50th 97		50th	
	80th 53	MEAN 38.2	80th 60	MEAN 52.8	80th 112	MEAN 87.7	80th 110	MEAN 93.2	80th	MEAN
OPHTHALMOLOGY	20th 33	COUNT 10	20th 44	COUNT 23	20th 57	COUNT 19	20th 83	COUNT 21	20th	COUNT 0
	50th 39		50th 52		50th 62		50th 88		50th	
	80th 59	MEAN 44.9	80th 60	MEAN 52.7	80th 71	MEAN 65.4	80th 130	MEAN 104.5	80th	MEAN
OTOLARYNGOLOGY	20th	COUNT 0	20th 43	COUNT 14	20th 55	COUNT 22	20th 68	COUNT 18	20th	COUNT 0
	50th		50th 52		50th 70		50th 88		50th	
	80th	MEAN	80th 65	MEAN 55.8	80th 100	MEAN 75.5	80th 102	MEAN 85.8	80th	MEAN
PATHOLOGY	20th 32	COUNT 10	20th 46	COUNT 91	20th 61	COUNT 120	20th 72	COUNT 97	20th	COUNT 1
	50th 42		50th 57		50th 75		50th 100		50th	
	80th 51	MEAN 40.9	80th 71	MEAN 59.6	80th 92	MEAN 77.4	80th 119	MEAN 100.0	80th	MEAN
PEDIATRICS	20th 30	COUNT 9	20th 42	COUNT 100	20th 59	COUNT 69	20th 69	COUNT 47	20th	COUNT 1
	50th 40		50th 49		50th 66		50th 86		50th	
	80th 51	MEAN 41.1	80th 57	MEAN 50.2	80th 80	MEAN 71.8	80th 104	MEAN 89.6	80th	MEAN

TABLE 34 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1991
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 44 COUNT 13 50th 46 80th 53 MEAN 51.8	20th 50 COUNT 16 50th 58 80th 80 MEAN 62.8	20th 57 COUNT 4 50th 70 80th 161 MEAN 89.5	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 47 COUNT 16 50th 58 80th 62 MEAN 55.5	20th 65 COUNT 18 50th 70 80th 80 MEAN 72.6	20th 65 COUNT 9 50th 89 80th 107 MEAN 88.4	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 34 COUNT 17 50th 40 80th 52 MEAN 44.6	20th 42 COUNT 214 50th 52 80th 62 MEAN 54.1	20th 56 COUNT 167 50th 69 80th 94 MEAN 73.5	20th 75 COUNT 178 50th 95 80th 119 MEAN 97.9	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 27 COUNT 6 50th 40 80th 68 MEAN 44.5	20th 51 COUNT 103 50th 59 80th 79 MEAN 64.1	20th 65 COUNT 87 50th 78 80th 98 MEAN 83.1	20th 92 COUNT 86 50th 114 80th 146 MEAN 121.1	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 49 COUNT 31 50th 58 80th 94 MEAN 75.8	20th 60 COUNT 20 50th 77 80th 115 MEAN 88.3	20th 78 COUNT 19 50th 119 80th 193 MEAN 128 4	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 10 50th 53 80th 69 MEAN 55.1	20th COUNT 3 50th 80th MEAN	20th 81 COUNT 6 50th 94 80th 264 MEAN 139.8	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 17 50th 56 80th 117 MEAN 82.3	20th 58 COUNT 8 50th 75 80th 95 MEAN 77.3	20th 88 COUNT 7 50th 113 80th 174 MEAN 125.6	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 6 50th 51 80th 97 MEAN 61.3	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 75 COUNT 5 50th 139 80th 196 MEAN 140.8	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 49 COUNT 21 50th 59 80th 93 MEAN 87.9	20th 62 COUNT 14 50th 102 80th 132 MEAN 102.7	20th 89 COUNT 14 50th 131 80th 141 MEAN 134.4	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 33 COUNT 86 50th 40 80th 51 MEAN 44.8	20th 44 COUNT 925 50th 53 80th 66 MEAN 57.8	20th 58 COUNT 750 50th 70 80th 91 MEAN 75.9	20th 76 COUNT 692 50th 94 80th 123 MEAN 102.1	20th 104 COUNT 16 50th 146 80th 289 MEAN 188.4